

3 October '72

ACA and Steering Meetings --combined minutes

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Agenda: Building program --more housing, warehouses, etc.

Tent City is down; must get more poles & repair it

Setting of building priorities

Site planning -- To change plans to new priorities

Farm: To grow subsistence crops

Reconsider animal production

Structure kitchen garden for needs

Spices indigenous to S. A. to be grown commercially

Activities: Russian education and extra curricular an' news

Subliminal Response training

Evaluation of adult structure re evening hours and work

Chair person: Johnny Jones/Stephen partially on steering items
Minutes by Fish Leroy

Johnny commented that the Russians said we should continue building and work very hard to bring this place to the highest standards. More housing is needed, more warehouses, etc. Tent city is down and must get more poles in from bush to reconstruct it. Some buildings to be considered. Farm Analysts to be charged to come up with certain findings...

Const Lee suggests that while little cottages may seem too much, it would be good to consider completing the toddlers Building -- it has two stories.. and have couple of tent buildings to relieve the storage congestion -- could put adults into upper toddlers, or all of the children -- or...

Suggests also a building to get out aggressions: an enclosed gymnasium for volleyball, basketball, etc.. with a projection room in it which can house or be part time room for cottage industries.. perhaps some additional apartments for housing...

Followups:

1) Twilight has been 2 weeks in promise stage now; Al says he will set on it in the morning..

2) Physical therapy pool--platform out of wood and blossom shells more. Will be 2 weeks to complete said Al.

3) The departments were to re-evaluate their projects and have not for most part; more than ever this must be done. Even Entertainment must re-vamp.

4) Evaluations to be to Dad and Johnny 3 times per week.. Chris to type these. Warnings to be issued for dismissals.

5) All dents to have regular staff meetings and report to colony. Semi permanent staff has been added to PSC and there will be given warnings for failure to comply with structure.

JOHNNY: SUGGEST I --require that all ACA's bring with them to the AGM meetings a memorandum of their staff meeting that week.. and have Lucy sat with Jesse for a list of supervisors, and with Christine to see who has and who has not turned them in.. Lucy can do this 3x weekly..as they are due and I suggest that they be turned in for Monday, due no later than Tues noon; for Wednesday and no later than Thurs noon; for Friday no later than Sat. noon... Or, have Chris keep a tally sheet for you which she can pick up after the noon items (from noon pickup) have been entered or logged-

PP3AF1

THIS WILL BE NECESSARY OR THEY WILL GET THE MESSAGE THAT YOU ARE ONLY
FOOLING...People will test and if no score keeper, they will try you..

- * 6 6) More of hard structure and staff for PSU (incl 7)
7) ACA's to make list of their problem people.. some have.
8) Time is being announced.
9) We have disinfect coming out...Kitchen sterilization to improve.
10) Announcements have been made by Dad.
11) Cassava mill was cleaned.
12) Site was selected for trash pit; site planning must approve.
13) Irrigation planning still not done/Rob says will have it Thurs.
14) Sewing to continue daily report to Johnny; weekly to ACMeeting.
15) Toilet--backhoe not available; go ahead and finish it..however!
* Thurs 16) Phyllis Ploom brought out failure of bathroom sanitation to put
the Potassium Permanganate on shower floors.. was helping with
the athletes foot.

New business..

Mike T. Complained of the item on floor night before in rally; felt he is doing double work.. It was reported not so. Both John & Carolyn reprimanded for bringing up an item finished b' Dad in Rally and the jury..

Bldgs Priorities are to be re-established on the buildings we now see as service and emergency items to be completed with the new plan in mind.

General thinking is that what we should do not would be the "showcase" items.. like Toddlers bldg that shows structure in our organization.

Carolyn mentioned that warehousing will show planning for storage and is most essential; also Sr. Center as a model for geriatric care.. and toddler building. Almost anything can be used to look impressive.

The Russians asked the total value of what we produce here.. Was surprised that a planned community could not know what we produce. We have not planned as much as the socialist planners do...JUST DO THIS AT TIME. They were sympathetic when we got stuck on the road in the rain.. They put in projects before their roads got in, also.. They want the type of collective that we can develop and not our money.

Johnny pointed out the Russians were very impressed that we used the school tents and pavilions for so much..and said we will have sound financial consideration for everything we do --as we have always done; will not move rashly where finances concerned ever.

List Johnny had a list of buildings to be considered..including Sr Center buildings, 101 cottages, toddlers, generator, sawmill, Shoe repair, pavilion floor, slaughterhouse, trolleys, freezer-cooler bldg., 4 food warehouses, dryer bldg, 2 wells, water tanks, laundry, 5 school bldgs, drafting office, PUC bldg., Ceramics, Bricks, Soap, Banana house, shops complex, lumber drying bldg, food processing plant, Ag office, Gym, music center, kitchen, dining facility, bakery and others.. See the prior priority list also..

