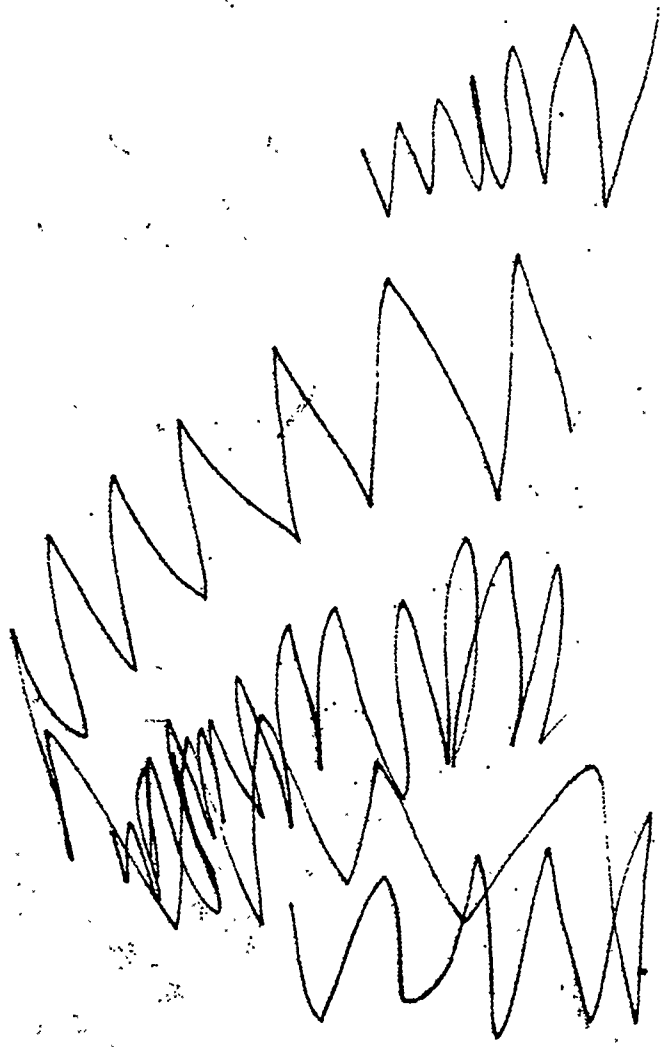


C-11-a  
JONESTOWN'S SECURITY  
C-11-a  
CHECK IN & CHECK OUT BOOK  
DISPATCHERS, TOWER, HOUSE SEC, NIGHT  
TIME SEC, DAY TIME SEC  
DE ZBSE DE ZASE

211

POST SEC.



C-11-a-1

ANA LISA VALENTINE  
916-786-4753

HOUSE #380

HOWE SEC.

CP CP

3/4

ANA Lisa Valentine

3/14/78

10/5/78

*[Large scribbled area]*

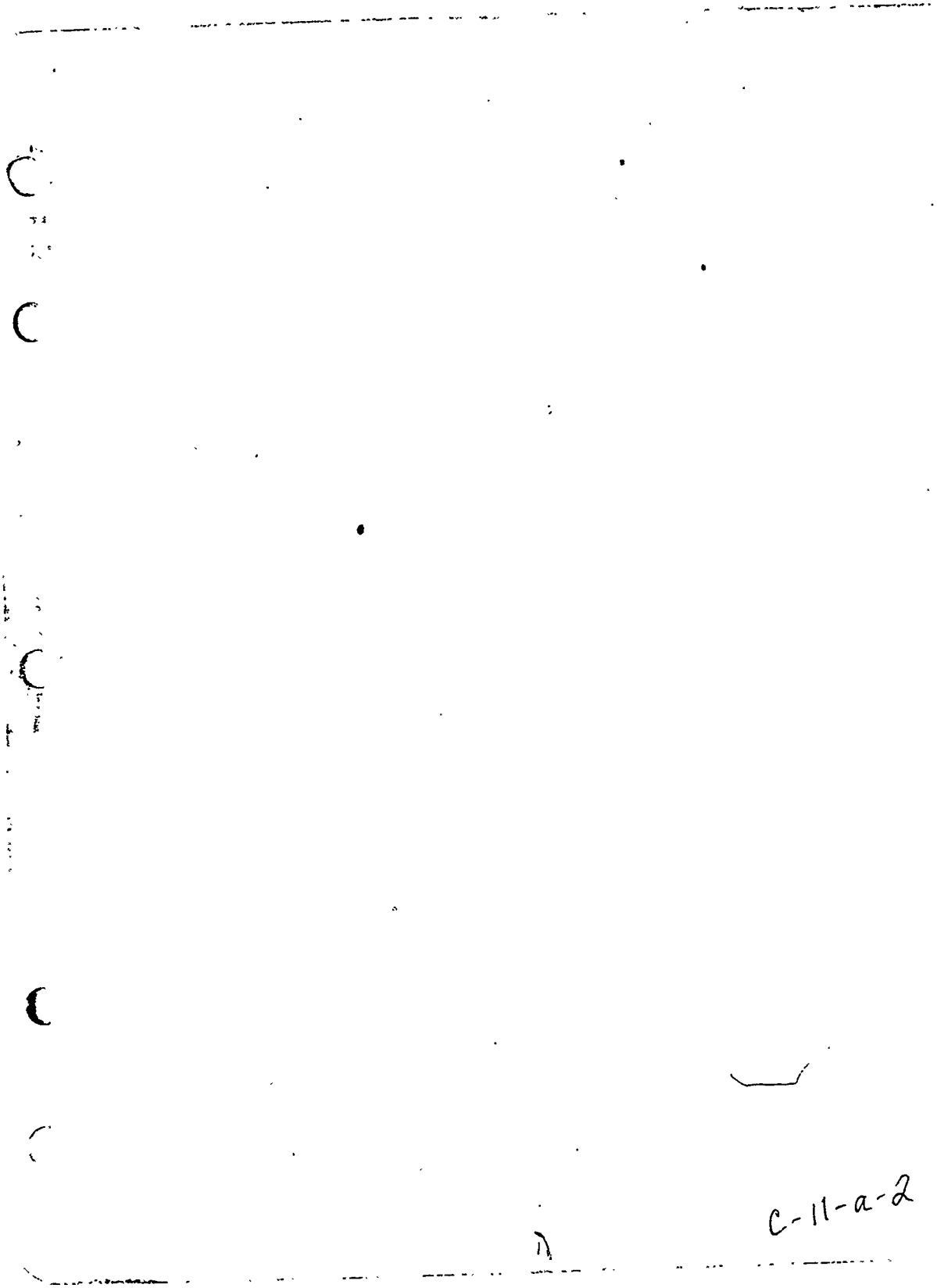
W. No. 9 Solinas

~~SECRET~~  
TOP SECRET

*[Handwritten signature]*

INDICIA

91-a-11-b



TOP

C-11-a-2

C-11-a-26

FOLLOW-UP



"STATES"

~~STATES~~  
NO GOOD  
ery

C-11-a-3

Dee Dee Smith

C-48

Why not nos  
all your relatives  
there (MAMA) Nick you  
Li

Well rather  
die than  
work for  
it

rather  
die than  
work for  
it  
hold on  
about  
and help  
do it

Date	C/I/T	C/O/T	Dispatch I.	Comments
9/15	6:55	0100	RI	
9/20	1110	1900		
9/22	1105		B.C.	
9/23	1110		B.B	
9/24	11.05		BB	
9/25	1130		BB	
9/26	1100		BB	
9/27			BB	
9/28				
OCTOBER				
10/2	1100		BB	
10/12	1100			

C-11-a-7

Dec 1999 Smith

Date = C/H. C/H P.S. Comments

C-11-a-4b



Shirley Ann Edwards C-48

Date	C/I/T	C/O/T	Dispatch I.	Comments
9/15	0705	1341	R.D.	
9/16	0700	1305	S.E.	
9/17	<del>1100</del>	0740	S.E.	
9/18	2300	0710	S.E.	
9/19	2415	0720	S.E.	
9/20	1120	0700	S.E.	
9/21	1115	0700	S.E.	
9/22	1100	0700	SE	
9/23	1100	0700	SE	
9/24	1100	0700	SE	
9/25	1100	0700	SE	
9/26	1100	0700	SE	
9/27	1100	0700	SE	
9/28	2300	0700	SE	
9/29	2300	0700	SE	
9/30	1230	0700	SE	
10/2	1500	1430	DBB	
10/3	1100	1900	SE	
10/4	1100		SE	
		1900		
10/6	1100	1900	SE	
10/7	1115	1900	DB	
10/8	1100	1900	SE	
10/9	1105	<del>1900</del>	SE	
10/9	1105	0700	SE	
10/10	1100	0700	SE	

C-11-a-5a

Shirley Edwards

Date	C/I/T	C/O/T	R.D	Comments
10/11	- 1100	- 0730	SE	
10/12	- 1100	- 0700	SE	
10/13	- 1100	0700	SE	
10/14	- 1100	0700	SE	
10/15	- 1100	0730	SE	
10/16	- 2320	0720	SE	
10/17	2300	0800	SE	
10/18	2300	0730	SE	
10/19	2300	0710	SE	
10/20	2300	0705	SE	
10/21	2300	0730	SE	
10/22	2300	0700	SE	
10/23	2300	0715	SE	
10/24	2300	0720	SE	
10/25	2300	0735	SE	
10/26	2300	0715	SE	
10/27	2300	0700	SE	
10/28	2300	0700	SE	
10/29	2300	0715	SE	
10/30	2300	0745	SE	
10/31	2300	0700	SE	
11/1	2320	0700	SE	
11/2	2300	0715	SE	
11/3	2300		SE	
11/4				
11/5				
11/6				

C-11-a-56



Regina Duncan

Date c/H c/T D.I. Comments.

C-11-a-66

Brenda Cobb (Jones)

C-14  
the Baddest Cottage around TN  
Jonesboro.

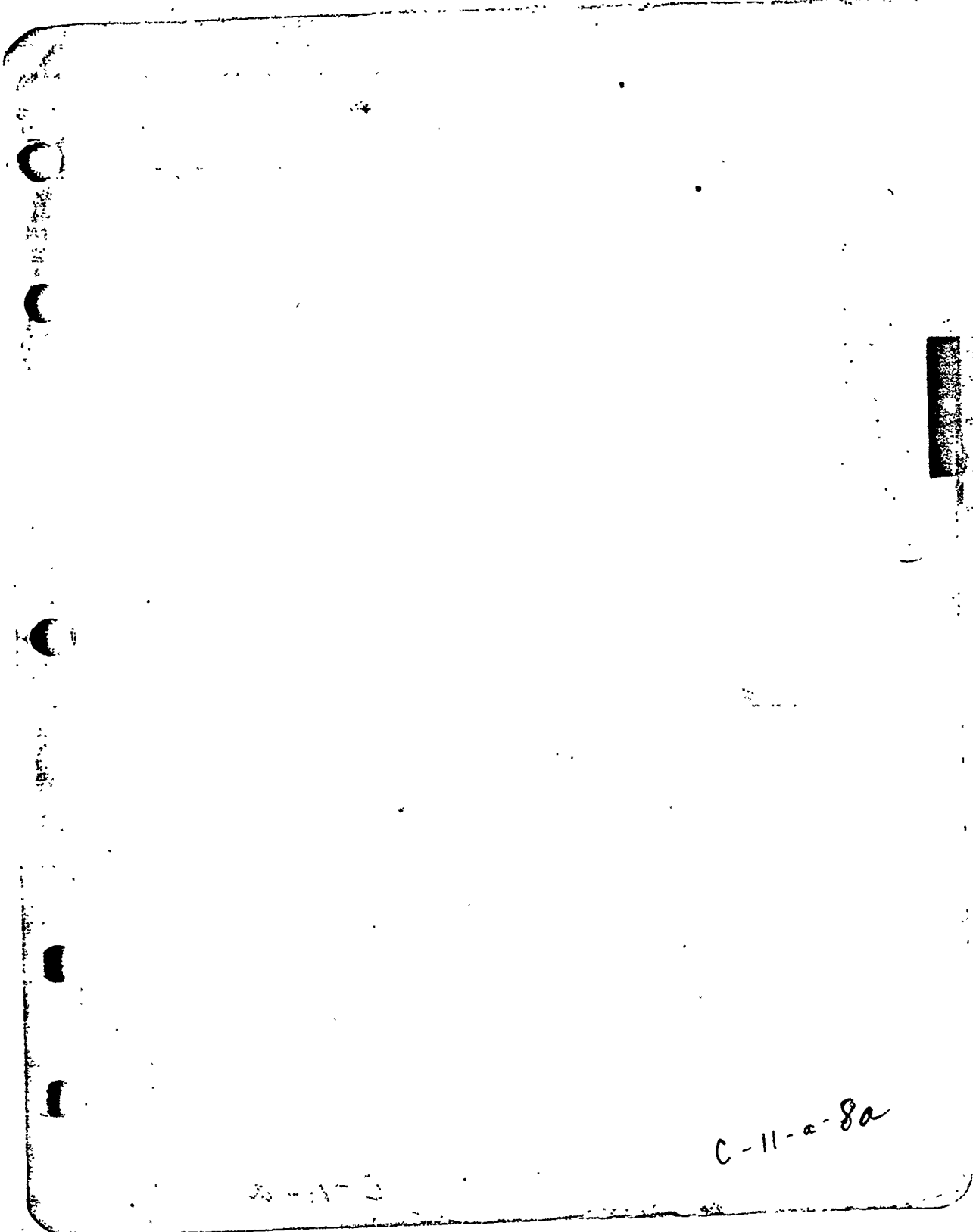
Date	C/I/T	C/O/T	Dispatch I.	Comments
9/15/78	1341		S.E.	
9/16	1305		D.E.	
<del>9/16</del>	<del>1305</del>		<del>D.E.</del>	
9/20	0700	1110	D.S.	
9/22	0700	1115	D.S.	
9/27	0700	1100	SE	
9/29	0700	1100	SE	
9/29	0700	1100	SE	
10/2	0700	1100	D.S.	
10/3	0700	1100	D.S.	
10/8	0800	1100	BB	
10/12	0700	1100	DM	
10/13	0700	1100		
10/14	0700	1100		
10/15	0700	1130		
10/16	0700	1105		
10/17	0700	1100		
10/18	0700	1050		
10/19	0700	1150		
10/20	0700	1045		
10/21	0700	1105		
10/22	0700	1100		
10/23	0700	1100		
10/24	0700	1200		
10/25	0700	1120		
10/26	0700	1120		

C-11-a-7a

Brenda Cobb

Date	C/O/T	C/O/T	R.D.	Comments
10/27	0700	1100		
10/28	0715	1110		
10/29	0710	1100		
10/30	0715	1115		
10/1	0710			
10/2	0715			
10/3	0710			
10/4	0700			

C-11-a-7b



1.0000 0000 0000

C-11-a-8a

20-17-2

NIAGARA SEC

~~Jonestown~~ toll

JONESTOWN

C-11-a-810



Pt.

Billy Jackson C-15

Date	C/T/T	C/O/T	Dispatch I.	Comments
6/19	1100	0700	RD	
16/9	1030	0700	DB	
17/9	1055	0652	DB	
18/9	2300	0700	SE	
19/9	2300	0700	SE	
20/9	2215	0700	DB	
9/21	2300	0700	SE	
9/22	2155	0700	DB	
9/23	2230	0700	DB	
9/24	2305	0700	SD	
9/25	2300	0700	SE	
9/26	2300	0700	SE	
9/27	2300	light 42	SE	
28/9	2300	0700	SE	
29/9	2300	0700	SE	
30/9	2300	0700	SE	
1/10	2300	0700	SE	
10/3	1100	0700	DB	
10/4	1100	0700	DB	
10/5	1100	0700	DB	
10/6	1010	0700	DM	
10/7	1020	0800	DM	
10/8	2300	0700	DB	
10/9	2300	0700	SE	
10/10	2300	0700	SE	
10/11	2300	0700	SE	
10/12	2300	0725	SE	

C-11-a-9a

9/1

Billy Jackson C-15

Date	C/T/T	C/O/T	Dispatch I.	Comments
6/19	1100	0700	RD	
16/9	1030	0700	DS	
17/9	1055	0652	DB	
18/9	2300	0700	SE	
19/9	2300	0700	SE	
20/9	2216	0700	DB	
9/21	2300	0700	SE	
9/22	2155	0700	DS	
9/23	2130	0700	DB	
9/24	2305	0700	SD	
9/25	2300	0700	SE	
9/26	2300	0700	SE	
9/27	2300	0700	SE	
28/9	2300	0700	SE	
29/9	2300	0700	SE	
30/9	2300	0700	SE	
1/10	2300	0700	SE	
10/3	1100	0700	DS	
10/4	1100	0700	DS	
10/5	1100	0700	DS	
10/6	1010	0700	DM	
10/7	1020	0800	DM	
10/8	2300	0700	DS	
10/9	2300	0700	SE	
10/10	2300	0700	SE	
10/11	2300	0700	SE	
10/12	2300	0700	SE	

C-11-a-9a

Billy Jackson

Date	C/I/T	C/I/T	Rel.	Comments
10/13	1121	0700	SE	
10/14	2245	0700	SE	
10/15	2310	0700	SE	
10/16				
11/9	2200	0500	DS	DS

C-11-a-9b

Danny Moton

C-28

Date	C/T/T	G/O/T	Dispatch I.	Comments
6/19	1100	0700	RN	
10/19	1050	0700	Ds	
17/9	1100	0700	SE	
18/9	2250	0700	DB*	
19/9	2300	0700	SE	
20/9	2245	0700	DB*	
9/21	2300	0700	SE	
9/22	2105	0700	DB	
9/23	2250	0700	DB	
9/24	2255	0700	DB	
9/25	2300	0700	SE	
9/26	2300	0700	SE	
9/27	2300	0700	SE	
9/28	2300	0700	SE	
9/29	2300	0700	SE	
9/30	2300	0700	SE	
1/10	2300	0700	SE	
3/10	2300	0700	Ds	
4/10	2300	0700	Ds	
5/10	1100	0700	Ds	
6/10	1100	0700	DM	
7/10	1100	0800	Ds	
8/10	1100	0800	Ds	
9/10	1100	0700	SE	
10/10	2300	0700	SE	
10/11	2300	0700	SE	
10/12	2300	0705	RN	

C-11-a-10a

# Danny Moten

Date	C/I/T	C/I/T	RD	Comment
6/13	1150	0700	SE	
10/14	1100	0700	SE	
11/15	2300	0700	SE	
10/14	2300	0700	SE	
10/23	2300	0700	DB	
11/2	2210	0700	DS	
11/3	2300		SE	
11/7	2300		DS	
11/8	2300		DS	
11/9	2300	0700	DS DS	

C-71-a-106

Poncho Johnson C-25

Date	C/T/T	C/O/T	Dispatch I.	Comments
6/19	1100	0630	RD	
16/9	1054	0715	DB	
17/9	1045	0350	DB	
18/9	2300	0700	SE	
19/9	2300	0700	SE	
20/9	2300	0700	DB	
21/9	2300	0700	SE	
22/9	2255	0700	DB	
23/9	11:00	0700	SE	
26/9	1100	0700	SE	
27/9	2300	0700	SE	
28/9	2300	0700	SE	
9/29	2300	0700	SE	
3/9	2300	0700	SE	
1/10	2300	0700	SE	
4/10	1100	0700	DB	
5/10	2:100	0645	DB	
5/10	1115	0700	SE	was helping Kaye.
<del>10/10</del>	<del>2300</del>	<del>0700</del>	<del>SE</del>	
<del>10/10</del>	<del>2300</del>			
10/10	0600	1200	DBE	
10/10	2536		SE	

C-11-a-11a

Doncho Johnson

Date	C/I/H	C/O/H	D.O.	Comments
10/13	0500	1200	JE	
10/17	0500	1200	SE	
10/15	0500	1200	SE	
11/19	2300	0700	DS DS	

C-11-a-11b

RADIO/PHONE

C-11-a-12



Rt. Bob Kice C-12

Date	C/I/T	C/O/T	Dispatch I.	Comments
9-16-78		1507	BB	
9/17	0650	1700	SE D8	
9/18	0700	1500	SE	
9/19	0650	300	SE D8	
9/20	0655	1500	SE D8	
21/9	0650	1500	S. E D8	
22/9	0655	1500	SE	
23/9	0657	1500	SE D8	
24/9	0825	1500	SE D8	
25/9	0700	1500	SE	
26/9	0700	1500	SE	
27/9	0700	1500	SE D8	
28/9	0700	1500	SE	
29/9	0705	1500	SE D8	
30/9	0700	1500	SE D8	
OCTOBER	10/1	0655	1500	SE
	10/2	0650	1500	SE D8
	10/3	0900	1500	BB
*	10/4	1500	700	D8
	10/5	0955		BB
	10/6	0720	1500	D8
	10/7	0815	1500	BB
	10/8	0900	1500	SE
	10/9	0700	1500	SE
	10/10	0650	1510	SE D8
	10/11			
	10/12	0815	1510	BB

C-11-a-13a

BOB Kiu

Date	C/O/T	C/O/T	D.O	Comments
10/13	0700	1500	SE	Do
10/14	0700	1500	SE	
10/14	0650	1500	SE	Do
10/17	0700	1500	SE	Do
10-18	0845	1500	BB	Do
10-19	0700	1500	SE	
10/21	0730	1500	SE	
10/22	0730	1500		
10/23	0645	1500	SE	Do
24/10	0650	1500	SE	
25/10	0651	1500	SE	Do
26/10	0647	1500	SE	Do
27/10	0700	1500	SE	
28/10	0700	1500	BB	
29/10	0700	1500	SE	Do
30/10	0825	1500	BB	Do
31/10	0645	1500	SE	
11/1/79	0645	1500	SE	
11/2	0730	1500	SE	
11/3	0700	1500	SE	
11/4	0800	1500	BB	
11/6	0700	1500	SE	
11/8	0700	1500	SE	
11/9	0700	1500	SE	
11/11	0824		BB	
11/12	0655	1515	Do	C-11-a-136

Bonnie Simon C-42

Date	C/I/T	O/O/T	Dispatch I.	Comments
9/15	0700	1515	SE	
9/17	0658	1650	SE DS	
9/18	0700	1500	SE DS	
9/19	0650	1500	SE DS	
9/20	0650	1500	SE DS	
9/21	0650	1500	SE DS	
22/9	0655	1510	SE DS	
23/9	Kitchen		SE	
24/9	0650	1500	SE DS	
25/9	0652	0655	SE	
26/9	0650	1500	SE	
27/9	0700	1500	SE DS	
28/9	0651	1500	SE	
29/9	0650	1500	SE DS	
30/9	SE	1500		
*10/1	0655	1500	SE	
10/2	0650	1500	SE DS	
10/3	0900	1500	BB	
*10/4	1500	0700	DS	
10/5	0740	1500	BB	
10/6	0750	1545	DB	
10/7	0700	1500	SE	
10/8	0900	1500	BB SE	
10/9	0700	1500	SE	
10/10	0650	1500	SE	
10/11	0645	1500	DS	
10/12	0835	1500	BB	

C-11-a-1Aa

Bonnie Simon  
Student

Date	C/O 1st	C/O 2nd	D.O. Comment
10/13	0658	1500	SE DS
10/14	Kil. 15.00		
10/16	0656	1500	SE
10/17	0650	1500	SE DS
10/18	0910	1500	BB DS
10/23	0645	1520	SE
10/24			
10/25			
10/26			
10/27			
10/28			
10/29			
10/30			
10/31			
11/1			
11/2			
11/3			
11/4			

0-11-a-11/5

Tinetra Johnson C-22

Date	C/I/T	C/O/T	Dispatch I.	Comments
9/15	0700	1510	SE	11/12: <sup>dit</sup> 6700 <sup>dit</sup> 1500
9/16	0655	1500	RD	
9/17/38	0655	1630	SE	
9/18	0700	1508	S.E.D	
9/19	0650	1500	S.E.D	
9/20	0650	1500	SE D	
9/21	0645	1500	SE	
9/22	0655	1510	SE D	
23/9	0655	1505	S.E.D	
24/9	0825	1500	SE D	
25/9	0650	0255	SE	
26/9	0650	1500	SE	
27/9	0700	1500	SE D	
28/9	0657	1500	SE	
29/9	0654	1500	SE D	
3/9	0700	1500	SE D	
* 10/1	0655	1500	SE	
10/2	0650	1500	SE D	
10/3	0900	1500	BB	
* 10/4	1500	0645	D	
10/5	0740		BB	
10/6	0735	1500	D	
10/7	0750	1500	BB	
10/8	0830	1500	BB SE	
10/9	0700	1500	SE	
10/10	0650	1500	SE	
10-11	0745	1500	BB	

C-11-a-15a

Janitra Gorum

	Date	C/A	C/A/T	D.S.	Comments
	11/12	0655			Do
	10-12	0830	1500	BB	WJ
	10/13	0658	1500	SE	Do
	13/14	0730	1520	SE	
Charles	16/16	0650	1500	SE	
	10/17	0650	1230	SE	Do not sick
	10-18	0900		BB	
	10-19	0650	1500	SE	Do
	10/21	0700	1500	PM	
	10/22	0700	<del>1500</del> 1500	SE	
	10/23	0645	1500	SE	WJ
	24/10	0750	1500	SE	Do
	25/10	0650	1500	SE	Do
	26/10	0645	1500	SE	
	27/10	0700	1500	SE	
	28/10	0700	1500	BB	
	29/10	0700	1500	SE	Do
	30/10	0830	1000	BB	Do
	31/10	0650	1500	SE	Do
	11/1	0650	1500	SE	Do
	11/2	0700	1500	SE	Do
	11/3	0700	1500	SE	Do
	11/4	0821	1500	BB	Do
	11/6	0700	1500	SE	
	11/8	0700	1500	SE	
	11/9	0700	1500	SE	
	11/10	0650	1500		0-11-12-150
	11/11	0853			

Bruce Jackson

C-27

Date	C/I/T	C/O/T	Dispatch I.	Comments
9-15-78	1515	<del>1515</del>	BC	
9-16-78	1515	1100	BC DB	
9-17	1500	1100	DB	
9-18	1455	2300	DB SE	
9-19	1500	<del>1515</del> 1100	DB DB	
9-20	1500	2300	DB DB	
9-21	1505	2320	DB SE	
9-22	1455	<del>1500</del>	DB DB	
9/23	1500	2300	DB SE	
9/24	1500	2305	DB	
9/25	1520	2313	SE	
9/26	1500	2300	SE	
9/27	1500	2300	DB	
9/28	1450	2300	DB	
9/29	1500	1120	DB	
30/29	1500	1100	DB	
10/2	1500	1100	DB	
10/3	1500	1100	SE	
* 10/4	1455	1100	SE	
10/5	1450	1100	SE	
6/10	1500	1100	SE	
7/10	1500	1100	SE	
8/10	1500	1100	SE	
9/10	1500	1110	SE	
10/10	1500	1120	SE	
10/11	1500	1100		
10/12	1500			

C-11-a-160

Bruce Jackson:

Date	C/H	C/H	D.O.	Comments
10/14	1500	2320	DS	
10/15	1500	2360	DS	
10/16	1500	2300	DS	
10/17	1450	2300	DS	
10/18	1450	2300	DS	
10/19	1500	2400	DS	
10/20	1500	2300	DM	
10/21	1500	2300		
10/22	1500	2300	DS	
10/23	1500	2300	DS	
10/24	1500	2300	DS	
10/25	1500	2300	DS	
10/26	1500	2300	DS	
10/27	1500	2300	DS	
10/28	1500	2300	DS	
10/29	1500	2300	DS	
10/30	1500	2300	DS	
10/31	1500	2300	DS	
11/1	1450	2300	DS DS	
11/2	1500	2300	DS DS	
11/3	1500	2300		
11/4	1500	2300		
11/8	1500	2305	SE DS	

C-11-a-166



Charles Marshall Apt. 3

Date	Cl/t	Clo/t	Dd.	Comments
10/14	8:00	2300	Ds	
10/15	1500	2300	Ds	
10/16	<del>1500</del>	1500	Ds	
10/17	1450	2300	Ds	
10/18	1450	2300	Ds	
10/19	1500	2400	Ds	
10/20	1500	2300	OPM	
10/21	1500	2300	SE	
10/22	1500	2300	Ds	
10/23	1500	2300	Ds	
10/24	1500	2300	Ds	
10/25	1500	2300	Ds	
10/26	1500	2300	Ds	
10/27	1500	2300	Ds	
10/28	1500	2300	Ds	
10/29	1500	2300	Ds	
10/30	1500	2300	Ds	
10/31	1500	2300	Ds	
11/1	1500	2300	Ds	Ds
11/2	1500	2300	Ds	Ds
11/3	1500	2300	SE	
11/4	1500	2300	SE	
11/8	1500	2300	SE	
11/9	1500		SE	

C-11-a-17a

Eyvonne James C-45

*Stan* \*  
*11/1*

Date	C/I/T	C/O/T	Dispatch I.	Comments
9-15-78	SICK		BB.	
9-16-78	1500	1100	BB DS	
9-19-78	1500	11:15	DS DB	
9-20	1500	2300	DS DB	
9-21	1500	2320	DS SE	
9-22	1455	2300	DS	
9-23	1507	2300	DS SE	
9-24	1500	2325	DS	
9/25	1500	2314	DE	
9/26	1500	2300	SE	
9/27	1500	2300	DS	
9/28	1450	2300	DS	
9/29	1460	1120	DS	
9/30	1500	1100	DS	
10/1	1500	1100	DS	
10/2	1200	1100	DS	
10/3	1500	1100	SE	
10/4	1500	1100	SE	
10/5	1500	1100	SE	
6/10	1500	1235	SE DS	
7/10	1500	1100		
<del>8/16</del>	<del>1500</del>		<del>SE</del>	
10/10	1500	1100	DS	(Charles Marshall) J. T. Eyvonne
10/21	1500	1500	DS	
11/4	0845	1500	DS	
11/8	0700	1500	SE	
11/9	0200	1500	DS	

C-11-a-18a



nitro Johnson

Date	time	c/h	c/o	Dispatcher initial
11-13-78	0700		1500	D.S.
11-14	0700		1500	DS
11-15	0700		1500	SE
11-16	0700		1500	SE
11-17	0800		1500	BB
11-18	0645			

C 11-a-19

Yvonne James

DATE	time	eff	C/O	Dispatches
11-13-78	0700		1500	Initial D.S.
11-14	0700		1500	D.S.
11-15	0700		1500	SE
11-16	0700		1500	SE
11-17	0800		1800	SE

C-11-a-20

DB KICE

DATE	time	<del>CH</del>	C/O	<del>Depict</del> <del>Control</del> AS
11-13/78	0700		1500	DS.
11-14	0700		1500	DS
11-15	0700		1500	SE
11-16	0700		1500	SE
11-17	0800			BB
				BB

C-11-a-21

Iruu Jackson

Date	Time	eff	c/o	Disposition
11-13-78	1445		2300	Digital SE
11-14	1500		2300 <sup>r</sup>	SE
11-15	1500		2300	SE
11-16	1445		2300	SE
11-17	1455			SE

C-11-a-22

Charles Marshall

Date	Time	Eff	C/O	Asphalt	Distal
11-13-78	1445		2300	SE	
11-14	1500		2300	SE	
11-15	1445		2300	SE	
11-16	1445		2300	SE	
11-17	1455			SE	

C-11-a-23



Ordo Johnson

Date

C/I

C/O

Designated Detail

C-11-a-24

Donny notes

Date

C//

C/O

Dispatches Serial

C-11-a-25

Becky Jaenson

Date

C/1

C/1

dispatcher Initial

C-11-a-26

Jing waer

Date

C/1

C/0

dispatches Initial

C-11-a-27

Lee Smith

Date

C/1

C/0

dispatcher Initial

C-11-a-28

Shirley Edwards

Date	C/I	C/O	dispatches Initial
11-13-78	1100	1900	SE
11-14	1100		SE

C-11-a-29

Greg Waters

Date

Time

C/S

C/S

Revised Initial

C-11-a-30

~~Security~~

C-11-6



*Jana*

10-28-78

DISCIPLINE GUIDELINES

A. PUBLIC SERVICE OFFENCES:

SERIOUS FIGHTING (VIOLENT) WHEN ONE IS ANGRY AND DEFINITELY TRYING TO CAUSE INJURY.

PHYSICAL VIOLENCE (SINGULAR VIOLENT ACTS) DELIBERATELY HITTING; KICKING, TRYING TO CUT SOMEONE, TACKLING, WITH NO SEEMING PROVOCATION.

RIDICULING ANOTHER'S PHYSICAL APPEARANCE

VANDALISM DELIBERATE DESTRUCTION OF PROPERTY OF THE COLLECTIVE. (EVERYTHING HERE BELONGS TO THE COLLECTIVE.)

STEALING TAKING SOMETHING THAT IS NOT YOUR OWN WITHOUT PERMISSION. POSSESSION OF A SINGLE ITEM OR STOLEN ITEMS.

MALICIOUS TEASING MAKING FUN OF SOMEONE'S SEXUAL PREFERENCES, REMARKS OF A PERSONAL NATURE INVOLVING OTHERS OR RELATIVES OF ONE, MENTAL DEFICIENCIES, LACK OF COORDINATION, ETC.

THROWING ROCKS AND OTHER DANGEROUS OBJECTS IN SUCH A MANNER TO CAUSE INJURY.

PROVOCATION BEHAVIOR LIABLE TO CAUSING ANOTHER TO FIGHT, HIT BACK, SUCH AS INCESSANT TEASING AND TEASING ABOUT THINGS ONE KNOWS IS DISTASTEFUL TO ANOTHER.

EXTREME BOISTEROUSNESS DISRUPTIVE BEHAVIOR, LOUD BEHAVIOR, PLAYFUL, CALLING OUT IN CLASS HAVING A TEEFER TANTRU, EXCESSIVE TALKING, RUNNING AROUND CLASS.

EXTREME VERBAL ABUSE CURSING, TALKING DOWN TO PEERS, TEACHERS, OTHERS.

DECEIT COPYING/CHEATING OR GIVING ANSWERS IN TESTS SITUATIONS, WITNESSES TO LIES OR HALF TRUTHS, GIVING FALSE INFORMATION, TALKING BEHIND THE BACKS OF OTHERS.

CUTTING CLASSES WITHOUT PERMISSION OR WITHOUT AN EXCUSE IS REALLY SERIOUS AND SHOULD BE REPORTED TO CLARA IMMEDIATELY.

B. ON ACQUIRING PUBLIC SERVICE UNION POINTS

NUMBER OF POINTS CONSTITUTING CLASSROOM WARNINGS ARE:

FRES "A" AND "B" & PRIMARY 1

5 points = 1 classroom warning  
2 classroom warning = 1 floor warning

PRIMARIES 2, 3, & 4

3 points = 1 classroom warning  
2 classroom warning = 1 floor warning

\*\* ALL BEHAVIOR EARNING CLASSROOM P.S.U. POINTS SHOULD BE DEALT WITH IMMEDIATELY, HOWEVER,

C-11-2-1

PREFS "A" & "B" & PRIMARY 1 & 2

1. THE CHILD SHOULD IMMEDIATELY BE MADE AWARE OF WHAT HE/SHE DID WRONG AND ISOLATED ON KNEES (LENGTH OF TIME ON KNEES DEPENDS ON CHILD AND SITUATION.)

2. FOR EXTREME PROBLEMS, THE CHILD SHOULD ALSO DO ONE OF THE DISCIPLINES:  
CLEAN ONE OF THE SCHOOL PAVILLIONS  
EMPTY TRASH CONTAINERS IN ONE OF THE SCHOOL PAVILLIONS  
GO TO FAT'S DISCIPLINE CLASS

NOTE: BE SURE TO SEND A NOTE TO FAT TELLING HER WHY THE CHILD IS SENT THERE.

PRIMARIES 3 & 4

1. THE CHILD SHOULD IMMEDIATELY BE MADE AWARE OF WHAT HE/SHE DID WRONG, AND TOLD WHY DISCIPLINE IS NECESSARY.

2. THE CHILD WILL ALSO STAY IN AFTER SCHOOL TO RECEIVE ONE OF THESE DISCIPLINES:  
HELP SHOWER CHILDREN IN APT. ONE  
HELP FOLD BABY DIAPERS OR FOLD CLOTHES IN APT. ONE  
HELP LECLA WASH TABLES AND BENCHES IN THE DINING ROOM PAVILLION (NO PLAYING AROUND)  
PICK UP PAPER AROUND COTTAGE TOILET

3. CLASSROOM AND ASSEMBLY BEHAVIOR CONSTITUTING F.S.U. POINTS

1. SHOWING DISRESPECT TO TEACHERS AND PEERS
2. EXCESSIVE TALKING
3. PLAYFUL HITTING
4. REFUSAL TO PARTICIPATE IN CLASS
5. COMING TO CLASS 5-10 MINUTES AFTER CLASS STARTS
6. LIGHT PLAYFUL TEASING
7. NAME CALLING
8. EXTREME OR EXCESSIVE CURSING.
9. RUNNING AROUND THE CLASSROOM OR PAVILLION.
10. REFUSAL TO BE SEATED OR STAY SEATED ON BENCH IN CLASS OR ASSEMBLY
11. EATING IN CLASS OR SCHOOL ASSEMBLY
12. RETURNING LATE FROM BREAKS
13. REFUSING TO HELP WITH CLEAN UP
14. MISHANDLING BOOKS AND OTHER SCHOOL PROPERTY. (THIS INCLUDES BOOKS, TEACHERS SHOULD MAKE SURE THAT STUDENTS ARE GIVEN INSTRUCTIONS BEFORE ENFORCING THEM)
15. REFUSING TO DO CLASSROOM DISCIPLINE
16. REFUSING TO COME TO TEACHERS' CONFERENCE
17. NEGATIVISM COMPLAINING CONSTANTLY, WHINNING; REFUSAL TO COMPROMISE
18. BRAIDING AND / OR COMBING HAIR.

Kool-aids  
copy.

Tuesday 9-12-78  
DH Report

- ① Willie Malone - signed up late for medical treatment.
- ② According to Bob Christian, he could not find Tony Linton until 1030. Cornelious Truss reportedly asked Tony to help him move some beds at approx 0730 until 0930. At 0930 Tony ate breakfast telling the servers that he had worked all that morning so he wasn't able to eat at the regular time. Tony was unaccounted for before 0730 and from 0930 to 1030.
- ③ Beverly Mitchell found 7 sheets & 1 ~~rug~~ rug in Tommy Kice (Java) trunk. When confronted Tommy owed up to taking two of them (sheets) from the laundry. DH (Bob) escorted him to P.S.U.
- ④ Willie Malone - supposed to be working in the shoe shop and we saw him washing cloths in the laundry. DH asked Moten and he said he told him he could wash. This seems like it should be done on his own time.
- ⑤ Barbara Walker - was observed today, while in SCU she was observed getting hostile with Larry Schact, she asked if she could go home.

C-11-2-2

I don't know what he said to her but as he left she yelled out that she'd just write. She spent the rest of the time writing a letter to Mother.

⑥ People are still throwing urine & the water they put in them out near the bathroom bawcit, it is really smelly. If people can't be more sanitary the urine cans should be out out.

Monday 11-9-78

① Willie Malone - does too much waiting around during work hours. He is supposed to be on a medical excuse with a back problem but yesterday he was at the smoke house helping brother Jefferys left heavy meat.

② Tonya Crew - working steady on rice field.

Thank You  
Calvin Douglas Jr.

C-11-b-26

Tuesday

DH Helper Report

11-9-78

Barry Lewis - his supervisor Tonya Cox reports that he is slow. And when he is sent to do things he takes a long time. She gets reports of him setting places and talking.

Joe Johnson - got up this am. & signed at the nurses office, he then went home and went to bed. DH got him out of bed approx 8:50 am and sent him to the nurses office. also he tried to pass off an old excuse by altering the date.

Freddie Lewis - over slept this morning, when confronted by Alida Sanitago about eating breakfast at approx 8:00 He had a bad attitude. And he also called her a name.

Thank You,  
Calvin Douglas

C-11-b-3 a

18-9-78

Mon D.H. ~~Report~~ Report

Willie Malone - was told by Lee to report to the vegetable stand on Mon. morning. Willie didn't show up. He was working on beads in the pre fab shop without supervision. Don't deal w'it.

According to Jack B. Walter Williams was reminded by Johnnie Jones to report to the wood crew on Monday morning. Walter reportedly didn't show up.

Chickery - Rob Geig & Tommy Keaton working good. The place is looking good.

Cassava Hill - Teenas crew working steady. Teenas Main complaint is the road crew coming up there and spending long periods of time getting into things. She said she gave them a warning to stay away from the working area.