Const Trying to get aluminum on cudjoe tomorrow and have lumber in Lappya now.. 3000 BM of 2x's.. Tish suggested priority committee recc vene for 1 yr to 18 mos planning..
PP3AFZ

- Power:** Some questioned advisability of adding structures that will require more power.. also, consider re-arrangement of site.. will not be building the hospital, so might change and put the warehousing on hill where we have accessible roads.. will not GET roads into the tent-city area.. and behind where we had plans for the industrial site.
- Gene felt Toddlers bldg., Kitchen and Sr Center, cottages maybe 12 or so more; roof on sawmill.. 6 toilets, more showers and make place more livable.. multipurpose bldg such as gym.. etc..
- Lee: Move that the Priorities committee meet Wed and bring back to this body the priorities after they have pared them down.. and this body reconvene Friday to act on the recommendations.
Passed.. THIS WAS LATER PUBLISHED IN THE DAILY NEWS
WHENING ONE HOUR AFTER MEETING ON TUESDAY...
- Farm** Jack wanted to discuss morale instead of what to grow.. this is big problem, he says.. Chickens coming and can't get in poles for their building.. ALBERT SAID BEFORE ALL THIS B WOULD NOT BE POSSIBLE, THEY CARRIED THE POLES IN FROM BUSH BY HAND.. SUGGESTED TO PLANT THIS RATHER THAN STOP PRODUCTION ...
- Maria K** pointed out 2 tractors have been approved and are being purchased in town.. are paid for.. people should be enthusiastic.. and look to what they CAN DO ...
- Johnny** Said the key was to plan things that we CAN DO... raise garden, citrus and bananas.. etc..
- R Dad** Announced not to bog down on bad morale..none should have it.. Radio room to ask for the 8 films in English and 2 in Russian.. Dad wanted the record player and portable later on tonight.
- John** Said the kitchen garden and what is 'in ground' is important.. and charged the analysts to consider the new ground and the best to plant under the circumstances. The wing beans should not be discontinued.. they are source of interest and discussion with all who come in here. Suggested Analysts set up their program with phase-type of projects.. 2 or 3 in phase 1, 2 or 3 in phase 2.. et Select items that we can SEE COMPLETED which will be most satisfying for all in the community.
- Industries --dolls are okay; probably too late for most of the Christmas items--GT mentioned toys without non-toxic paint are not saleable in the wood.. Can do more of the stuffed animals and Gtn will take them.. Kay coming home and wait till she gets here to make final decisions on these items. Richard will be going back.
- Kamaca** Kay said the Kamaca store is over stocked with the clothes.. they are not selling as much of them as said; nor for what they said.. Street sales a problem -- got in trouble with law last year on this Best time for toys is to arrange to start production in January and plan to sell to the stores in August.. Will likely have all we can sell if we do this..

PP3AF3

- Machinery Richard J. suggested we examine the type of machinery we have to make the types of items, toys, etc.. for any speed of production and so as to conserve labor.. plan according to what equipment can best do..
- Also there are a lot of items that are not ~~ITEMS~~ that we have made and they would sell ANY TIME OF YEAR.. as there is the demand for them. He has discussed this with the woodshop people...
- Matt Young suggested Christmas cards.. could sell all we could make.. Problem importing them.. but might consider BLOCK PRINTING and hand made cards.. if we can get the paper in Gtn.. need to check this out. HAVE GENE DO IT INTO HEAVY PAPER FOR PRINTING CARDS & MAKING ETC..
- What about producing chickens for sale.. cost us production might be cheaper than making things..
- Equip Charlie mentioned the men in Gtn.. Will be able to get quote on any No Amer machinery out of Canada.. Canada has worked out a program with Bank of Guyana and Bank of Canada.. Is now supplying MOUNT HILL EQUIPMENT into Guyana now in this way..
- Ron Tally said it takes a year to get the wood equipment set up to FULL CAPACITY and get into operation to where we could make a profit.
- Soap? Keep the soap.. we need it here.
- Bricks Make enough for our own consumption and use.. prioritize to discuss this.. Would take a lot more construction, etc. to operate the brick place commercially, and more personnel.
- Other 30 more tables and benches planned.. For ceramics we would need to import additives for cups and dishes.. THIS WILL TAKE MONEY, PLANT OVER AND FOR WHICH COST MANY DOLLARS..
- Ron Sines said that some of the items do not take much electricity.. for equipment needed for them.. Richard thinks select few limited items.. Ron said 30-60 days dry silver bld and 60-90 for crab wood.. Need to build warehouse to cure the lumber for wood items.. Need to have answer in weeks time or sooner.
- Analysts to meet Friday; Industries to meet Thurs, Sawmill and Log to meet, and all report back to ACA on Monday night..
- Industries COMMITTEE Jack Barron, Richard Janaro, Ron Tally, Selika E., Clara L., Bob R., Marshall Harris, Tom C., Ray Jones, Bonnie Simon, Doug S., James Simpson and Tish Leroy. RON TALLY TO CONVENE THE MEETING.. Thurs 8 PM in dining pavilion.
- Sawmill Lee said sawmill to try to cut boards by Saturday.

PP3AF4

Meetings Dining tent meeting for Industrial Comm. 8PM Thurs; Pavillion Sunday morning 1 hr after work start, Site and Priorities..
Analyst Friday evening 2nd School pavilion 8 pm..