C-11-b-A

Johnnie  
Jones

13-9-78 Weds D.H. Report

The cleaning signed up at 11:00  
for: ~~Amber, Tony & Irene~~  
~~Chris, & Ann-Kathleen~~

Billy says told D.H. the reason he was  
playing basketball at 1:00, was that he had  
skipped his lunch break late. The D.H. checked  
with others playing with him and they said that  
Billy had been playing since before 1:00 until  
after 1:00.

Karl Newell - was playing basketball at 1:00  
he said I.C. lost track of the time.

Shelby is still not showing any consistency  
regarding the blowing the whistle.

This morning there were a few members  
under the dining tent. Although it was a  
rainy day they should have been told where  
to go by 7:00 am.

Even though lunch is over at 12:30 a few  
members don't get back to work until 1:00.  
Maybe the lunch should be changed back  
to 1 hour.

C-11-b-5a

Ruktha Paul = stayed out to work in the  
vegetable stand when H. LACK is working,  
her she was not here.

Time (by,  
Count)

C-11-b-5b



Gate Pass

People Leaving

- 1.
- 2.
- 3.
- 4.

Reason For Leaving

Time Left-----

Time Return-----

C-11-b-6

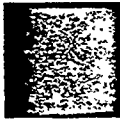


Chief Administrator

*Slayton*

Duty Officer

*e-11-b-6b*



Kook-Aid

TUES. D.H. REPORT

9-12-78

B. Kice

① Willie Malone signed up late for medical treatment.

② According to Bob Christian, he could not account for Tony Kacy until 1930. Cornelius Trows reportedly asked Tony to help him move some beds approx. 0730 until 0930, at 0930 Tony ate breakfast telling the servers that he had been working all morning so he wasn't able to eat at the reg. time. Tony was unaccounted from before 0730 and from 0930 till 1030.

③ Some kind of conflict between Roosevelt Jr. & Daryl K. ✓ Roosevelt wanted D.H. to deal with Daryl this AM but no one was available. I recommended to Roosevelt to write it up. I talked to Roosevelt on Wens. morning and he said Daryl's attitude has been uncooperative of late. Daryl feels that Roosevelt doesn't ~~provide~~ give him a proper chance.

④ Beverly Mitchell found 7 sheets & 1 rug in Tommy (Jack) Kice's trunk. When confronted Tommy owed up to taking two of the sheets from the laundry. I escorted him to PSU for theft.

I.S. INFO ONLY

① Newardin Darnes told me that last Sun. when Chris was watching Mary Daldwin that Mary was making many negative remarks about the amount of stealing around here and about things stolen from her. I don't believe Chris reported this.

- OVER -

C-11-b-7a

IS INFO (cont)

②

Assigned Bonnie + M. Baldwin + Terina to B. Walker. They stayed in their next shift due to guests coming and going all day.

[NOTE]

B. Walker acting very upset; I strangely urged Joyce Parks to increase meds until guests leave. She complied and Dr. S ordered Valium + birth control pills in addition to Thorazine. The birth control pills are to counteract an estrogen deficiency while on her period. I brought it to the attention of the medical dept. that it had been a month since her last outbreak and that her cycle was in correlation with previous outbreaks. They cooperated!

③

Coordinated Gary Taylor for Front Entrance for T.S. 34; could not find a partner.

④

Numerous small incidents today have made this an exceptional PRD in the area. Yes I did earn my keep today.

Bob

\* Near incident this AM (approx. 0900) Mazer apparently left E. House unescorted. Unescorted, he was part way up the path when Bob Christian started a conversation. Bob's conversation was apparently to stop Mazer. Dad talked to Christian shortly afterward. Mazer's breakfast was on its way down at the time so it turned out OK.

C-11-b-7b

Thursday 8/75 (Day Helper Report)

EUGENE Smith, told the (DH) that he was off work, so the (Day Helper) asked Jack Beam if he told me that EUGENE wasn't off work. EUGENE sat around for a while, this was about 2:00 pm Thursday.

The following signed up late for med. treatment on Thurs. Walter Williams, Joyce McTuttyne, Terry Parmerman, James Turaker, & Anthony Ford. Denise Johnson also signed in late & didn't take a medical excuse to the Ag. Office. Like she has to do.

Eileen Tucker took one hr. to get back to her job site after leaving the med. dept.

Workers are usually late in returning from lunch when the whistle doesn't blow. They used the whistle as an excuse.

According to Mike Carter, Jerome Anderson requested to check out a blank tape then a news tape. This seemed suspicious to Mike. Mike told him that they didn't give out news tapes or blanks. This may have been innocent on Jerome's part, but it did seem odd.

C-11-b-8a

Thursday 7, 1978 (Day Helper Report)

Eugene Smith, told the (DH) that he was off work. So the (DH) asked Jack Beam & he told (DH) that Eugene wasn't off work. Eugene sat around for a while, This was about 2:00 pm Thursday.

The following signed up late for medical treatment on Thursday Walter Williams, Joyce McIntyre, Terri Bargeman, James Turner, & Anthony Ford. Denise Johnson also signed late & didn't take a medical excuse to the Ag office like she was supposed to do.

Eileen Tucker, took one hr. to get back to her job site after leaving the medical Dept.

Workers are usually late in returning from lunch when the whistle doesn't blow. They use the whistle for an excuse.

According to Mike Carter, Jerome Simon requested to check out a blank tape then a news tape. This seemed suspicious to Mike. Mike told him that they didn't give out news tapes or blanks. This may have been innocent on Jerome's part, but it did seem odd.

Friday 8, 1978

C-11-b-9a

People late signing up for Medical

Kenny Wilhite	6:58	Willie Malone	7:09
Chris Lund	7:01	James Johnson	7:20
Al Simon	7:09	David Goodwin	7:39
James Turner	7:09		

Friday 8, 1978

Baby Nurse apt 3<sup>#</sup> - behind the apt 3<sup>#</sup> there is a barrel to burn disposable Diapers in. There was a black hose running beside the barrel to the garden. And today it was found burning in three places. It could have been easily been pulled away from the barrel. Instead left to burn.

Piggery - everyone working steady and keeping it clean. The cassava Mill has been fixed up very nicely by Teena Turners crew.

Saturday 9, 1978

Odell Rhodes left two bottles of PERMANGANATE poison on the dining room table. he was sitting there then he got up & just left it there. The Medical office told me that this poison would kill you.

Q-11-b-96

9/6/78

(DAY HELPER'S REPORT)

Jocelyns Crew, working steady weeding along road.

Garden Crew, steady good worker's planting in East ~~side~~ Garden.

Comments: Medical wait's in the morning are still very long & (DH) feel that some workers know this & use it as an excuse to sit around for 2 or 2 hrs. Also it needs to be announced again in Rally that only emergencies are treated on late morning.

(People arrested for picking fruit off trees:)

Beyonka Cannon

Trinacete Baisy

Janita Bright

Audora Rodriguez

Passian Smith

Phillip George

Irwin Perkins

Calvin Gaulton Jr.

C-11-b-10a



# Johnnie Jones Copy

Tuesday

DH Helper Report

19-9-78

Barry Lewis - his supervisor Songa Cox reports that he is slow. And when he is sent to do something he takes a long time, and she gets reports of him sitting in different places talking.

Joe Johnson - got up this am & signed at the nurses office, he went home and went to bed. DH got him out of bed approx 8:50 am and sent him to nurses office. He also tried to pass off a bad excuse by altering the dates.

Beddie Lewis - over slept this morning, when confronted by Alida Santap about eating late approx 8:00 he got a bad attitude, and also called her a name.

Thank You,  
Calvin Douglas Jr.

C-11-1-11

## Johnnie Jones Copy

20-9-78

DH Report

Wednesday

The lunch whistle didn't blow today. Workers for the most part do not have watches and don't know when its time return to work.

Two explosion type noises were heard this morning out in the bush. After investigating it turned out to be Walter Williams throwing some saw fuel on some bush then lighting it. Judging by the noise heard from the cottage area - it too much gas was used.

On Tuesday Ricky Johnson was supposed to be home with a temp. For a while in the a.m. room he was out playing basketball.

DH escorted Darrus whether bully hound of Bobby Christian to P.S.O. for stealing from the sewing room.

Freddy Lewis - very slow worker. Will let others do all the heavy work when he could do it or at least help. He talks no initiative and talks back to supervision when can't get it

Johnnie Jones  
C-11-b-12a  
Cabin, Jones

21-9-78

DH Report

Shirley

Freddie Lewis - Cassava crew - consistently stands around & waits (other HC in crew very slow). His supervisor has giving him many warnings.

Barry Lewis - on Tanager crew - very slow worker & supervisor has giving him warnings and he refuses to speed up.

DH took Bonnie Stant and Terry Rodrigues to P.S. this morning. Terry ~~hit~~ hit Bonnie & she called him some bad name.

Joyce Mc Intyre signed up late for medical treatment.

Incidents: Aircraft (GDF) approx 8:00 heading for Kiriiri towards S.E.

Aircraft approx 8:20 yellow wings, white to yellow stripes, flew low (fast), pilot seemed inexperienced.

Thank You

C-11-b-13a

(later)

Bruce Jackson  
Elyse James

September 28-1978

Daytime ~~at~~ Helms

Re: Tony Hunter & David Goodwin

They were seen together in the cottage area in the beginning of the Russian class. Later on they were both seen again and when asked why they were in the cottage area David gave two different reasons. David said he was coming from the bathroom & Tony said he was coming from the well by East House, but that can not be true because they were both coming from the same direction together to our understanding. They are not supposed to be ~~seen~~ seen together.

Re: S.V. M. Crisis - Everyday for the last 3 days three or four days S.V. pushed his way up to the front of the dinner line. He understood he is to be at work at 5:00pm but, that still don't give him a reason for such actions.

Elyse James

C-11-b-1Aa

Re: Fayre McCall; James Daisy

It is supposed to be bring home washed

clothes in a wheel barrel & a dolly, but  
in the process they was playing around  
with the dolly & wheel barrel, running them  
into each other, and didn't care at the  
time if they would break or what ever.

Byronne James

C-11-B - 146

# Johnnie Jones Copy

Friday 1978

DH Report

Due to lack of proper planning & no proper help this evening meal was excessively long being served. Some people had to stand in line in excess of one hr.

Tony Linton - did not report to his special project on Friday.

Standa Gayler - put on Public Service for acting up in school.

Jocelyn Carter - working in field 17<sup>th</sup>. Ev. year keeping steady pace.

Saturday 30, 1978

Robert Paul - walks around to much and takes his time getting where he is going.

Tonyas Drew - everyone working well. Traffic on site was very slow.

Tony Linton - just got off P.S.L. I didn't report back to his crew. I asked why he wasn't at I.S. job site he said he didn't know today was Sunday so he went to his special project. I asked him what he did this morning he said he worked with James Simpson paying permits, James said they didn't had any permits this but 3 days he said Tony was not there.

C-11-b-15a

# Johnnie Jones Copy

Friday 1978

DH Report

Due to lack of proper planning w.r. to preparation Thurs.  
- evening meal was excessively long being served. Some  
people had to stand in line in excess of one hr.

Tony Hunter - did not report to his special project on  
Friday.

Shanda Gayler - put on Public Service for acting  
up in school.

Jocelyn Carter - working in field 17<sup>th</sup>. Evening  
Keeping steady pace.

Saturday 30, 1978

Robert Paul - walks around to much and takes  
his time getting where he is going.

Tanya Shew - working well. In  
Johnnie Jones site works very slow.

Tony Hunter - just got off P.S.L. I didn't report back  
to his crew. I asked why he wasn't at I.S. job  
site he said he didn't know today was Saturday  
so he went to his special project. I asked him  
what he did this morning he said he worked  
with James Simpson paying parents, James said  
they haven't had any parents in about 3 days  
he said Tony was not there.

C-11-b-15a

# Johnnie Jones Copy

Friday - 1.9.78

DH Report

Due to lack of proper planning or no proper help this evening meal was excessively long serving. Some people had to stand in line in excess of one hr.

Tony Linton - did not report to his special project on Friday.

Stanley Gayler - put on Public Service for acting up in school.

Jocelyn Carter - working in field 17<sup>#</sup>. Everyone keeping steady pace.

Saturday 30, 1978

Robert Paul - walks around too much and takes his time getting where he is going.

Tony's crew - everyone working well except for Tony. Tony's site works very slow.

Tony Linton - just got off P.S.L. I didn't report back to his crew. I asked why he wasn't at his job site he said he didn't know today was Saturday so he went to his special project. I asked him what he did this morning he said he worked with James Simpson paying permits, James said they haven't had any permits in about 3 days he said Tony was not there.

C-11-b-15a



Jerry Kice - time was unaccounted for  
between 12:00 to 12:30 at which time he  
was observed coming out of the APT.  
Jerry claims that he was looking for the  
other band members to find out if there  
was to be rehearsal. His supervisor did  
not know he was doing this.

Tommy Kice & Kullta Paul signed in late  
for medical treatment.

Friday 29, 1978

Aircraft approx. 9:15 am to foggy to see.

Pat Keeler - upset about her dogs being  
sold in the states and her soap ~~was~~ &  
personal belongings were stolen this morning.  
Ara & Lee said to have her medical ~~sedate~~  
her while guest were here. we gave the  
message to Joyce Parks.

Thank You,  
Calvin Douglas Jr.

C-11-A-155

## Job Description

Johnny C. Jones - Ast. CAO, head personnel director, director of I.S.S. Tower, and does a ~~rotating~~ rotating <sup>Security</sup> shift. Co-ordinates Gen. & well security.

James Jones - Comm. & Equipment and Scheduling officer, directly over dispatch. Co-ordinates J.T. Police, Cassava mill security, Front gate Security, Boat Security, and Tent Security, and does ~~rotating~~ rotating security shift.

Calvin Douglas - Capt. of I.S. Patrol & Observation Director, and does ~~rotating~~ rotating <sup>Security</sup> shift.

## Communications & Scheduling Dept.

Dee Dee Smith - Dispatches for 8 hrs and does the roll call book keeping. (EST time for roll call book keeping - 1 ~~1/2~~ hrs. Daily)

Shirley Ann Edwards - Dispatches for 8 hrs. and does Tent scheduling. (EST time for tent scheduling 1-1/2 ~~1/2~~ hrs. Daily.) Does all typing of Schedules.

Donna Briggs - Dispatches for 4 hrs. takes Roll call at residences. at 11:00 pm & 4:00 am. (Goes to School)

Brenda Jones - Dispatches for 4 hrs. (Goes to School)

(Part time) Vellerstine Jones - Co-ordinates Front Gate Security (works in other dept. Full time)

C-11-b-16a

(Part-time) Alma Thomas - Co-Ordinates J.T Police Force (works in the mending & Sewing Dept.)

Toi Fonzelle - Coordinates Front Gate Security (works in Agricul. dept.)

Irene Edwards - Co-Ordinates Boat Security (works in Back Kitchen)

### Tower Security

Ellie Beam - Observation and Security over E. House 8hrs. Schedules Gen. & work security (est time 1 to 1 1/2 days)

Rosie Ruggiero - Observation & Security over E. House 8hrs.

Cynthia Jackson - " " " " "

Patsy Johnson - " " " " "

### I.S. Patrol

7am-3pm - 8hrs.

Lt. Bob Kice

Eyvonne Hayden James

Jerome Anderson

Bonnie Simon

Boncho Johnson

C-11-B-166

ALL ABOVE LISTED PERSONNEL - IS TO ROVE constantly and do Roll call checks, Observer crews, and Community Services.

### Generator security

Marlie Simon - assigned to generator two as a job-assignment due to medical condition. 10pm - 5am 7 hrs.

I. S. Patrol (cont.)

3<sup>00</sup> pm - 11<sup>00</sup> pm - 8hrs.

Shirley Gieg  
Bruce Jackson  
Tinetra Johnson  
Greg Watkins

The above listed do Roll call Checks,  
Observe crews, follow up Generator & Tent Security  
and Rare plan out Security Route.

11<sup>00</sup> pm - 7<sup>00</sup> am

Cleveland Newell  
Billy Jackson  
Danny Moten  
Lew Jones  
Chris Jones  
Tim Jones (Knight)  
Amondo Griffith

All listed above except for Billy & Danny are  
responsible for the night time Security surrounding  
the central city area. They already have pre-  
assigned Security Routes and their time is sched-  
uled to the last minute. They all have pre-assigned  
Duty in case of any emergency.  
Billy & Danny - Are responsible for John v. Jones and  
Kimo Jones, they also carry the responsibility for  
Dad's food.

C-11-B-16cl-

JOB DESCRIPTION.

Johnny C. Jones - Asst. C.A.O., head personnel director, Director of I.S.S., Tower, and does a rotating security shift. Co-ordinates gen. & well security.

James Jones - Comm. & Equipment and Scheduling Officer, Directly over dispatch. Co-ordinates J.T. police, Cassava Mill Security, Front Gate Security, Boat security, and Tent Security. And does a rotating security shift.

Calvin Douglas - Capt. of I.S. Patrol & Observation director. And does a rotating security shift.

Communications & Scheduling Dept.

Dee Dee Smith - Dispatchers for 8 hrs. and does the roll call book-keeping. (Est. time for roll call book keeping - 1- $\frac{1}{2}$  hrs daily).

Shirely Ann Edwards - Dispatchers for 8 hrs. and does Tent scheduling (Est. time for tent scheduling 1-1 $\frac{1}{2}$  hrs. daily). Does all typing of schedules.

Donna Briggs - Dispatchers for 4 hrs. takes roll call at residences at 11:00pm & 4:00am. (goes to school).

Brenda Cobbs Jones - Dispatcher For 4 Hrs. ( goes to school).

(part time) Vellerstine Jones - Co-ordinates front gate security work another dept. full time.

(part time) Alma Thomas - Co-ordinates J.T. Police force (works in the mending room & sewing room.

roi Fonzelle - Coordinator Front Gate Security (works in agriculture dept).

Irene Edwards - Co-ordinates Boat security (works in back kitchen.

C-11-b-17a

tower security

Ellie Beam - Observation and Security over East House 8 hrs. schedule gen. & well security (est. time 1 to 1½ hrs daily.)

Mosie Muggerio - observation and security over east house 8 hrs.

Cynthia Jackson- observation and security over east house 8 hrs.

Pasty Johnson - Observation and security over east house 8 hrs.

I.S. patrol

7am - 3pm - 8 hrs.

Mr. Bob Kice

Eyvonne Hayden James

Jerome Anderson

Bonnie Simon

Roncho Johnson

All above listed personnel is to rove constantly and do roll call checks. Observer crews. And community services.

Generator Security

Marcie Simon - Assigned to generator two as a job assignment due to medical condition. 10:00pm - 5:00am. 7 hrs.

I.S. Patrol Con't.

3:00pm - 11:00pm - 8 hrs.

Shirley Giegs

Bruce Jackson

Rinetra Johnson

Greg watkins

The above listwd do roll call checks, observe crews, follow up generator & tent security and rove plan out security route.

11:00pm - 7:00am

Cleveland Newell

Billy Jackson

Danny Moten

Lew Jones

Chris Jones

C-11-b-176

Tim Jones (night)

Amondo Griffith

All listed above except for Billy & Munny are responsible for the night time security surrounding the central city area. They already have pre-assigned security routes and their time is scheduled to the last minute. They all have pre-assigned duty in case of any emergency.

Billy & Munny - Are responsible for John V. Jones and Kimo Jones, they also carry the responsibility for Dad's Food.

C-11-b-17c

Long term plan

(1) a) hand to hand combat

b) Fighting with weapons (knife, handgun, fifle, etc.)

c) Guerilla training and tatics.

(2) a) first aid training classes for security.

(3) a) plans for evacuation

b) plans for what to do in case of shooting, explosion, or any assault, attack in defence of an kidnapping.

short term plan

(1) cutting security routes for east house.

a) as a change of pattern

b) in case of emergency

(2) physical fitness training to get in shape.

(3) A better crowd control system for meetings.

(4) more/ security meetings.

a) to get a better understanding of security and what its about.

b) to get a better political understanding.

(5) roll call.

Check in system where everyone is accounted for at all times which goes into effect July 7, 1978.

(6) getting all schedules of all transporation (planes, trains, boats. etc...)