Subliminal Tish presented method for making subliminal recordings as done stateside by the commercial people.. Said they record the message at a very FAST speed and dub it into a musical recording.. When properly done all of the message that is heard is a "Pfft"... about every 10-20 seconds on the recording. The subconscious sifts out the words said and acts on the command.. Suggested messages we could use were:
PRODUCE FOR SOCIALISM... PROD CO... PROD CO...
REMEMBER THE NEWS..
DO NOT SELL..
PICK UP DERRIS & KEEP THINGS CLEAN...
Capitalists do such recordings as BUY, BUY, BUY... and Do not steal.. for the playing in their stores.. It has proved MOST successful.
Tom Grubbs thinks he knows how it can be done.. Will get together with Lee and PA people and report back back to this board by the next meeting.. Monday next.
DAD WILL APPROVE items to be recorded..

Theresa's idea for RESTRUCTURING OUR STAFF & WORK TIME... Feels we can reduce work day and restructure time to improve what we get out of our day.. and improve morale same time.

SYNOPSIS Create environment without conflicting demands.. where all are required to live to socialistic behavior. Feels Dad's voice becoming background noise with tones playing when folks must keep on working --undermining respect for the office. Recommend news played evening in mandatory class..
Start work at 5:00 PM
6:30-7:30 News tape
7:30-8:30 Russian Class
8:30-9:30 Commentary with overhead projector for news digest.
or
people with special projects cleared by Ava could leave for those..
9:30 on --movies, library, etc., and time with children..
WITH EACH CREW.. consider a barefoot shrink & a barefoot political enlightenment teacher.. the shrink deal with minor counselling problems, the teacher see that political concerns are being digested. Grubbs, Ames and Clara Johnson train the barefoot folks, much as is being done in medical now..

SUNDAY -A push day with competitions.. Close down or minimum

PP3AFS

crews for all work in central areas.. Others all go to the FIELDS.. Start at 6:00 AM (no late rally night before). Every non-child worker take one child and supervise them in work.. Every field worker supervise a crew of 10 people --assuming 800 people divided among 80 field workers..

At noon -- Public Services would take over and everyone would work for 2 hours on community maintenance.. regular work will keep down usual disaster when guests come in..

This would be an extra 2500 hours in fields a week and would break down barriers and add sense of unity and community involvement..

Summary of comments about this...

Some outright disagreed; do not like the night classes and every night structure --don't seem to realize it is now PART of our structure..

Some thought okay but not every night... Certainly not on Sunday nights..

Loretta said some dets could not shut down --like the kitchen, they would miss out by shutting down so early.. and starting classes at that time..

Phyllis Bloom said medical would need more staff if they cut hours, since they are a 2 1/2-hour operation... liked idea, but feels can do it with 1/2 hour of ORGANIZED RELAXED INSTRUCTION and 1/2 to 3/4 hour news.. with interpretation after for those who need it.. let others go to personal chores, etc. Feels TEST SHOULD IMMEDIATELY FOLLOWING MEETING AS PEOPLE LISTEN BETTER WITH ENOUGH TIME AND BY READING IMMEDIATELY.. as Larry is doing in the barefoot class.

Some report so tired by end of day of work that they don't learn that well.. become sleepy.. feel smaller classes would reduce that and increase interest..

Ron Talley feels need more time before starting.. prefer start at 8:00.. has child tries to give attention to, and just ends up dragging the little one everywhere fast and then is sometimes late.. no laundry time unless sneaks from work time as some do.. he said.

Jan Gurvich said since attention span is actually 20 minutes.. Let educators propose a plan for study and absorption.. and come back to ACA?Steering and present it next week..

Memo--Dad came on speaker; wants Nancy to paint signs "NO TO LOW" and do also some of Burnham's statements for when guests are in here.

Meeting adjourned to next monday....

PP39F6

- 20) Get information on Heavy construction paper for block-printed Christmas cards from Gtn... and Check if envelopes of odd sizes might be available. Gmme thought could charge \$2.50 each for cards done this way..
- 21) Jack Barron and Nancy Sines, give input on what additives might be needed for ceramics so we can find out what kind, from where an' how much cost and trouble to get additives in here for pottery type of ceramics..
- 22) THURS NI INDUSTRIE COMMITTEE: INC. TUESDAY TO CONVIE IN..Jack Barron, Richard Janaro, Ron Tally, Selika L., Clara L., Bob R., Marshall P., Tom G., Ray Jones, Bonnie Simon, Doug S., James Simpson and Vicki Johnny... (Kay and Lee should both attend also..)
- 23) Sawmill to start cutting boards by Saturday.. said Lee.
- 24) Tom Grubbs to get with Lee and ... on devising means to do the subliminal recordings.
- 25) Teachers such as Tom Grubbs, Clara Johnson and others interested to get together and try to propose a plan for study and absorption of news and Russian.. bring back to ACA next week.. AKA JAMES SIMPSON THIS ONE..
- 26) Nancy Sines to paint signs: "God is Love" and Some of Burnham's statement

PP 3AF8