C-11-b-18



Counseling

C-11-c

# COUNSELING

Ava Jones

Regular. Thur 7:30pm

Special - Emergencies/chr

Kay Nelson - Deputy  
Christine Younger ASST

Andrea Walker - Secretary

Kay Nelson  
Ruby Carroll  
Jack Beaman  
Lee Ingraham  
Karen Layton  
Judy I James  
Laura Johnston  
Rennie Kice  
Maria Katsaris

### Team A

\* Inez Wagner  
Robbiey  
Pauline Scott  
Ernest Jefferys  
Mary Tzhetter  
Sebastian McMurry  
Selita Bordenav  
Russel Moten  
Kay Nelson  
Anita Devers  
Corlis Bouttee  
x Madue Perkins  
Yvette Muldrow  
Tim Jones Day  
ERIN Leroy  
Michelle Touchette  
Bev Livingston

### Team B

\* Laura Johnston  
Nami Johnson  
Darrel Devers  
Amanda Fair  
Jim Pugh  
Irene Edwards  
Farrine Douglas  
Ed crenshaw  
Jan wilsey  
Jerry Bailey  
Shirley Smiths  
Jocelyn carter  
Andrea Walker  
Alice Ingraham  
Lew Jones  
x Valerie Jones  
Lisa wright

### Team C

\* Judy I James  
Mattie Gibson  
Marshall Farris  
James Edwards  
Bertha Cook  
Rhonda Fortson  
Terri Jones  
Ruby Johnson  
John Harris  
x Rosie Burgess  
Bev. Mitchell  
Luna Morrell  
Tina Turner  
Darlene Ramsey  
Jimmy Ja  
Claudia Boiquette  
Avis BridenBach

### Team D

\* Rennie Kice  
Luella Brown  
Tony walker  
Magnolia Farris  
Tommy Keaton  
Mary Lou Clancy  
Joicey C Larice  
Lee Ingraham  
Sahdi Jones  
Joyce Touchette  
Ruby Carroll  
Don Jackson  
Christine Younger  
Versie Perkins  
Everlyn Leroy  
Gloria Carter  
Johnny Jones Jr  
x Shawntiki Johnson

\* Takes Notes

x Takes Notes when other person is Absent.

Most of the people do not Show up, terms are narrowed down to 7-8 earned.

C-11-C-1

All participate, as if it was your own life. Remember how Dad handle situation.

- 1) Investigate stories, ask question from both sides.
- 2) Be fair, but firm.
- 3) Learning Teaching crew - Discipline for stealing, fighting Talking negative against Dad, Mom, Cause, destroy property.
- 4) make sure the person or persons understand why they are wrong and what can be done to correct situation(s)
- 5) Always say 3 miracles at end of session.
- 6) Secretary take accurate notes.
- 7) if serious case, no result. refer to P. Ralley
- 8) Never allow person, or persons to control Counseling stay in command.
- 9) Be understanding concerned and kind but firm
- 10) Never allow division between counselors, if you disagree, person or persons excuse themselves, then discuss problems.

have

#### Olivia's Duties

- 1) tell counselors to be here
- 2) take roll at teams
- 3) make sure rules are read before counseling begin
- 4) make sure counselors read the cases they will be dealing with around at time
- 5) make sure all cases run smoothly
- 6) collect notes from note taker give to Andrea walker to type.

#### Kathleen's Duties

- 1) read notes ~~to~~ schedule time, tell people assistance are available, show with Ki. to help tell people
- 2) the 3 of you make sure all cases are lined up for next session
- 3) alert anyone to public services and explain to supervisor

#### Kay Nelson Duties

- 1) schedule time, tell people tell counselors. Have notes taken give to Andrea walker to type.

#### Note takers

- 1) take notes name, date, persons, involved, case, counselor decision.

#### Andrea's Duties

- 1) type all counseling for regular + special (3 copies)

e-11-c-1a

10/7/78

Special Counseling - scheduled - during breaks, off time, etc.  
No work time lost.

Counselors: Christene Young, Kay Nelson, Ruby Carroll, Rhonda Fortson, Laura J.

9am - D.D. Macon, Joyce Parks, Phyllis Bloom - They wrote up Ruth Lowery because her attitude is bad. She's feeling sorry for herself. Won't work under supervision.

Decision: She'll work in rice tent for awhile. Admits being manipulative.  
*needs better job for self-image*

10:00am - Ameal Staten was reported as being a hypercondriac. Resents standing up in line at 74 yrs. old. while young folks sit down. She was reassured that it wasn't Dad's doing.

Decision: Ameal will write her problems to Ava Jones in the future.

10:45am - Edith Koller - written up because she can't get along with cottage. She admits it is true. Inez Wagner (room mate) brings her complaints to Edith and dumps it on her to write up for her.

Decision: Inez will write up her complaints. She is going to lock up her things. Will look into a new place for her to move (medical reasons). Has trouble walking long distances where she lives now, it's hard on varicosities.

11:15am - Ruth and Mary Lenin were reported for staying over their mom's house at night. They said they didn't anymore. Explained to them it wasn't healthy for their growth and their mom's. It could be used by others to stay with blood ties.

Decision: Advised not to be too dependent on mother and to help their mother become independent.

1pm - Jann Gurvich - Wrote up Alfreda March because she is disruptive and not cooperative with Jann. She has no respect for authority.

Decision: Gave Alfreda the option to change under the structure in the housing situation with Jann who will give a weekly report. If she doesn't change for the better - will be transferred to Apt. 2.

2:30 - Vernetta Christian - She wrote up the fact that Dr. Schact took a plate back to his office. She had made such a big issue over it. She said she never ask anyone anymore about their plates. This was her stand.

Decision: Counselors felt she will write it up again.

3pm - Re: Dorothy Brewer - She's hostile and wants to leave teaching. She admits she never stays in a job too long. Wants to go into gardening. Will wait until more people come in and more material. Said she had no pressing problems. But when she talked to Dad, the people around him said it was alright. She likes Jonestown.

Decision: She'll stay in teaching, <sup>would get</sup> will let counselors know if she changes her mind. All counselors felt that Dorothy does have problems that are bothering her. Ruby Carroll thought it might be her children that are back in the states.

3pm - Ellen Klingman was told to reinforce strong, good ideas about Dad and Jonestown in her children.

C-11-c-2

11-11-78

CAOS

I told Ava as long as people are not taken off the job they can counsel them during the day.

For your knowledge, the type of counseling that was scheduled during working hours as follows:

- ① The Medical People, the majority of their counseling was during their meeting hours 2-4 pm or their breaks. Each day there have some type of meeting 2-4, we try to schedule it then or whenever Phyllis requested depending on who's involved.  
i.e. Judy and other workers were scheduled in the AM because Larry's not working then Bond People were scheduled in the afternoons since Annie & Jerry works at night. Bessie would still be on duty and a note would be left on the bond door where to find her.
- ② Psychological Cases i.e. Oradie Dennis, Tom Patake, Michaela, Barbara Walker, etc would be scheduled in the afternoons. These people were not working day way and were causing problems on the job. Also it takes 1-2 hours to get them to agree or understand something. Of course their supervisors Fannie & Corrie had to miss working hours to explain their cases. However, they were missing work time trying to confront them daily on the job.
- ③ High School Students scheduled during their own project time 1-3 pm
- ④ Emergency Situations i.e. almost a fight in the fields, Herbal Kitchen etc

C-11-c-3a

- 5 Kitchen People during their break time or if they're involved in a real mess that affects entire community
- 6 Warehouse People during closed hours to the public
- 7 School Teachers (Nursery up to Adult and Students) during their Nap time  
 1-2 pm or after school 4 pm or break time  
 1-3 pm

I know there has been a couple of cases that were scheduled during working hours. I agree that was a mistake.

These regular counseling nights we have 4 teams, 15-20 people on each team. We divide up in the Rice Tent or Library, we have at least 5-6 cases a piece which totals 20-25 cases.

Non-Steering we have scheduled on Mon which takes the best corridors to away Tues-Sat @ Rally Wed - we schedule every other Fri classes. But we have had counseling but people hate to give up Sunday.

There's no reasonable way that some of these cases can be intensely handled with time and patience that is required on a Thursday night in a crowded Rice Tent with some regular counselors. Also it's too hard to handle so regular cases

along with real problems that takes 1-2 hours at night. I think our problems will

be half as dealt with, and more frequently than we already do.

The people used for intense counseling during the day: Kay, Jack or/and Lee, Louie Johnston, Ruby & Borda, I occasion I'm not ~~that~~ stupid ~~enough~~ that I would schedule petty shot during the day working hours. Most petty counseling is at night and I do but really don't enjoy or like to be involved in counseling day and night just for the hell of it.

I will comply with your decision and re-arrange counseling as you see fit.

I'm not upset but, did have this on my mind and should direct it to the proper people.

C-11-c-3c

PT "Rally" (Meeting)  
minutes

C-11-d

PT "Rally" (Meeting)



Minutes from Peoples Rally

4 August 78

--tl

*dad.*

Herbal

Shirley Fields reported on benefits of Collards, they are helpful in correcting obesity, drug poisoning and should be grown in great abundance for the many helpful properties.

Note: Dad had a commentary on the pineapples. Some people are picking them without authorization. He wants this stopped. IS should be notified and some arrangements made for securing them.

Citrus

Should hereafter be off limits--automatic PSP offense.

Shirley continued with her report..  $\frac{1}{2}$  cup of beef liver contains 45,000 units of A,  $3\frac{1}{2}$  oz sweet potatoes contains about 7000 units of A. It is very nutritious and all should eat this wholesome vegetable.

Truck

Discussion arose as to bringing out the truck from town.. Ujara was making \$50 per day when he was in there on one contract he had arranged --there were other jobs. Said could look in construction, hauling fertilizer, Rice for Guyana Rice Board to the ~~xxxxxxx~~ docks and ships.. someone needed to follow this up. He pointed out that once you have proved yourself reputable, you will be trusted with more and more jobs.

Someone commented on the Peoples Temple sign on the door of the truck--draws hostility from locals who feel we are taking work from the Guyanese..even though there is more truck work than there are trucks to do it. Touchette's pointed out this condition has persisted from the start and will continue--to some, we are yankee foreigners and will remain so...

In discussing which would be the better truck for town, Ujara felt the stake truck best--take sides off and use for the rice, etc. Out here, we need the dump truck --we have a lot of rocks and fines, etc., to haul.. it will also relieve the tractors so they can be used in agriculture as they should be for most part.

It was pointed out that by using tractors to do truck work in the wet, then, when it is dry and we need the tractors on the land, they are broken down and in need of repairs..from abuse.

Abuse in town

Hugh Fortson mentioned that the trucks in town are being shabbily maintained. Trash left in them, and ~~using~~ them up like we have done the pickup out here..THIS SHOULD BE STOPPED!

Dad said that money CAN be made on the trucks, and that someone should be deciding to go in and make that money. Ujara will have to go in and get it set up --then Grenshaw alternate with him...

Ujara said he had contacts with the rice board, with John Fernandez and with some of the trucks that haul containers.. you get \$100 per container for hauling them..

It was mentioned a survey should be done.

*C-11-d-1*

Gene commented that the ability to put the tractors on our land **MAKES THE DIFFERENCE** --for instance, without tractors we can plant 50 banana trees, a day...**WITH TRACTORS, WE CAN PLANT 50** an hour with aid of 2 tractors...This is a major production difference. Considering the value of what has been produced by the machines in the time.. taking a load of something somewhere, and planting 50 trees.. is a significant monetary consideration.

*Clown* \* Dad in reading from analysts notes --commented that Carol Dennis should put thru followup with Georgetown. They are to be checking on draft animals for us.. What is available in the very heavy draft animals? such as oxen, jackasses and donkeys.. heavy duty horses.. Look also for pair of horses that are same size for hauling carts and trailers..

Reading Jans report--Dad commented that she should proceed to get the pineapples that were offered.. Wants her to try it soon, this from the analysts minutes of last week. Decided yes on the peanuts to be traded for other variety.

Movies. DAD WANTS THE HOLLYWOOD MOVIES RETURNED--must get them back.

Do's and dont's..when we have visitors..  
In addition to list given last week..We don't believe in suicide..  
No one censors our mail..  
Are eliminating illiteracy; down to 4-5 from several dozen.  
Have protein in every meal..Balanced diet with fresh vegetables.  
Don't whip, spank and certainly do not bury in boxes..  
Plays band musical..  
\* DAD WANTS THE BAND TO PLAY SUNDAY..must keep in practice.  
Dad doesn't preach here--gives us news from all stations..  
We are not pro-anything.. not pro-soviet nor pro-chinese.  
Are open, and realize that peaceful co-existence and detante are important; live peacefully with each other..  
Have a deep regard for life..  
We don't tease, make fun; there is no ageism, sexism..  
Women are not stereotyped in careers--none are stereotyped..  
No elitism or special privileges..  
Jim is the administrator.. Believes in strong physical work in which everyone helps..  
Our people keep neat and clean..

Music. \* Dad wants music to be played in the library.

Gold *Clown* [ With the money situation going as it is.. Dad commented he want information on turning our money into gold and **GET IT DONE**.. Tish to followup on this. (Note--sent word to Buford in radio room --will followup Saturday)..

Compost \* Russell gave part of his compost report..Dad wants it given again in tape form on the radio tomorrow.

PARALLAX VIEW DAD MENTIONED GUEST IS COMING. PARALLAX VIEW MANDATORY FOR ALL

Road Must get it done quickly, said Dad. Christian said it will take a week and a half, depending how fast they bring in the logs. Stephen is cutting them. We are short on that kind of timber right around here.. Stephen has the # of logs needed

C-11-D-1b

and Mike T. says that we can get them in okay... Stephen said it is rough cutting when it rains, because he has trees falling on him, etc. But will try to get it done.

Farm Report

Darrell reported:

Grass was cut for horse and bull and 16 sows. The #1 and #2 litter piglets are let out daily for exercise and sunlight. They are being totally trough fed with sugar added to the feed for more consumption. It works -- they eat more feed.

The inspectors checked the baby pigs and report that they look healthy.

The baby chicks were getting out of their pen; Keaton reported he would get right on it and put clay up around the door. Chicks are doing well ON THE PIG FEED.

PIG FEED & Chickens...

Slaughter

There were four pigs slaughtered Wednesday and that night. Also during the night the generator went out. We also lost 2 piglets because the sow sat on them. Now we have 47 piglets. Rob also had some problems due to the generator going out. We have assigned Garnet Johnson and Danny Moton to check the generator. END OF REPORT.

Model Cottages

From the followup we learned that the six model cottages are not yet ready for the guests to look at... THESE MUST BE COMPLETED WITHIN ONE WEEK..

*\*Ava*

Dad said both the logs must be in and the cottages completed within this one week.. TRY TO FINISH THE ROAD BECAUSE THE ENQUIRER USED THAT AGAINST US IN THEIR ARTICLE..

Rice fields

We have another field that is heading up now and the youth going in and making noise have been able to keep the crows away fairly successfully..

Macrame & paintings

-- Dad had wanted these up. Someone is to see that these are hung about for beauty when the guests arrive.. (?AVA) (Shonda?) (Ruby) Peter and Nancy could be on this.

Landscaping

Chaikin is nearly complete with what Dad requested..said with the weather allowing, he will be finished this week, including the vegetable area.

Rum Bottles?

Johnny and Lee are only ones that mostly go in --PNC people.. might look and see what is available..if any. However the BAIBOO cups might be a better way to go. Ask Ken Norton and Tom Grubbs to get together on this. Committee to help ON THEIR OWN TIME...

*\*fu*

Bob Davis, Pat, Brenda Jones, Alfreda March, Arlondo Robinson, Edward Ford, Anthony Hicks, Patty Dennis, Chris Morrell, William Jones, Maurice Anderson, Steve Addison, Louise Shavers, Nicki Mitchell and James Ford.

Profiles

Ava has assigned someone to handle these.

Tea

Joyce T. says she needs some help.. Dad asked for a group

C-11-d-1c

to volunteer not to work full night shift, but part time shifts all through the night.. serving and washing cups.. DAD WANTS THE CUPS SIGNED OUT AND BACK IN!!!!

Volunteers: Ollie Smith, Rose Shelton, Marcus Anderson, Maurice, Constance Jones, Toni James, Marionetta, Birdy Arnold, Lou Esther Louis, Alfred James, Dorothy Rawlins.

Dad went over analysts minutes.. he noted they talked of not planting the beans and was very upset at the idea.. Gene said it was a matter of the weather..and timing.(Johnny should perhaps check further on this. This was relative to the cuban black beans... )

Smiling

ALL ARE TO SMILE CONSTANTLY AND BE FRIENDLY. It is our socialist duty! Moodiness is a manipulation for attention. Dad also wants plants around the walls of the 6 model cottages

TO GUESTS

MORE ON WHAT TO SAY TO GUESTS..

Our families live together..strong nuclear family.  
We encourage husbands and wives to share in the responsibility  
Have all types of sports, chess, cards, movies, band, etc..  
We don't drink and don't believe in smoking --not for moral reasons, but for health reasons first, and second cannot see spending our collective funds on such items.  
There is no crime in our community.  
We believe in the principle of cooperative living as in the days of the new testament.  
We correct by denying privileges when people do wrong..  
We don't believe in suicide..it is a selfish act..  
makes others feel rejected, and leaves whatever job you rwere doing for someone else.  
Rule about smiling..ALL ARE TO SMILE.

The chair is to be shown along with the broom when our guests come in..

Cleve and Helen are to go to town..Cleve has to go to the boat.. Richard is preoccupied with Janaro..Cleve and Helen get in there. Dad wants something done --train Philip for Captain and Solomon for Engineer. Lost \$40,000 but can get some in another contract..breakdown on boat due to carelessness and Richard too lenient. Cleve went on board and declared he was the owner and got them to hustling. He is to get the part repaired and get it back into town.

Dad wants black cat caught and castrated--picks on the other Toms..

Get the map of sight plan up on the wall..

100 crates coming in; must work all night to build a warehouse, Dad said.

e-11-D-1d

PEOPLES RALLY NOTES, 8/1/78

o Dad has called a joint Pavilion gathering to discuss the issue at hand. Issue: Several of our people including Dad and Joyce Touchette are sought to serve papers on by the government who seems to be participating and/or cooperating with the conspirators, Tim & Grace Stoen who is part of the Interpol connection in order to stop the revolutionary movement of Jim Jones.

At this point the discussions have been focused around the peoples willingness to uphold our long-standing commitments -- one for all and all for one. The custody cases are what the conspirators are using to get the cooperation of the Guyana government and what be cooperating capitalist in disguised positions of the PPP and PNC.

Jeff Carey brought out some important view points -- some like Pauline Groot feels some are focusing too much on historic recognitions through "revolution suicide." Glen Moten whose views were somewhat different last evening -- now says he would be for the revolution suicide. L. V. McGinnis, Jonestown Police Captain, was very undecided about taking the children's lives if the situation arose in order to prevent our children further pain and torture. He said he would after long reasoning with him.

Carolyn Loomas says she is against revolution suicide. Logistic emergency was called at 7:30 having been gathered in the pavilion since 1 p.m.

Hazel Newell, Ruth Lowry and Chris Buckley didn't raise their hands when Dad asked who would be willing to help in taking the lives of our children and seniors so they wouldn't fall into the hands of the fascist.

Dad gave a summary of what has transpired. Some that were first against "revolution death" and now are in accord like Glen Moten and L. V. McGinnis. Dad said we may be in for a long wait - like the police back in states do. Rob Gieg, Bob Kice, Don Fitch and others are to discuss a plan to get what we need if we have to. Dad asked for pharmacist and medical report.

Dad said we may just wait - the enemy want to weaken our morale. Dad said we have to decide if there is a stage which we will consider revolution death. Dad said each person will be watch to see if you have bullets left. This is for everyone's safety.

Question: If they don't do anything - do we proceed to make a provocative act? The best thing is for them to make a move against us - then

C-11-d-2a

the socialist thing to do would be to take hostages and negotiate freedom.

If: If they don't let our boat out and we are shut off...

If they arrest our people in Georgetown... then that does give us a right to move - expect that this would justify provocative action. We could move the battle to places we've talked about. We need to be ready to move in the course of getting what we need.

Judging what a provocative act is:

- o If they do nothing - can we live in a state of suspension every day we're here.
- o What if they let things just come and go with their little papers..
- o And if so, how do we know they will be coming in to serve papers or make an arrest - question about coming and going.
- o How do we say we don't want any guests.

Dad said children can fight at age 12 - will consider younger. Like Martin Amos who wants to fight - Dad said first see what their philosophy is.

Dad said no one is to take any mail. Rhevena Beam brought in an envelope, business type envelope, to Johnny - Dad asked her why and if she'd heard him say no mail was to be brought in. Rhevena said no -- Patty Cartmel said she heard it.

Burnham previously said there was to be no service on us. Dad said he was to call us at 1 or 2 o'clock about perimeter of protection saying no one outside of Guyana would be able to touch us. Gene Chaikin feels the reason it is taking them so long is that they just haven't come to a conclusion and that they are just that way -- slow. Says they just haven't dealt with it yet. Dad said its a very dangerous situation.

Dad said when Stoen comes in -- he can't go out.

Discussion:

We should prohibit them from coming in - if they send reinforcements then we know the government is enforcing it.

Dad said it is also against the law not to let any government official in. And it still breaks the law if any of their party is refused.

Pauline G. suggested demonstrating in Georgetown saying we want to be Guyanese -- Dad said if they gave us Guyanese citizenship and guarantee us in writing then we will, but until that time we won't.

C-11-C-2b

Issue: We don't want folks coming out here and taking our people, Dad said.

Katherine Dominick (senior) says erect a double fence at gate to keep them out.

Dad mentioned that it was risky at gate - need 2 people for talking and one stay with radio.

Ways of blocking roads with equipment -- Dad asked if a tree could be put down without tearing up planting area. This can be done.

It was suggested to reduce all usage of lights. However Al says still uses fuel. We still need to get 18 barrels of fuel.

Suggested to shut off pigger generator during the day. Jan said they use to burn wicky and use reflectors for keeping bats out. Al said that didn't work. Feels it (the cattle) could be watched - depending on size of herd. Wanda says they have enough chicken wire to close pens.

Robert Franklin - has a plan that could be used to eliminate Stoen. Dad told him to write it up.

Mary Wotherspoon will finish casava at 7 am tomorrow. 80 bags can wait 3 days. Rob says it should be spread out in shad at the mill where it won't get rained on. Jan said tent would be ok - then it was suggested to spread it out under the dorms.

Dad asked for those who would agree with Gene's idea to take hostages.

Dad mentioned that PNC was unreasonable - they wouldn't take Russian aid. Russia wanted them to include PPP - question about PNC refusing.

Lee said make a show of arms - Steve says they shouldn't know what we have until they get in here. We have a chance with an ambush approach, but not if they already know what we have.

This would be an ideal time to make a stand on basis they refused to adhere to Russia's offer.

Etta suggested seniors and others laying down in front of land rover. Penny feels Stoen will come in with more forces since they didn't come today. She says we should consider getting Dad and children they want out.

Lew asked if local enforcements could come in without the direct approval of Burnham. Gene said local official is authorized without going to Georgetown. Does he control Gaskin police too - no Benjamin in Port Kaituma. GDF has the big weapons.

Lisa said have seniors lie down in road - Dad said but we're dealing with fascists, we're not fighting socialists. PPP doesn't meet Dad's expectations.

C-11-d-2c

Tom G: Would be willing to go and get Tim Stoen. Dad said should be some that are older or who has terminal illness.

Jeff offered to be burned. Bea Orsot, Najuandrienne Darns, Magnolia Farris, Selika Bordenave, Irene Mason, Richard, Etta Thomas, DePina, Lovie --says she's willing to fight until death. Larcy Lane, Katherlyne Dominick, Laura Johnson (she wrote what needed to be done, but Dad says she's too young. Others Jane Owens, Carri Langston, and Dad said Theo Williams struck it -- what needed to be done.

We don't shoot unless they start something.  
Security was set up for showering and curfews.

Alfred March & Jamal Baisy (Learning Crew) fighting after meeting.

C-11-d-2d



CAUTION --do not lay down this sheet. Classified...

1 August 78  
RALLY FOLLOWUP LIST  
--tl

*Carolyn, + Dad*

- 1) Gaston, Chief officer of Matakai will be here tomorrow. Wants the list of skills of our people..
- 2) Russell to read his report over the radio at mid-day tomorrow.
- 3) Rum bottles to be collected from Kaituma; we have a glass cutter and can cut them into useable cups and glasses.
- 4) Day-off ceramics project; Tom Grubbs wants us to try making cups etc. Someone should be in charge of the volunteer project.
- 5) Counselling is to be done with Teddy and the Karate team and the jury is to set in on it and act. The team is to tell him how they do not appreciate his actions and how it is a reflection on the entire team and on the family.  
  
Said that people on the job laugh at his jokes too much. Should not laugh at the jokes of people not working well. Is not helpful to socialism. Character should be first.  
  
IF GUILTY HE SHOULD GO TO P.S.U. FOR A TIME...
- 6) Ava is to assign someone to be in charge of doing profiles on those to be cleared to go into town. ~~NO MORE LAST MINUTE REQUESTS TO SEND PEOPLE IN. HE IS ASKED AS LATE AS 5 AM TO SEND SOMEONE OUT AT 7 AM. NOT TO HAPPEN IN THE FUTURE!~~  
  
Medical and dental and any others get information to Ava immediately when you know you NEED to send someone into town.. She is to start getting their profile collected right then.. and to give to Dad so he can have time to evaluate if they should be cleared to go in.
- 7) When Dad is on microphone, CAO's be sure the radio does not interfere particularly when he is recording tapes.. It bleeds thru and it is hard enough to concentrate on so much as must be done on those. BE SURE THEY DO NOT INTERFERE WITH HIS NEWS! Tell them to be ATTENTIVE when Dad is making a broadcast.
- 8) On next test use talk about what we got out of Carolyn Kirkendoll's letter.. it is to be read again (probably after Nell leaves) across the P. A. system, just as she wrote it...what she wrote to Dad and about herself analysis and what it means in collective terms and in communist conscience.
- 9) Observe and report on any you see who are lazy or who let others do all of the shit work.
- 10) Dad wants the kitchen cleaned out... Wants tea for all, even if it means a night dishwasher and a senior to monitor so that the cups do not leave! Those typing and working late are to have tea..something is to be worked out.
- 11) If asked what we believe: we are peace loving people and believe in communal living. If asked about reincarnation, etc., we don't talk

C-11-d-3a

about our religious beliefs... that is a personal matter and we do not all have the same religious beliefs..but we do not talk about them.

- 12) Tony Linton to be reviewed in 3 weeks relative to becoming a regular P. S. U. worker.. He is assigned to the farm work pool at this time. Dad will entertain his request if he has an excellent record. Not to be considered a precedent..must always consider this type of thing individually. Those going on or off PSU are not to dictate what they want to do or where they want to go.
- 13) NEW LAW: Anything that endangers lives will be automatic PSU.. anything that can endanger life and limb...dad said.
- 14) JURY: Dad wants a place set up in each rally where the jury has permanent down-front seating so that they do not have to stand as they deliberate.
- 15) Norman: letter given him by Edith Roller she wanted mailed in Caracas.. ask him when he gets here.

Set up observers to watch him and anyone with whom he talks. He formerly spent lot of time in back kitchen area and when the plane of National Enquirer flew over, it showed concentrated interest (apparently) in that area.. Best to set up a careful watch in that area.

C-11-D-36

July 12, 1978

To. Dad

Re. Internal Surveillance Security (ISS)

Gene Chaiken-Takes an attitude when he is called to the radio room. Takes his time, and has people looking for him.

Jeff Darcy-Talking to him about coming back on security he said Jimmy wouldn't let him back on, because when he was on he was very negative at the time he was taken off. He felt that was part of the reason why he came off, or it could of been something else. He said he had a choice to either stay on security or leave.

Ken Norton-Yesterday he took an ax to his house. He hav't been seen with it again, but I do know no tools what so ever is to be inside of homes. Also didn't pay any attention to DAD last night. Kept looking down and talking to Pam. Nodding off to sleep for awhile..

Tom Grubbs-Yesterday he went to the very back of the cottages and looked around the jungle for awhile. This is not the first or second time he has done this. Acted very strange at this time.

C-11-d-4

PEOPLE'S RALLY - AGRICULTURE MEETING

JULY 4, 1978 (By Carol Dennis)

THE NEW SYSTEM OF TROKIA WAS EXPLAINED DOWN THRU ALL THE INDIVIDUAL DEPTS WAS EXPLAINED.

THERE WAS NO AGRICULTURE PART PARTLY DUE TO THE FACT THAT NOW THE NEW SYSTEM IS UNDER WAY DAD FEELS THAT THE REPORTS SHOULD START CHANGING AND THAT THEY WILL BE MORE TO WHAT IS REALLY HAPPENING.

HE DID MAKE MENTION THAT POULTRY SHOULD BE TURNED INTO A MAJOR AREA OF THE FARM AND THAT ANYTHING THAT COULD BE THOUGHT OF TO STEP UP THE PACE SHOULD BE TURNED IN AND CONSIDERED. ROB NEEDS MORE BLDGS AND THE CHIPPER TO MAKE CHIPS FOR THE CHICKENS HEALTH FACTOR. THE CHIPPER WILL BE IN ON THE ALBATROSS AND DAD SAID TO PUT THE BLDGS HIGH ON THE PRIORITY LIST.

JAN MENTIONED THAT THE CUBAN BLACK BEANS ARE JUST ABOUT READY FOR HARVEST AND THAT PICKING WILL START IN THE NEXT DAY OR SO. THE GRAIN DRYER IS BEING PUT TOGETHER BY ALBERT T. SHOULD BE READY TO GO BY THE TIME JAN NEEDS IT. THAT IS WHAT THEY ARE HOPING FOR. NO PLANS ON HOW TO BUILD THE DRYER, BUT THEY THINK ~~NR~~ ALL THE PARTS ARE THERE.

DAD SAID ALL SUPRVISORS MUST KNOW TO THE MINUTE WHERE ALL THEIR PEOPLE ARE. ANYONE THAT HAS TO HAVE A MEDICAL EXCUSE TO BE OFF OF WORK WILL HAVE TO SPEND THE TIME IN SCU OR NURSING CENTER. THEY MUST REST WITH TEMP TAKEN EVERY 15 MIN !!! ONLY HIGH ELEVATED FEVERS WILL GET PEOPLE OFF FROM WORK. IF FOR SOME REASON YOU FEEL YOU CAN'T DO YOUR JOB THEN YOU WILL BE ASSIGNED TO ANOTHER (MORE TO THE KIND THAT YOU DON'T WANT).

TOWER - MUGGS CAGE IS TO MAKE SURE THAT THEY HAVE TOTAL VEIW POINTS AT ALL TIMES.

CHILDREN ARE TO BE TAUGHT IN CLASSES ABOUT THE DANGER OF BEING AROUND THE BACKHOES, THE CATERPILLERS, TRACORS. ( STEVEN TOLD ABOUT HOW PEOPLE WILL STAND IN THE WAY OR JUST KEEP SITTING BY THE SIDE OF THE ROAD WHEN THEY SEE ONE OF THE EQUIP COMING. OR HOW THEY WILL RUN AND WALK ALONG SIDE OF IT OR EVEN HOLD ONTO THE CABLE PULLING THE LOGS)

DAD SAID 120 MORE ARE WANTING TO COME AND HE WANTS TO KNOW WHO THEY ARE WHERE THEY HAVE BEEN KEEPING THEIRSELVES, WHAT THEY HAVE BEEN

C-11-d-5a

DOING WITH THEIR MONEY AND MAYBE EVEN STAND OUT ON A CORNER WITH  
A CUP FOR AHILE, BEFORE THEY COME.

C-11-0-56

LIVESTOCK & AGRICULTURAL COMMISSION  
and Peoples Rally

1 July 78 Saturday 7:30 PM

Chairperson: Jack Barron  
Secretary: Tish Leroy

- 1) Garden Report -- James Simpson & Shirley Smith
- 2) Agronomy -- Russell Moten
- 3) Livestock and Piggery -- Guy Mitchell
- 4) Poultry -- Rob Gieg
- 5) Small Animals -- Chris Talley
- 6) Nursery and Citrus -- Gene Chaikin
- 7) INTENSIVE FARMING --SPECIAL REPORT
- 8) Senior Gardens -- Selika Bordenave
- 9) Insecticide Control -- Earnestine Blaire
- 10) Farm Labor -- A report by Toi Fonzelle
- 11) SENIORS TO HELP WITH THE BRICKS--Jack Barron

SPECIAL ANNOUNCEMENT FROM ANALYSTS:

\*\*Monday morning will be the crew agricultural meeting--  
Russell will have a special report for you on beetles.

##Monday morning right after the crew meeting, a group  
--comprised of JACK BARRON, JACK BEAM, JIM SIMPSON, GUY MITCHELL  
AND GENE CHAIKIN are to go down to piggery to pick 20 acre site  
for new vegetable garden.

FOLLOWUP

- A) What has happened to putting the grain dryer up --where are rest of parts?
- B) Buck knives are still dribbling in. SECURITY WILL PLACE ANY FOUND WITH THESE KNIVES AND NOT CLEARED BY DAD IMMEDIATELY ON PUBLIC SERVICES..Turn the knives in to Tish NOW..and if you are cleared you will be notified. She has told none they were cleared. She will give you a note in writing if you are cleared to keep your knife.
- C) ~~Down~~ Gene and Russell have their class started?

Reminder: Dad said publicly wants to discuss new management idea.

C-11-d-6

PEOPLES RALLY, 11/1/78

"Dad said no form of discipline at all except what the collective does."

People who misbehave will just have to work through lunch.

We were visited yesterday by the Foreign Minister, Wills. He said he had never had such an experience in his life..Said he never saw anything to compare to this. He commended the goodwill and warmth that was shown and our services and planned production. He said it gave him the kind of information he needed to win the battle within the elements that might be in the country. The Foreign Minister was moved to tears when he visited the medical department. Mom Jackson gave him a talk. He said it was so wonderful to see people freed from (a people whose faces revealed that they had been freed from racism)and he said it was true integration he had never seen in the world. He is a very sick man - has lost 2/3 of his stomach. He doesn't get nutrition he needs. Said he would have to come out here and get taken care of. Dad said that was rather sad, a government leader who has been to doctors through the world - he cried in the doctor's office. Dad said he looked at Cheryl Wilhite and said the child would be a Guyanese child. He was told about tumor in Earl Johnson and how no one in states showed concern. Larry said he was so moved by what Dad is doing here. It was at that point he said they will have to go through him and too many of them to get us, he said we won't let them. He said it was a privilege to be a guest. He asked for the soap recipe.

Dorm 1 Proglem:

Stealing, and p[ro]blem with clothing and coverings for children. Dad asked who will work with Penny getting them organized. Dad asked that equality be established. People should feel guilt if they have both blanket and sleeping bags. How many have no blankets: Patty C., Anthony Hix.

Patty Cartmel needs help in getting cassava. Tommy says they need about 30 people to help pick it:

Teena Turner, Rob Gieg, Joyce Douglas, Ben Robinson, Toi Fazelle, Kenny Reed, Cynthia Davis, Janice Johnson, Mark Wagner, Ed Crenshaw, Anita March, Margarita Ramano, Jann Gurvich, Keith Newson, Danny Moten, Loretha Buckley, Sebastian McMurray.

We will need extra people to go to PNC:

James Edwards, Amanda Fair, Jim Pugh, Etta Thompson, Claude Goodspeed, Frances Stevenson, Jerri Bailey, Barbara Davis, Earnestine Blair, Fanni Jordan, Pop Jackson, Najuandrienne Darns.

C-11-d-7a

Lee had told Mrs. Hudson that the doctor would come to see her daughter. Dad said this must not happen any more. The PNC meeting starts at 3 pm and the visit was set at 1pm. Dad said the doctor goes in when PNC goes in.

Al T. and Darrell Devers also to go to PNC meeting.

Dad told kitchen to have food for people going to get cassava.

Tod Klingman - Off Learning Crew (L/C)

James Johnson - 2nd time on - stays

Shanterri Hall - Off L/C back to Agricultural - Jan's crew

Rita Cordel - Gossip to Mary Griffith - Off - to Cassava Crew

Alfred March - 2nd time on

Jamal Baisy - Off

Mary Griffith - works good - stays on

Partake still doing better - laughs more.

Janet Lenin - Learning Crew

Jullie Cordel - Irresponsible about children's safety. Pays too much attention to Jamie and not others. Julie took hostilities out on children - spanking them-- attitude during crisis - think she's too good to do dirty work. Julie feels she's been doing better since they discussed it the other day. (Chance)

People to work with toddlers: Volunteers: Maurice Anderson & Richadale Perkins.

Recommended to Learning Crew:

Clark Grubbs - L/C                      Warning: Willitte Thomas

Carver Cordel - L/C                      Aaron Leroy

Trinidadte Baisy - L/C                      Shirley Marshall - increase work

Warning: Peggy Anderson

Cindy Cordel

Dee Dee Lawrence - stays 2nd time on L/C

Karen Car - 2nd no

Orlando Robinson - Off

Strphanie Smith - Off

Therman Guy - Off - Jan's Crew

No playing in showers.

Vincent Lopez - Fighting with Ronnie - made sexual remarks to

Shanterri - would have been off but - stays on L/C

Shanterri Hall - Off

Meat also for Cassava crew and Boat crew. Tommy Anderson wants to help on boat. Dad said to wait - pick up on work responsibility and may go out next time when boat comes. Gregg Watkins ok'd to go help on boat.

By: Vernetta G.

C-11-D-70



PEOPLES RALLY 1-1-78

-- From Dad's readings:

Okra in some places is a substitute for coffee.  
Egg shells can be used in fertilizer.  
Dad asked Steering to look into this.

Announcements were read.

Johnny J. said some don't understand what course they are on. They went to Matthews Ridge and for the last couple of days, they have been short of utilities. They would have if they had the organization that Jim Jones represents. They don't plan ahead. People were walking around saying this is the worst holiday they've had. They had to borrow fuel from Port Kaituma, but it didn't work. This would have never have happened with Jim Jones. They went to Port Kaituma today and they were talking to this man and he said Peoples Temple was something big in the Northwest District. He said I don't understand it but you are big. We should be thankful, we should have an attitude of gratitude. All the people that represented us did a big job. You would have been proud. It was something else.

Dad said its wonderful and that we are venturing out into many places.

Songs: Gañden Crew "Why do we change" - Dee Dee Macon  
Reach out and Touch by Dorothy Brewer  
I'll pack my grip - Bro. Moore

Plays: Hospital play  
The Radio - Patty C.

Reading: JamGurvich read a letter that was smuggled out of an Argentina prison.

Dad said its important for us to realize our government. The CIA was directly involved in the disappearance of the Chilean people. \$540 Million was spent to put fascist into power, and the Green Beret. Argentina is right next to Chili - the government there had the power to keep many Chileans from dying. They closed their borders and forced them to die there. Dad said the Argentina Government was overthrown 8 days after Henry Kissinger visited there. Alende's daughter committed suicide in the U.S. by jumping from a window. A true communist will keep on doing what he has to do. Dad said he didn't need 5 pages from each one saying what they didn't like. Dad said he could have had anything in the world he wanted.

Song: Patty Cartmel "Anybody here seen my old friend...." The congregation and Dad were deeply touched when the words Chris was inserted. "He tried to free a lot of people, but the good they sure die young..."

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Dad added -- "we better not look around and find another one gone."  
Instrumental: Carver Cardel - "Joe Hill" & a reading of "Joe Hill's Will."  
Praise: Odessa Buckley and Keith Newson

Learning Crew:

1. Leticia Jackson 3 days Off
2. Regina Bowser 5 " Off
3. Eileen Jackson 4 " Off
4. Shabaka Baker 4 "" Off
5. Rose McKnight 1 week Off
6. Therman Guy 3 $\frac{1}{2}$  days Off
7. Karen Harms 4 " Off
8. Chris Newel 3 $\frac{1}{2}$  " Off
9. Partake, Tom 7 weeks Off/Penny at night
10. Larry Tupper 4 days Off
11. Derek Walker 4 " "
12. Alfred March 4 " Off
13. William Klingman 1 week & 5 days
15. Kim Rochelle 4 Days Off
16. Stan Gieg 4 Days Off
17. Keith Wade
18. Tracy Stone
19. Vincent Lopez
20. Jair Baker

Keith Wade: Complaint on Ronnie James. Ronni already wrote it up to Dad. Keith said before he got on Learning Crew he and Ronni had a sex act one day on socialist class night after work he went to Ronni's cottage in the loft, he said he was dirty and he said come on up and they were laying up there and he starting hugging and asked him if he hugged him what would he do and Keith said it just happened and when he was leaving Ronni asked him was he coming back. Keith says he always thinks about Ronni and that's how he got on the crew. The note says he came craving sex and he got it. Problem is that neither had clearance for this Dad said. Keith is 16 -- that's a problem. Dad asked Keith what does that have to do with you being bad on the job when you got a sex act "on the house." Keith said there was no excuse. Can't understand why he acted so nasty the next day. Keith said Ronni called him up to have sex and they had mutual homo/sex. Dad asked Ronni what does he say. (Lee and Jan had talked

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to Keith about his work habits and they asked why he didn't say it when they talked with him.

Dad asked Ronni what does he have to say.

Ronni first had 3 mos and then 6 mos. relation with Yvonne. He was asked what does he feel about the effect on that. In a way he did--Dad asked him di he think he was going to keep it a secret. No he didn't -- didn't think he would get on the floor. Yvonne had trouble understanding--Ronni had told her he only wanted to do something and didn't tell her he did. Dad said he told her he had a long time ago. Penny said Ronni defended Keith when he had to stand on one foot. Ronni told Penny that Keith had kidney trouble. Dad asked Keith if he had kidney problems - Keith said yes. Says Joyce Lund knows - she said he went to the doctor for it in the states but it hadn't been established here.

Dad told Ronni he and Yvonne were in a 6 mos relationship with sex and asked him why did he have the need for both. Ronni wanted to try homo-sex with Keith. Dad said its a problem with under aged -- against the law. Asked him why didn't he try it with someone else and asked him if he was attracted to anyone else. Ronni said yes - Gary Tyler. Dad said he can speak for himself. Who else -- that's all. Dad asked Gary if he was interested in Ronni - Gary said he'd noticed him a few times but hadn't thought about it. Dad asked Ronni if it was because Yvonne wouldn't. Yes. Dad said he's afraid of indulgence in times)like these) of war, but he's sympathetic to his feelings, but afraid if everyone does this - he questions what we are really doing. Dad says he has (Ronni) a bi-sexual need. Asked what does he need women for -- what does he think they need women for and how long would he want Keith. Says Keith wants a homo.. to find as a companion. Ronni said he would only have a relationship with Keith for a short while. He asked Ronni what does he tell a person to get them to come on - did he feel Keith was peoples property. Says Keith had done it before. Dad mentioned that others were doing it to so others should be more understanding as they will be up here next. Vote to see who opposes to two sex's living together - vote all in favor.

Marie L. mentioned she didn't know whether her companion would prefer a man or her. But Dad said her companion who is in Detroit has left the church. Marie thanked Dad for telling her. Dad mentioned that he wanted socialist class test results. Dad asked how

C-11-d-8C

many had slipped and had sex that was not cleared. Dad asked how many have wanted to have sex w/ the opposite sex male/male etc. Don't believe sex is what makes a revolution. Asked those who have had sex to write it up with "Tonight Peoples Rally" on it. Don't tell others about it.

Dad asked how many have no concern for sex. Many raised their hands. Dad said this is where the mass is.

Dad said there are new forms of harrassments - they are bringing many of our people back in states up for audit. Says if people can fuck interjecticly after hearing this. Most are out to use you. Partake said the experience Penny put him through was helpful. Dad asked if Keith heard Ronni defending him. He said yes. Dad said this was out of line. Dad asked how did he think Keith would feel when Ronni dropped him - Ronni says he intended to go back to Yvonne. Asked why - says he likes Yvonne better than he does Keith. Why - Ronni says its to hide his homosexuality. Dad said the other is because he won't mother you. Dad said some say they have a good relationship with their wives and if you know what I know they'd drop dead. Dad says he's read their mail. He's heard your comments and complaints. Dad told them not to try to go around the law any more.

Ronni feels he should be on Learning Crew for 1 month. Dad said not to start letting people hold children when they've not shown principle. Our babies need strong hands. Dad said since Ronni was honest about it - he would have 1 week on learning crew. Next time someone will get beat and 30 days on learning crew. Dad says no matter what law say here or anywhere - no one should be judged by sexual orientatinn.

Eric Baker, Vincent Lopez, Ronni James, O'dell Rhodes, Jair Baker Keith Wade, Wayne McCall, Tracy Stone, Ronni Dennis, Dov Lundquist, Carver Cordel, Stanley Clayton. (These stay on Learning Crew)

Jair Baker: Urinated in jar that Penny thought to be hot pepers and she inadvertently ate some and Jair was thought to have done it on purpose, but to prove his good faith he swallowed some to show her it was not intended. (No discipline issued in this situation)

Stanley Clayton: Refused to work in assigned area. Bad attitude to Jocelyn - chauvnist. (Learning Crew).

Kevin Smith: Broke chain saw cost \$400 wants 3 days on Learning Crew. Kevin changed it to 1 month after it was stressed how serious

E-11-D-8d

was. Children who stay with him says he keeps ax's. Took oxygen tank up to banana hut and didn't bring it back. Why did he keep ax's and didn't let someone know. Said ax's were broke. Larry said he should be careful transporting equipment. (Kevin Smith on Learning Crew indefinitely) ...

James Johnson: Urinating sleeping quarters, leaves dirty clothes laying around and urinated in glass. (Learning Crew indefinitely)

Noya Blair: Community Training Program problem.

Eileen Tucker: Shirley Baisy wrote up that Eileen complains and talks too much while working - works well, however. She was asked to straighten up.

Barbara Kemp - It was said that she's falling apart. Dad told Michaelleen and Shirley to watch Eileen & Barbara's work.

Dad asked who was dropping out of school - 10% very intelligent.  
o Anita March, Shawanna Harris, Poncho Johnson (says he wasn't going to school, but likes socialist classes) Darlene Ramey, Mark Wagner (Mark says he plans to go - had been on front gate. Mark Sly works with Rom Sines - likes to work with wood and likes socialist classes - Dad advised them to elect some courses.

Dad asked which ones should continue: Anita wants to be a vet -- this is reasonable. Mark Wagner has a good aptitude. Shirley R. said he said he had no interest in her class. Mark S. dislikes biology -- Tom G. says Science Dept. has been changed - feels he'd like it this term. Dad said education will have to give profile. Tom said he has a lot of basic skills but will top out. Most wanted to quit school to work - some are on security.

o Dad said all go back and try it for a week.

Walter Williams: Late for work - has 19 children in cottage. He says he was late only one day. Dad asked why was he late - says he failed to check in -- wasn't late just went straight out to bush. -----Man's Rights to Civilization by Jeff Carey.-----

Danny Kutulas said first day Walter didn't report - was painting and forgot. 2nd day said he reported out to job site - 3rd day was on time. 4th day he didn't see him at all. Late 3 out of 4 days. Tiki says he doesn't help with children. His work is very well. He was given a (Chance) however asked to work with wood. For asking for change upon being confronted he was given 1 day on Learning Crew.

Agricultural/Livestock heads were asked to get together with Rob

C-11-d-8e

Gieg.

Tratise Arterberry - Learning Crew

Mark Rhodes - Learning Crew

Hassan Smith - Learning Crew

Rule: Tractor workers start at 7 o'clock -- if you don't make it  
will be on learning crew the next day.

Senior Citizens Drill Team approved -- Requested by Marion  
Campbell. Will meet 7pm tomorrow.

Celeste Ventos - Learning Crew) -- fighting

Julie Runnels - Learning Crew)

Dad is our protector -- he'll keep you through this night -  
Dad said he doesn't always call out people but this is to be  
said by all for a reason. Dad asked those who hadn't touched their  
neighbor right to do it again.

Steering Monday and Agricultural Wednesday.

By. Vernetta C

C11-D - 8F

PEOPLES RALLY NOTES,  
PEOPLES RALLY NOTES, 14-1-78

*These are the notes  
that were taken  
Dick [unclear]*

Before rally - Dad read us the news.

Announcements: Johnny Jones

All supervisors must turn in the names of their crews to Maria McCan. This is to be turned in Saturday night before Peoples Rally.  
Song: "keeps on doing great things for me"

"Garden Crew" Don't Forget - When the Revolution comes  
Song: So we don't mind dying, we will never say a word.

Hell may be around red as fire, but socialism it came  
for me and now it speaks you see. This is a revolution  
and it will never know defeat.

Dad asked for questions:

Debbie asked about Lenin - how he died and about Stalin (means Dad said Stalin means man of Steel. Stalin inherited a revolution that was started in Russia. He fought his way to success from an impoverished background. His mother tried to draw him to the priesthood. In 1917 he fought a revolution, he became leader of Russia in 1923. Barely 6 years after the revolution. Capitalist ambitions didn't die easy. Marx and Engels proclaimed capitalism was a superior system. It was advance to all systems before it. It gave some form of representation but it would not be satisfactory because of the class system -- no equality. Love or lust of money would lead to its destruction. A few would have all the wealth. Two classes -- wagers: the ones who owned it. First when the theory of Marx was tried in Russia they had capitalist ambitions. Stalin had to lead the people through a conspiracy and the major power of Germany - the conspiracy was funded by leading industries of the U.S.. In World War II Rockefeller was making money on both sides - he owned factories in Germany. Stalin had a progressive government until the late 1930s. He established communal and agricultural production. Imperialist agents bought off some of his generals in his army and his staff. It almost bought destruction. He arrested them and had some killed. He began a great purge. Some were put in camps, institutions or slain. When Hitler invaded them they were only 15 years removed from feudalism. They resisted until they committed suicide rather than let them take them -- they held out 3 years and never surrendered. They wouldn't have been able to resist if Stalin had been a bad man. They made a circle around their city like we do and had to eat their own dead.

*C-11-d-9a*

The capitalist could not break through. Moscow fought off Germany as Stalin was being fired on. Stalin wore used clothes and left no inheritance. His daughter left and went to the U.S. American didn't win it. It was won in Stalingrade the city named after their leader. The seniors fought with pitch forks and they kept on marching. Then the middle aged went forth -- The enemy never saw such a fate of heroism -- with astonishment the enemy general got under his tank. They turned back the Nazi army.

Diane Lundquist asked about Leon Trotsky:

Dad said Trotsky never believed in building anything. He caused push fires everywhere. He wanted to venture out into Russia, China and Cuba with infiltration. He probably would have made a good leader, believed you should export into other nations first. Should get those established presently in 'international revolution.' Believed in no national boundaries. It doesn't work. He thought it should take place immediately - wanted to start fires all over. He wanted funds from Russia. (Not sure Russia had him killed) - probably because he was no longer reactionary. (Marx has been right in predictions about capitalists - it will fail). But thought it would take place in an industrial country, but instead in an agricultural setting. We believe Marx theory was the best theory of economics to go by. We don't say Lenin was perfect and neither was Stalin. (Sebalina - Stalin's daughter). Stalin died of a cerebral accident - he had maintained life for some days then died. It was said that people worshiped him too much. Sebalina was a strong supporter of her dad. He was not forced to retire - they removed him. Stalin had to be tough.

Dad said he's tired of gossip - Dad said he has two children one person had to be trained to fuck. Kimo is Dad's son. He knows how to teach people. It's a burden to have sex with people you love. If you really need pleasure you could get out and find it in the night. Dad said he only has two sons. One is little and one very tall. Dad believes in general love -- doesn't love one more than the other. Dad mentioned how Grace had wanted him to marry her. Dad said we ought not to be moved by physical appearance. We should like people out of character.

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PEOPLES RALLY - 14-1-78

3

Dad said people take special rights and won't come into services - should not be in back. Some continue to take special privileges and insist on working with those you like. Dad said he had to fuck all night once with someone he hated. This made him holier than Jesus. The end justifies the means. Dad said people have no right to think they are close to him because they have a special knowledge. Said no one is indispensable. Some will never change until he slaps them down. Dad said he was sick of playing. His sugar is 45 - should be 90. He mentioned how they went through one winter with no food, his Dad threw him off a bridge, and ice use to form on his cover. Psychologically that would make him very mean, but he is very caring. To be unified it takes discipline. We would have an almost spartan society producing.

Some people refuse to be kind to people. Many leaders are that way. We have some that are kind, but very few. Dad said some people are not heard. Dad said he's given his children more than if he had been a capitalist parent. We are suppose to be - o -. We should think about black children starving to death in Africa. We are all guilty as it was our dollars that paid them.

Someone took Dad's pants from the crates. Inspection Committee should look into this. Some didn't show up for the water brigade. Laziness doesn't go in socialism. Some would starve to death. Some have accidents all the time to keep out of work.

Joyce Lund asked about the term Marxist/Leninist - marxist is the theory and Lenin put it into practice - adapted it to condition/established it.

C-11-d-9c

EILEEN TUCKER:

Asked how to be a -o-. Dad said to imagine thinking less of yourself as some have had more pain than others. Dad told her to think of people that were being beat to death in Africa by our tax dollars.

Jack Barron asked about Troski again: Dad said he was too idealistic. He didn't think - his concept was to start a national revolution -- it wouldn't work no more than if we tried to take over Port Kaituma. We should produce so we can bring people in. If we produce enough we can override the problems. Dad said as long as we produce they will be hesitant to come in, as long as we stay strong. The gov't. kicked Stoen out -- U.S. threatens to kick out Guyanese in the U.S. - we have been paying a price all the days of our lives. Did we think we would have a beautiful land and wouldn't have to fight for it. Dad mentioned the Mitchell's saying that they had found something to die for. Dad said some complained about there wasn't enough meat. Some have been ill and too out of jails. People are not grateful enough. Some should quick taking all these breaks

Warnings: Supervisors - should be able to take criticisms. Some are bothered by consultation. One supervisor/coordinator gets pist. Slow to admit they have been forgetting things. We won't tolerate it. She works well and fast, but this must be changed.

Praises from Marie Lawrence: Barbara Walker, Tarik Baker and Nicki L. Dad said he is suspicious of crew writing all praises. Laura Johnson' crew: Guy Mitchell - good attitude - Betty Fitch - good worker. Jerome Anderson - cooperates cut hand and kept working. (Extra cookies) Other praises: Jocelyn Carter, Diane Lundquist are doing good. Mary Wortherspoon - good. Teresa King, Joan Johnson Diane McKnight and Diana Marshall.

Rhonda PAGE: Defensive - (Last warning) Netra Fain - talks too much.

2-11-79

Elli Bean - Always getting assignments that will take her off the job (warning)

Earnestine March - good worker - talks too much - pouts when things don't go her way. (From Becky Flowers)

Elli Bean - Told Shirley all the clicks were broken up including she and Jocelyn, Stan & Tanya. Elli said that was her understanding why Jan broke up all the crews. (Learning Crew)

Julie Cordel - Learning Crew

Willie Malone - Learning Crew

Karen Carr - off

Jim Bogue wants to change name to Xarrall - approved

Linda Sadler - hard to get a hold of - didn't return to children - feels she should be warned (Learning Crew)

Jocelyn's crew: Stanley Clayton - Dad told him he should be thankful - they had a contract out on him. Dad asked him who was after him. He said he didn't know. (His work is good - talks too much) Leslie supports him. Leslie feels Jocelyn sometimes doesn't work that hard.

Leslie Wagner said she feels she should be on learning (Learning Crew)

Shirley Hicks feels Stanley has straighten up lately. Dad asked Stan if he knew now Chris died - he was killed with different weapons.

He walked a block 1/2 with holes in him tried to tell who did it.

Police killed him. They immediately took the car away. His body was riddled with holes. Stan was given a chance.

Vicki Marshall - needs to improve.

Parlene Newman - works well.

Someone feels Johnhaas been late for school. Bea Orsote wrote it. Bea says Becky told her. Dad said its not wise to cause alienation in a child with all that is going on. Bea & Becky given (warning) Dad says he felt it was hostilities directed toward him.

Luester said Bea didn't write herself up when she let the dog eat out of her plate. Tom Grubb says he was also responsible - he should have known what the child was going through. Other children have been late too.

Need more Learning Crew supervisors - Ava Ingram asked to be teaching crew supervisor.

Parents and relatives are not to ask when their child is to get off.

C-11-d-9F

Ronni Dennis - off, Wayne McCall - 3 more days threw fit., Vincent Lopez off, James Ford - off, Tyrone Cartmel - off, (works better when not with Mark Rhodes., Trinidad Bois. - off, Jair Baker - off (w/Penny at night and back to Jocelyn's crew). Rose McKnight - off, Odell R. - not working hard enough

Bealnie Briedenbach - Lazy - doesn't take confrontation in bakery.  
(warning)

o People need to drink more water. People are getting lot of infections from not drinking enough water. Should drink 16 glasses a day.

Bealnie Briedenbach: Dad asked her if she had any letters from Grace Stoen - some said she did and reads them all the time. She said she doesn't have any - says she would kill her if she had a chance. Says she and Ellen doesn't get along well (chance). Dad told her she should have that guilt. She used money that Grace had stolen. If we had known - we could have made some difference.

Warning: No leaving crew members.

Pancho talked to learning crew and laughed - his companion says he does tease people. (warning)

S.A.T. clothes are needed - some are wearing them for work clothes.

Radio: Order more fatigues. Bob Davis and Tommy Walker has some.

Marthen Hicks: Says people shouldn't be discussing physical problems with others outside of the doctor or nurses. Says its very out of order. They should be turned into grätitudes.

ODELL RHODES: Re nest job change - injury giving him a problem.

Dad said be grateful. Wanting to get out of something so bad could get a disease you don't want.

People are to write special letters - letters protesting Stoens being able to come here.

By: Vernetta Christian

C-11-D-99

Peoples Rally, Wednesday 28-12-77

Announcements: Don't let children lay in service without taking them to the bathroom - should take it as your responsibility if you are the closest adult near them.

Song: Garden Crew

Dad said Diane Wilkerson's mom was trying to give trouble with the Guyana Government - she's trying to paint Diane as a prostitute and drug user. Dad said she will come through. Even gave Diane a date when she'd be here. Diane made the mistake of sending her mom a greeting card during Christmas.

Dr. Mingo said he would keep Tim Stoen from staying in country over 1 day - 1 day visa will be issued.

Landlords can discriminate against someone due to his appearance and if he doesn't like their profession. A young black woman was denied an apartment because the landlord didn't like lawyers.

Property rights have been set back 40 years. If someone is discriminated in housing they can no longer get a decision appealed - judge upheld this. Court system is making it a dictatorship.

Government giving Dr. Schacht a problem - now saying he has to have something else before he can get his license. Dad told them we are tired of this bullshit and fro.

Dad told us about his dad and how his dad use to catch rats one by one. He was the king of rats - backed him up till he climbed the wall. When he knew it was time to get out. Then next thing after that the rats were all over his dad - they had been pushed too far. However, we do have a number of Marxist in the country.

Another rat Dad remembers was in Indiana that would come out and scamper around in the day - very bold. Dad said he didn't want to kill them and felt there was a way to communicate with rats. When he found one bigger than a cat, he said he would have to do something. The big rat listened to Dad, it looked like a sewer rat.

C-11-d-10a

Dad talked with the rat. He put food down the next day and they had left. Dad said if Diane isn't permitted to come, then we won't stay - we will be like a rat backed to the wall.

Dad appreciates those who are producing. Some don't do anything.

PRAISES:

Rhonda Page: Dong good - first day with Jan's crew.

Mike Simon - Jan's crew worked overtime kept good attitude.

Dad said he will give government an alternative 11 o'clock tomorrow. We're having problems with our doctor and pharmacist. Dad said we won't go through what we did when Griffith died and said he wouldn't put up with it any more.

Dad said he went to jail with Paul Roberson. Christians tried to kill him and set him on fire. They told Dad he couldn't go to Paul Roberson's meeting, but he went. They locked them up. Dad said they were being taken to jail when the door opened. Dad walked out and couldn't get anyone else to jump out with him but one old black lady. The rest just sat there.

Dad warned Partake to stay awake because he wasn't going to be bothered with him tonight. Dad said all the conspirators were linked.

Dad said blacks are denied rental and won't be able to take any recourse. They are taking away more and more freedoms.

Kennedy selling out. Kissed ass to Eastland by joining up and becoming a co-signer to the Senate Bill 1. But they voted Eastland to stay in office to keep Kennedy out.

5 motorcycle drivers raped a black women. She committed suicide 2 days later. Her brother said he would kill those who did it. The police said they couldn't find the criminals who did it.

Dad said if it had been someone black raping a white they would have found them. Reference was made to the case of Joane Little - same type of situation a black women being raped by her white jailer. When the brother tried to have a showdown with cops they surrounded the building and brother gave up-walked out with his hands up.

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Dad said he wouldn't want to go back to a 'country where a black man just surrenders to police. This happened in San Jose.

Joane Little's boyfriend turned her in. People are making threats on the CB. and the streets here.

Mozambique's president Michell said the problem was that their revolution didn't last long enough - should have fought longer - and shed more blood. Dad said we had it easy - it could have been without food. That's why Rhodesians have been able to run in and out but they are beginning to run them out. It took constant invasion of Rhodesian troops. There are 18 blacks to every 2 whites but the blacks have no political office or hold no positions. No place to shower in their living areas. They work from sun up to sun down. U.S. troops under pay did all types of tortures to the blacks in Rhodesia. They even made Betto's daughter who was 6 years of age participate in torturing her daddy by pulling on the wire that was tied to his penis. America is mean. Some can't imagine how mean they are. She had to pull until one ball was cut off. He died 3 days later. Some don't think it's their problem. Life is not worth living unless you have freedom. Our families would do the same to us as Diane's mom did. Our women should not be pregnant may have to go on front line. Would not be wise to have children at this time. If you are 21 you have 14 years before you need to get pregnant. It has been many here that Dad has had to fight Immigration Dept. over. They didn't want Bro. & Sis. Mercer. Said they were blind. Dad talked to Dr. Reed and was so mad and told them that the were coming in. Some got here at great expense.

Legionaire disease totaled 25,000 people - there are 3 different kinds (strands) of it. They don't even know what it is. Only in imperialist countries.

Dad asked if there were any questions on what you are following. Dad also mentioned they didn't want to let Helen Love in. Dad said he has always played "confrontation politics". We should have a basic instinct that they don't take one without all of us. Dad has 3 people back in states watching for him in case. Knows when you participated in service and didn't -- those on back rows.

C-11-d-10c

It's bad back in states. People operated on when its not needed. He told how Helen Swinney tried to get money for the commune by staging a fall in a place of business. She went to the best doctor and he told her she needed an operation. She was going to let them operate so she could sue them. Dad advised against it.

Dad says 1/10 doesn't know what he's talked about. Everyone should be prepared to answer questions in class of what he has talked about. Don't be sick or you will be drug out of bed. Every child and adult will be tested.

Senior asked Dad to give her the shits. He said she will have it like she's never had it before.

Carver did a write up on what Dad has said about the FBI. Each house mother and supervisor for dorms should be listen for those wasting water. Showers a constant water waste. People would give their eyes for water in Los Angeles.

"He that loses his life finds it" (Plato) Some gossip about other folks -- Dad said he's after them.

Warning: Some try to get favors from some folks who doesn't really like black folks. Who you are close to doesn't mean anything. You better be a friend of Rob Gieg's. Some folks get close to others and think they can be a shit-head.

Praise: Karen Lindo and Casey Finny.

Santiago Rosas: Got boxes for seniors when we were on the front line. Washed diapers and went to the garden and wants to wash diapers every day off.

Jan's crew -- very productive -- day working on pineapples.

Casava Crew: .12 3/4 section of planting today.

Complaints: (S.A.T. from Patsy and Amando)

Patsey and Amando said children loud while working in banana tent. Names: Shabaka Baker, Lori Fields, Edward Ford, Patty Dennis, Marvin Janero, teacher Lee Ann and Patricia. Supervisor for crew Lisa Wright.

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Dad warned everyone is to stay out of Learning Crew area. Some pist in plants at their dorm - coming back to visit. You are not to go to Penny or you will be out of line. Go to Dad.

Dad said supervisors will have to set an example. You can't just sit off and give instructions. High school students complained that the teacher just sat around and gave instructions.

Leann Amos: Said if she's working they won't work. Dad asked her why didn't she write this up. -- she's to go to Learning Crew.

Britt Tupper: Working hard. (Rita asked why didn't Larry set an example.

Jimmy Cordel: Says Shanda and Leann don't work while supervising.

Patty Dennis: Learning Crew - reminded her of her other problems.

Dov: Learning Crew.

Judy Huston: Derek Walker.

Shabaka - Learning Crew

Anitra Green: Said Ben Robinson was playing around and not watching work crew. Patsy said Ben and Shabastian and Willie didn't work. This was clarified that they were not suppose to be. She said Ben was reading a book.

Ben Robinson: Ben deliberately tried to get off crew. He will go to Rob's crew - Says he liked underbrushing and fields.

Barbara Smith: Off Learning Crew - will go to Joycelyn's crew.

Rose McKnight: Stays on.

Partake, Tom: He's been on crew 1 month and 2 weeks.

Dee Dee Smith: Off the learning crew.

Clarence Klingman: Off.

Walter Williams: Off - Will go to Banana Crew - he's a good worker.

William Klingman:

Keith Wade: Bad attitude - stays on.

Darren Swinney: Off Learning Crew

Rugina Bowser: Good attitude, but not off Learning Crew yet. She went to sleep on water security.

Janet Tupper: Good work. Need to get shores organized. With Penny at night. She will work with Joycelyn's crew - report to Penny nights.

C-11-d-10e

Kim Fye: Good attitude - off learning crew.

Dad said Partake held up better than Jair. Jair was scared. Said Jair wears shirt open. Big breast for man. Someone remarked every-time he passed by they wanted to suck his tits.

Jair Baker: Back on Learning Crew and with Penny- messed up on Joycelyn's crew.

Willie Malone: Too much playing around - must stop it or he will go with Ben.

Vincent Lopez - Learning Crew. Playing when Albert said for him to work with crew.

Leticia Jackson: Acting out at school - broke a ruler and blamed it on Lisa. She didn't s change after she said she would in teacher's meeting, but instead gave teachers a hard time.

Tracy Stone: Junior High problem - Learning Crew and take a Walk.

Eileen Jackson: picks - ridicules others argues to much. Learning Crew

Karen Horn: Pairs off with Eileen - problem for crew.

Stanley Gieg: Attitude improved when he was off the truck. But now that he's back on, he's back to his same self. Needs to spend less time chit chatting - he does half ass work. Dad said Stan thought he had it in with Jack Beam and here he thinks he has it in with Charlie. Poor behavior with black leadership. Dad warned Stan to associate with blacks - better pleasing to us if you do, Dad said. Learning Crew

Stan's brother told him he would dis-own him if he got on the floor about racism again. (Clifford)

Ed Crenshaw will drive truck in replacement of Stan.

2-11-7-10f

Wayne McCall: Bad worker. Not honest enough about what he did - Learning Crew

Edward Ford: Playing around - wasn't working. Another Chance this time.

Lori Fields: Says she could have work harder but she didn't. Dad said the word could she shouldn't used. However given another Chance.

Dad said capitalist say socialist won't work hard. We have to prove them a lie. We say we have the solution so we should produce more than anyone else.

Dad said besure you pick friends on the right basis. Charlie said Stanley did hit the man and Dad said he would not go and didn't do it.

Jimmy Cordel - another high school student - Given another Chance

Joel Jones (Cobb): Didn't work hard - got water and wasn't suppose to - will try to work hard and will improve. Chance

M. Janero: Hard worker - No discipline - Chance

Billy Bush: He said he worked lousy - one more Chance.

Alfred March: Worked good in morning - afternoon bad - Chance no discipline.

Judy Huston: Said she could have work 10% better. Could have showed a better example. Chance no discipline.

Carver Neal - Good worker - no discipline - Chance

Tom Kice Jr.: Thought he worked hard - yelled out criticism - he did work hard. No discipline - Chance

James Baisy: Feels he worked good-5 minutes late. Don Jackson told him to cut the grass - he wouldn't do what he was told as instructed. He put a "J" in the ground. - no discipline - given a Chance

Keith Guy: He didn't put his initial in the ground. Chance

Evaluation:

Cassava: Mary Wotherspoon: Feels job could be handled by someone older. Quick to criticize - doesn't confront people- she'll do it herself instead of making them do their job.

Aaron Hendricks: Good worker some problem but given another. Chance

Tommy Anderson: Good worker - works fast when he wants to - too many breaks and too chauvinistic.

C-11-d-10g

Medical Staff:

Phillis need to share her points of views with other people.  
Phillis agreed that she hadn't been doing this.

Dad said no condescending people together.

Terri Jones will be out of the toddler program for the time being.

Other problems in medical - some not liking particular people.

Annie Moore: Says nurses don't respond to the doctor.

Dad asked who reports on pharmacist.

Electrical Crew: Producing well lately. Out of supplies at the moment, and have placed an order with Georgetown. Terry was asked to push on that.

People should look for fires at night everyone shouldn't be messing with electricity unless you know what you are doing. It's a miracle that we haven't had a fire.

Dad said we should have some fire drills. (Lee Ingram for Fire Marshall) 31-12-77

Chuck Kuykendall, Doug, Sanders and Lee Ingram: Some are having problems with their wiring - doesn't remember what to do or how to do it. Dad said they will be given a chance (Kuykendall) - Some / slow in house wiring - likes to talk. One gets to easily carried in conversation - works well, but doesn't work with them all the time but when he does slow, has to get use to it. Figures out some problems - likes to take the easy route. Neatness is a part of a good electrician.

TRACY STONE: Returned from his walk - says the jungle is bad - says he doesn't want to go back.

Dad said some adults are creeping up to going to the jungle also.

Chris Rozyngo gave a good evaluation of himself. Said he likes to put in additional things in work to be sure - sometimes not really needed. Sloppy about cleaning up.

Banana Crew:

Danny Kutulus: Honest evaluation of himself - away from crew.

Conni Fitch: Wrote her own evaluation - says she complains a lot hostile and bitches. Commended for honest evaluation of herself.

Nancy Sines:

Teresa King:

Pat Rhea: Doesn't work as hard. Talks. Wants to go to electrical Department.

C-11-D-10 h

Gary Tyler: Not enough work to keep busy. - Spends time trying to look busy. Dad said Scott sent regards to Gary with a warm feeling.

Charles Marshall: Good worker - quiet.

Rosa Rugerio: Needs to pick up pace.

Aleda Santiago: Working good - pick up pace - lot of talk. Chance Given a warning. Some say she's good since she's been back from Learning Crew.

Tim Knight: Working with coals with Freeze Dried.

Dad said crews should cross-reference with other crews for better evaluations.

Tommy Bogue: Wasting time going to and fro.

Loretha Buckley: Chance

Summary: No one feels they will be on the crew for long. They plan to move on to other skills - not interested. Some days they are late starting and poor planning. Dad said he wants scrutiny. Supervisors are to push harder - don't need the good guy role.

Other medical comments: Doctor made someone cry - yelled at them.

Colis Boutte:

Barbara Farrell: Doesn't follow through - will sit until given next assignment.

Ruby Johnson: Does her work, but doesn't associate with rest.

Joyce Parks: Slow to see weakness.

Sharon Jones: Cooperative - not medically orientated though a nurse.

Loretta: Overpowered by Ira/ chart findings not done. They will be getting things in shape.

Sylvia Grubbs: Yelled at by doctor - started to cry.

Luna Buckley: Good worker - doesn't attend class.

Sue Gerald(Knots): Concern about her taking stethoscope. Dad asked her if she had a history of kleptomania. She said no. She said she's taken aspirin before and bananas. Blood pressure cups. Hard worker Dad mentioned that 109 pieces of silverware had been found under dining room.

Dad asked about who would be responsible for silverware count -

Renee McMurray will do this.

Steve Addison: Wants to be lab tech. and study hematology.

Ruth Lowry: Good but doesn't come out much.

Don Fields: (Phyllis will give him his evaluation orally)

Phyllis Chaikin: Says she needs more organization and communicate with Judy and Renee more.

C-11-d-10i

Annie Moore: Defends self - hard worker - didn't take action in certain situation - complains about Don but doesn't confront him.

Judy I.: Passive - snotty, but tries to keep it down.

Liz Rugerio: Absesses didn't get best attention.

Joyce Rozyngo: Hard worker - temper.

Lois Ponce: Critical - developing an alliance with Shirley Fields. Dad asked about this. Shirle says they have discussed cases they have been working on. Lois wants to work along too much.

Dee Dee Macom: Works well - doesn't participate in needs of patients. Doesn't notice enough.

N. Darns. Works well at night. Asked to help take seniors to service can make better use of extra time. - Warning to keep violence down.

Renee Kice: Good on treatment table. Confronts Phyllis on valid points. Relates in an alliance.

N. Darns &

Constance Harris: Warned about alliance - cool it.

Healings:

Two were called out:

Hazel Newell - problem with kidneys - will be taken care of. Hazel was in the kitchen at the time, but Dad said he would take care of it.

Mary Bailey: Dad called out one of Mary's children's names. He saved two of her children's lives.

Dad mentioned that Lew did not hit Raymond McKnight as there had been some question on today. Raymond fell off the porch. Dad added that Lew takes a lot of time with Raymond is is very fond of him.

P.A. Announcements: 30-12-77

Therman Guy: }  
Chris Newell: } --Both playing around - threw shoes on roof in cottage  
                  } Could have ruin roof when they climbed on it.  
                  } Learning Crew

P.A. Announcements: 31-12-77

Lee Ingram- Fire Marshall for Jonestown

Dad said medical department made statments about evaluations said the medical dept. was demoralized -- Dad said they are not above the rest of the people and they are no more important than someone in agricultural. Dad said they had no time to meet about it. Asked for self-criticisms. Received: Renee Kice - admitted alliances - feels

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C41-D-10j

• she should work in garden.

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Dad said he was satisfied with all self-criticisms from medical staff except for 1 - had to be in by tonight.

Problems in Peoples Rally will be handled fast - Learning Crew will be result.

Dad said to have entertainment ready.

C-11-d-10k

PEOPLES RALLY, 21-12-77

Dad said it seems to be a pattern with people -- its not easy to live without the promise of a definite future, although nothing is guaranteed. Animals are fortunate to know the dangers which exist. Humans have the same dangers, but believes in divinity. That's probably why it is said "ignorance is bliss." He doesn't like living in illusion. People are living in opium -- no such thing. The night has millions of eyes. This planet has nothing significant at all but through a socialist adaptation or evolution of the mind that can do some phenomenal things. All within demands of evolution of the humanoid family. Dad doesn't like the illusions that some have. Some write things to Dad. Some say let's get hold of Russia or China - to take our people to Canada and then move them here.

Dad said its an international thing but it doesn't work that way. But we got more commitment from Russia than others. Prask (a Russian newspaper) has 38 million readers and they have said they will take some of our people. Russia's head of immigration's brother came to our S.S. temple in support.

Dad gave some statistics about nuclear war and the number left: 233,000,000 out of 367,000,000 people. The U.S. 1,000,000 out of its 220,000,000 (if they get on with the defense plans that they never got off the drawing board.

Dad said when we were in our crisis and the leaders of this country were out signing the Panama Treaty and the man left was pro-cia wanted/tried to do us in. They sent in an air plane to accommodate our enemies, and we awaited our death because we were pushed to the wall beyond/any human people could be expected to endure. Dad said if Charlie and others had not followed his suggestions very closely we wouldn't have been here. It was all in the plan to have the leaders out signing the treaty in order to return the Panama Canal in 30 years to its rightful owners. Those who invited them knew what they were doing. Dr. Mingle said we made the difference for socialism because we stood and wouldn't be pushed/moved.

U.S. didn't recognize Oliver marriage. They wanted them delivered to Georgetown. Dad refused as always on the principle that we would rather die. An officer from the Guyana Foreign Min. Justice Dept. can come and talk to them along if they want. They will find out if they are happy and if they want to see their parents. Guyana thinks they

C-11-d-11a



might try to slip in on their own. We can't let them in. If we did we would have to let all the vial trash in for the next 50 days. They even wanted us to pay their way in. We said no. the Oliver's didn't get anything out of it but a trip and a hotel room. they had \$40 on their person. They have been operating with the CIA.

Edna beaver, sister of sister Edwards wanted to give her a message to her. Dad said that some from Guyana don't get visa's in the U.S. because they are black.

Dad asked how many have planned their death. Some raised their hands. Dad said he didn't see Lois' hand. She said she planned to be blown up in a million pieces but didn't know it would be here. Sis. Talley said she just hadn't thought about it. Dad asked her didn't she think it was time. She said she had some insurance once but her husband stopped paying it so she just didn't think any more about it.

Dad said Bruce and Billy are like his own sons and he also mentioned that the attorney had said he would write a good story if we delivered them, if we didn't we would be blasted. Dad told him to kiss my ass. Maya I. asked what it meant to plan your death. Dad said a person has to think through their death or they may sell out. If you are 19 you are dying anyhow. Your cells are dying at that age. Dad mentioned that he is the only one that can bring people back and give new life to dead cells. People here are in better health. When people come in from states they look blouted.

Dad said if Grace S. was an ordinary woman she would want her child happy, but she doesn't care about him. Anyone can see he is an obviously happy child. All children here love animals. Dad said how miserable John was with Grace and that at the age of 2 he wanted to die. John hates capitalism and loves socialism and speaks of it with every breath.

Dad mentioned that Tim had asked him to save Grace from committing treason. Dad got Tim to be a normal homo-sexual. He and Grace both saw John as a sex object. They know if John dies they won't have to remember any more how they treated him. Dad says he doesn't know if anyone admires him because you know he requires you to do good. Dad asked everyone to keep their eyes on him. He explained a plot he

21-11-0

C-11-D-11b

had. he said some sure get quiet when he talks about death. Dad said drowning is easiest way to die. Dad mentioned he was Lenin before and had 10 years of rest. he said not to commit suicide because he's seen them come back.

Dad told Partake to write a letter and said he could go. Told him when he got back don't cry to Dad. he said when he was put in jail they chained him to the bars because they thought the bars wouldn't hold him.

Dad told us that his plan was to ask russia to take us and since the U.S. had provoked John's papers - he didn't know if russia would take him, but if not he would stay here with his son and die.

Cotel Butler asked if you didn't want to go to Russia could you stay here. Dad said sure. He also said would have to take in to consideration the weather for some as the temperature gets low and some seniors wouldn't be able to stand it. Carter is heating his swimming pool but asking others to keep their thermostats at 65°. Dad said Lisa Layton told about when she was in school how she refused to say the Hitler slogan.

Dad's blood sugar is back to normal now. Death makes him liberated. Dad said by the time we get a quiet night someone does something.

Dad said people reject you because they won't look on the inside but only at outward appearance. Some are so afraid of the law. He used the army band and told them he was talking now. He asked someone to give us a home or we would die here.

Dad asked what would we do if the government served us papers tomorrow?

We are suppose to get a freighter on the 29th.

The Foreign Minister said if I didn't like you...and if our group wasn't as productive as it is.

Dad said some of our people are 3-day wonders, you work 3 and rest 3. he said we work we don't play. Foreign minister said he never had anyone tell him they are like a tree and won't be moved. They do like our productiveness. Dad remains optimistic.

Dad said Helen Swinney said a rest a man in Georgetown he has one of our crates. The main was sold the crate by Revena & Patty.

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C-11-D 11c

Dad said we had two offers on our L.A. Temple. One will give \$175,000 down and \$345,000. \$150,000 and \$285,000. \$175,000 on church and apartments \$50,000 down and \$250,000 total price. If the church is sold, L.A. Temple will cease to exist. We also got an offer on the children's home.

Dad said old-timers might fight it out and send the children to Russia. We built this land and we won't give it up easy. If we fight it out no one is going anyplace.

Dad wants those who are afraid to die to be counseled. Dad said that Bruce had commented the time we went on front line that at first he was afraid to die, then later wished he could and before it was over, he didn't give a shit one way or the other.

Rhonda Page: Dad said she worked hard and diligent and even pushed Penny when she was going slow. (Best example is for leaders to get in with the crew).

People are getting a break because tonight we are looking at death.

Santiago Rosas: Attitude much better since trip to the jungle.

Nawab: Last 2 days worked on his break. Off learning crew back to school.

Santiago Rosas: Off learning crew, back to kitchen with pots.

Jair: Attitude real good. Off crew back to Marie's crew and will stay in area he likes at night.

Johnson, Garnett: Off crew will go to the piggery.

Dad asked that people keep after the flies. He's ordered 200 fly swaters. We need to do something about toilet. Something was said about getting a tank with diesel. Senior said breather was stopped up. Charlie says it isn't stopped up. Ray Jones will make a small one on top.

Sly: Said to put fish guts in tank -- would help kill smell.

Lucy Miller: Dad had given the initials L.M. a warning the other night.. She is picky with food. However, she's doing good work out in the field clearing and gardening and because of that he won't bring her up, but asked her not to make any fuss about food. She had made a remark about hair being in the food. Dad said don't worry its protein. Dad asked them to check with Georgetown to get a movie in here. We are going to eat meat on Christmas Day, a ham. Dad asked Eva P. how much meat did we have. She said midlands (1 side of hog) Dad ordered

e-11-0 11d

6,000 lbs. of meat. Some asked about smoking the meat. Bro. Jeffery suggested using green wood to do it with. Rose Shelton took a sweet potato leaves and made a good smoke. Laflora Townes said don't let pregnant women around the meat. Irene Mason suggests the same thing says they'll mess it up.

C-11-D - 11e

Peoples Rally Notes 25-12-77

Confrontations:

Inspection Committee brought up a situation regarding Revena Beam and Tish Leroy. Tish and Revena had hostile attitude toward inspectors - Revena and Tish received 1 day on Learning Crew.

Rose McKnight - made the remark that if she had known all this was going on she wouldn't have come. She went to Learning Crew  
Marcus Anderson got off Learning Crew today.

Night Service:

Meeting started with giving gratitudes. Johnny Jones opened the meeting.

Songs: "I was glad when they said unto me"- congregation

"You have a Friend" - Connie Fitch

"We have a Savior on our side" - Ollie Harrington

"Precious Saviour" - Katherine Dominick

Johnny said its not Christmas - its revolution day.

Song: "Power" - Senior Citizen

Play & Song: The Becky Kids - Song/play acted out by Becky Biekman's class about the hunter and the birds.

Song: "Reach out and Touch" - Garden Crew - Dorothy Brewer -lead

"Don't Forget" - Garden Crew - Dee Macon

Play: Capitalist Society

Reading: Martin Amos

Song: "Socialist Holiday"

Discipline:

Partake: Still a problem - he thought Dad had sent his letter requesting to go back. He was upset when he found out Dad hadn't sent his letter. During his confrontation - harshness was applied and Partake answered that he would talk against the cause if he went back. Partake remains on Learning Crew.

C-11-d-<sup>12</sup>~~11~~hlc

24-12-77

P.A. Announcements:

- Everyone should drink at least 10 glasses of water - this will help prevent kidney stones.
- Jair Baker - Dad said Jair could be released from crew to go to agricultural on Jan's crew.
- Nicki Lawrence: Doing an excellent job - back to regular job-off learning crew.
- Don't talk about how much you miss your relatives because the Olliver's had a lot to do with the death of Chris. Their sons say parents kept up with Chris' goings and comings.
- When you write relatives don't say you miss them. The Olliver's tried to use that - saying their sons said they missed them. Dad said our attorney advised us to say that but we won't anymore.
- Dad said our S.F. temple staged a demonstration today which he had to do all the planning for from here. All plaques and wording had to be cleared through Dad.
- We have a vet that will come in and spray our animals free.
- Dad's prophesy about Love Joy came to pass. Love Joy was warned on Fast meeting night. Dad had to go to her last night to keep her from going blind. He asked nurses to check on her through the night.
- Dad cleared the crews (due to sunrise) to start work  $\frac{1}{2}$  hour later and to get off  $\frac{1}{2}$  hour later. It has been dark and workers just sit until light comes.
- James Simpson has too large a crew - is to balance with Jan's crew. - compo will be in effect
- Trees are dying - they should be treated to prevent from dying in dorm areas.
- Danny Beck turned in Stethoscope he found in garden. Dad said the person responsible should tell.

C-11-d-~~A~~<sup>13</sup><sub>nic</sub>

PEOPLES RALLY, 20-12-77

Announcements: Johnny Jones

Nurse's Office: nurses office will be closed at 7:30 on meeting nights and last patient will be seen at 7p.m. On Friday's (nights) it will close at 8pm and last patient seen at 7:30. For appointments, please see Lisa Layton in the Pavilion from 11:00 - 1:00 p.m.

wash area: From 9:30 - 10:30 a.m. sinks are off limits for cleaning -- don't go back there.

Dad came out and said anyone that doesn't have himself removed from the list of problems is automatically on discipline. Dad said he wanted things to go fast tonight without a lot of talking. We were reminded to raise our hands and not clap as Dad's sugar was still at the 45 point.

Noya Blair, Elliott rardy, michael Jones, Darius wheeler and Mark Rhodes have been cutting up at school and giving their house parents (kim & Karl Barnett) a hard time by not minding. they are to go to learning crew.

William klingman: Called Curtis Smith names said no one wants your little crooked ass. the supervisor wrote him up for not cooperating. 3 days Learning Crew (Dad said 3 days because he's been kind to animals.

Rhonda Page: Supervisor says Rhonda gives them a hard time when Margarita or he tells her something, except for Bea McCann. Feels its a race thing. Dad asked Bea her opinion. Bea agrees. 3 days Learning Crew.

Nicki Lawrence: Supervisor says he's hard to keep up with now - Learning Crew.

Love Joy: Said that we were skimpy with the meat. Dad said at \$3.30 per lb. (someone said she was laughing) Dad said to her to see if she's laughing by Friday.

mark Sly: hard worker - put in extra time.

Janet Tupper: Doing well.

Keith Wright: was told to wash pots 1 week and been working good until tonight - will go back to other job.

Dad mentioned that someone else made a comment about the food.

(over please)

11-0-11-3

C-11-d-1Aa

- two -

Dad said it cost \$700 to feed us tonight. Dad said you can never please some people. Dad said each person that complains their check hasn't come in 3 months and they may die before they see another check. Dad said millionaires would be glad to have what we have and would give all their wealth for what we have. He mentioned the mericle about Diana McKnight who was passing her kidneys. The medical care along people would gladly give a fortune for.

C.D. & L.M. were given warnings to be careful saying no more about food. Dad said next time they will find themselves on their back. Dad said when he lifts protection it takes people days and weeks to get out of it. They should be very careful.

B.C. given a warning: Someone complained about the soap -- said it hurts your hands. Dad said you can't have a better soap. Dad said everyone was to use the soap when they come out of the toilet. Also B.C. wouldn't put any on her hands. This was pointed out by magnolia. Says this person also works in the kitchen as well.

Someone telling stories about getting someone pregnant. Coordinators said that person needs to get their work production up.

Santiago: Still acts -- clothes dirty: Dad said he must like the Learning crew. Dad asked him did he love to take up our time each day.

He said he doesn't want to take Dad's time and just whatever he decides. Dad told him how can he possible want to cause pain. Right in the mist of a crisis Dad ordered ribs and someone has to fuss about it. People don't realize. He only concludes they are saddestic. No joy for Dad just pain. If you wheel authority people hate you. Only thing you can get is a cutles in your nect by a woman. Another attempt on Dad's life. Dad said he wouldn't want to be paralyzed for someone to take care of him. Dad asked for ideas. Santiago said he felt guilty about it. Marshall Farris said then why don't you keep your mouth shut sometime. Some said take him to the jungle. Dad asked Nawab if he thought Santiago should go. Nawab said he had to go so Santiago should go to. Jungle for Santiago.

Aleda: has picked up her work -- good attitude -- working with some disadvantage - still wines and looks sad -- but better. Off Crew back to banana crew.

Nawab: work good - attitude fucked up -- didn't want to take a shower - had to be forced. Dad told him that every time he defies

C-11-D-146



three -  
authority the more force he will use to equal his force. 5 children came up and socked nawab. Dad said he should worry about the fact that each night he takes up our time. Dad said that was nothing compared to what he will get if he is up here again. He stays on Learning Crew.

David Goodman: Goes to Albert's crew - 3 days had good report.

Elli beam: Work poor but last few days work was good. Good attitude. Has made an attempt to work hard and has helped clean dorm. Al said she got special treatment in living quarters. Aleda explained. Dad said good enough - She's off crew will go back to Jan's crew.

Dad said something caused Jim Stoen a slight mental disturbance and he said he had been fucked by Jim Jones. Gary said he just killed himself in the legal profession for the next 50 years. Dad said in 24 hours nothing traveled faster. Everyone is laughing about it. He killed all his hopes of ever holding a responsible position anywhere. Dad asked had mother told the S.F. Temple about John being his son. They said yes.

Marcus Anderson: Attitude fair. Work needs to be better. Clothes dirty and dirty underwear. He had shit in his underwear and wouldn't say he did it until they took him to coordinators. Dad asked him why. He said he had worms. How do you know you have worms - he said because he had blood in the bowels. Penny said the nurse asked them to find out. Penny took him to nurse's office. Penny said he had worms in front of him which lead him to think he had worms. Penny didn't follow through by bringing a stool specimen in to the nurse's office. They asked her if she had worms would she have follow through. Penny is to go to Learning Crew for 1 day. She will be replaced by Willie Malone.

Darren Swinney: Attitude poor - work fair. Back to the jungle. Daren said he had been trying to work hard. He said people had been talking to him and he had tried to ignore them. Said he really has tried to get off of the crew. Says he knows he could change if he wasn't on the crew. He said its not a laughing matter. Said he told Wabby that. He feels he is ready to come off and will work harder. Said he will work after-time and will work real hard in his school work and knows he can change. Dad said if Darren works as well as

11-9-11-9

C-11-d-14c

he talks it would be nice. Darren says he does need some homework. Darren pleaded his case to the very end. Says he would work better if he was with Pat. He likes Pat. Dad said why didn't you treat her nice so you wouldn't be in this mess. Feels he would treat her nice if off the crew. Dad asked Pat and she said she can't remember a significant change in Darren. Darren continued to talk. He feels if he was along with Pat he would do good. Feels he could learn more. Pat said some do work better along. Some are distracted easily. Darren said he and Nawab have had some conversation Pat feels they have been in cahose. Pat said they are starting a half way house as soon as possible. Just a problem with housing - some will have to move. Then there will be room available. Perhaps Joyce could say. Joyce said in a couple of days it would be ready. Dad asked Nawab should Darren take a walk. He said he didn't know. Doesn't know if he should. Dad said but he said Santiago should go to the jungle. Dad asked why didn't he want Darren to go. Then Nawab said he feels Darren should go to the jungle. Dad asked Nawab if he really meant that he should go. Wabby said yes - Dad asked why, Wabby said because they said Darren hasn't been working. If they say it then he hasn't been working. Dad asked Wabby why, Wabby said Darren talks so much and tried to get him in trouble the other day. Dad asked him why didn't he remember earlier. Wabby told him that Sebastian had said he would remember. Wabby stuck to his story that Darren should go. Dad kept asking him if he were sure. Wabby said Santiago had to go and Darren got back on the crew and had been off. He suppose to be working harder. Dad said that's a point. Dad asked Wabby would he feel good about him going. Wabby said no but it will change him. Asked Wabby how does it make you feel. Wabby said he doesn't like it - know what it was like and said Darren will be crying when he gets back. Dad reminded him he was not to talk about it. Dad said he was testing Wabby -- Dad said it was clear that Wabby has conscious. Feels psychologists were wrong. Dad asked Darren again. Darren continued his story. Then Dad said if Darren had said yes he did wrong and Darren attempted to involve Danny Beck. Darren went to the jungle.

C-11-D-14d

FIVE

Partake, Tom: Still wants to go home. Works poor. He's been on for 1 month and 1 week. Has been very self-destructive. His living area is dirty and his clothes. He's been talking openly about homo-sexuality. Vincent challenged him to a fight when he got off the crew. Dad said Vincent was out of line for doing this. Dad asked Partake why did Vincent bother him. Doesn't really know. Dad read something Partake had written that was difficult to understand, Partake told Dad when he was counseling with Sharon that he liked to do segments. Dad asked him how does he see himself. He said sad, self-centered and deranged. Says things come to his brain. Dad said that's because you're not tired enough. Dad asked Partake where he was. He said Jonestown. Where's that Port Kaituma. Where's that and Partake said South America. Dad asked him how far from Venezuela he was and what kind of animals were here if you leave this protected area. Tom said crocodiles and boa constrictors, he didn't know all of them. A Kamote is a kind of boa constrictor. Dad mentioned that that was another mericle that none of us have been bitten by a snake. Dad asked Partake if he would like for Tom Grubbs to help him with his problem. He said yes. approved.

Garnnet Johnson: Changing

Sebastian and Ben: They've changed also

Janet Tupper: Improving

Jair: Doing better, good attitude - positive. Good Day.

Will be with Penny only at night and with workers in the day.

Dad asked if anyone had a question about any one or anything.

Toddler workers are to get their situation resolved.

Dad asked how many felt the conspiracy will force us to a fight. Most said yes. Some said no. Dad asked why one woman didn't feel that way but she said she didn't quite understand what he meant. Dad explained when we first started having trouble when he was shot at with a high powered gun. He said he had laid something on the dresser and backed off when it happened.

Santiago came back crying and said someone tried to kill him. He said "big foot" tried to put him in the water. Said he didn't want to go back. Dad said that Santiago wasn't acting. We don't have Mao's method, Dad said, but we do have something when people won't respond.

Darren: Came back and kept crying saying no over and over again.

2-11-9

C-11-d-14c

Dad said some think they are too good to work back there. Dad asked how did we feel about this way (method). James Edwards asked how does the Motons feel about it? Russell said whatever it takes and his parents said they feel whatever has to be done. Glen Moton said he didn't know what the young men had done. He feels that they should be punished. He says it should be given out by a specific group. Judge or counsel. Johnny said, but that way it would be in the hands of a few. We want everyone involved in this kind of thing. Some might say they weren't in that group that made that decision. Dad asked Glen if he believes in the jury system or court system in the U.S. He said he'd never been in no trouble with the law. He was asked again. He said he doesn't believe in the court system. He says the court is always for the properous fellow. the jury can be bought. Dad said that is the same reason why you should be hesitant about doing it. There will be those who will not participate. Dad said the best demoracy is a people's democracy. Dad gave an example. Dad asked him if there's any situation in which death would be called for. He said definitely so. feels that certain crimes people should be put out of society, but he doesn't believe in capital punishment. russel reminded his dad about the gun he use to have and how he once had a knife and said the gun has put the knife out of use. Glen said he wouldn't use it. Dad told him if you were in the service you are taught don't show a gun unless you intend to use it. Glen said he would use it to slow some down.

Harriet (sarah) clarified a point of law for Bro. moton regarding if someone is shot on your property -- not advisable to drag person on property if shot -- would entail more problems. Dad asked Glen what capitalism was. He said it means the rich owns everything. What is personal property - home or your car. We do away with every personal property except our bed and clothes, but communism doesn't take your home or car away. But we offer far more here. Dad said he would like to see the means of production extended out. Dad said he wouldn't want to own a car or a house. more worry to do so. Even in socialist countries you end up with taxes on it. Dad asked one senior what personal and private property was. Dad said that one man said he would help Dad because he had helped all political persons around the world. Dad asked what is capitalism and communism. What is the difference between socialism and communism. Sis. Snell said socialism

C-11-214F

is when the means of production is owned by a few (wrong meaning). Communism means community (means togetherness) What's the difference? The major means of production is in the hands of the people in socialism. Moton says he always taught his children that the U. S. was going to be communism. Dad said but before that it will be fascist. What is the means of production? Joyce Parks said land labor and capital. When do you become communism. When you don't have to have people watched and when everyone is good because it is right.

Dad said that a young couple's 2 children were shot by the cops for no reason. The children could have been here.

Dictatorship of the Proletariat : means he is dictating the will of the people. -- if not he is a revisionist. If he goes away then he's a demagogy). Dad said Lynetta had a saying on her wall "Where love rules, there's no will to power).

People should report anyone making fun of those on Learning Crew. Report anyone calling names.

Dad wants to test everything on our menu. Wants to test what they cook. Dad said he doesn't want clicks. If we want to put someone in the radio room we can. Some are in because of years. We have tried others but they couldn't keep up with the codes.

Dad said he would be giving quick judgments - whether seniors, young whatever will go 1 day on the work crew.

Karen Layton: She wrote something up to dad - she went on the work crew. It was too late to bring the matter up. 1 day

Tim Carter gave Dad a note from Karen about Kim and Karl Barnett. For doing this he went on the work crew - 1 day.

Dad collapsed due to the below 45 point sugar count. Dr. Schacht, nurse Practitioner Parks and others helped to administer oxygen and medication to Dad. Johnny asked everyone to stay seated and called for S.A.T. to come forward. Everyone was quiet while Dad laid there. Dad began to talk while they continued to administer to him. Shortly after that Dad got up and said Larry had explained that Dad's was a painful stroke which causes bleeding of the brain. When Dad laid there he wanted the microphone, but it wasn't working and he said you would know it was made by capitalists. The first thing Dad said when he got up was how many are afraid of death. Dad said its nothing to be afraid of. Dad said he was sorry he struck out at the last two but it could have waited. Dad said the children wouldn't be hurt

110 - 0-11-0

C-11-d-14g

- eight -

by 1 day work. Everyone had their fair warning that they would be on the crew. It was stated by the teacher that Michael Jones was a hard worker in school and loves to go on work crew projects - he tries hard in school work. Karen said she doesn't find him a difficult child to deal with at all. She feels Kim doesn't like him and some of the other children.

Pat Grunnet says Elliot Hardy works well - finds it hard to work with a group. Teases others for attention. Has made great improvement from being here. Change couples or half-way house to be implemented. Dad said Tim and Pat are to work on work crew during some of their work hours.

Dad mentioned that he had a great desire to get people out of service early, but it wasn't Carter in particular that caused the problem.

Agnes Jones said Michael gave Kim a hard time. Parents don't want Michael moved. They asked Kim if she likes Michael. Karen said she never shows warmth for him when she picks him up. Dad said she should have communicated with Kim. Fault rests on Karen for bringing it here without going to Kim.

Dad said his opinion is that we are a long way from being ready to die. Dad said that most want to take vengeance on the enemies. (The Stoens and Myrtles). In 5 weeks there have been no attempts on Dad's life. Not sure there have been attempts on his life. You never know what a mercenary will do. Dad says the main purpose has been to harass us and counting on us being so Americanized that we'll keep so busy taking care of our own program that we can't expand. The shootings have not been aimed at Dad. Kidnappers came with handcuffs. The system doesn't want to attack us because they can't handle what they have now and can't have the American parents fight another war. Chile is in a bad state of affairs and they can't do anything about it. Argentina is another one they can't do anything about. America couldn't stop Angola and the Cubans they let them go on and win its victory. Dad feels it would be an even longer day before they would come in and do anything with us. The prime minister keeps a third world view but doesn't line up directly with a major communist party. Carter has given Guyana several billions of dollars of aid. Obviously he doesn't want to get into a war. It would be silly to think they would want to provoke us on any act. It would embarrass the government that

C-11-D - AH

- nine -

they have already established trade with. Two parties: PNC reserves the right to trade with all communist nations but won't line up with any particular one. PPP is lined up with Soviets - more Soviet oriented. No right wing to work with here and even if it did, we have the people.

Dad said he's not about to die but don't press him. People test him to the very limit. These children wouldn't be hurt by 1 day's work.

Dale Parks is on his way. He was on a mission. Sorry that that was necessary. Dad said the U.S. won't come in here and people underestimate his own power. They know they will have to deal with some form of communism. Dad said They invested \$7,612 million in our land and water development. Anybody can leave, we are not worried about it. The government doesn't want him dead because if something happens to Dad they know all hell would break loose. Some person low in government said whatever happens to Dad would depend on how the people will act.

Dad asked for questions. Dad said to kill him or to do anything against this movement would be a blood bath. There is no way to eliminate us without a hell of a lot of noise, we've proven that. Dad mentioned the things that happened when the leaders were out signing the Panamanian treaty.

People who raised their hand who were afraid of dying:

Barbara Davis, Santiago, Penny, Bev Livingston, ~~Boi~~ Vonsdale, Sis. Hall, Lorraine Jackson, .

Dad stated that Larry said he had ~~an~~ intercranial bleeding which is most painful kind of stroke. Dad said we are not in danger. Dad won the battle on the P.A. system and the front line.

Dad bought us 4 radios for communication. They want to drain Dad. They feel people will be complaining. Dad said the government will stand by him on John's issue which shows a lot of spirit.

By: Vernetta C.

C-11-d-1A1

To: Dad  
From: Tish  
P. C. Minutes  
19 Jan 1978

Films Johnny asked about the films; said it was noted; did not make any commitment. Linda and doctor to be sure "there" next time.

Self Respect Comm-PNC- Lee and John J. on advisory board; have prog. started for making money. Sold thru Guyana Marketing Corp. Isaac (from trees felled) got 3,100# sacks coal Ministry of Economics, Foreign & Cooperatives helped him export..

Kiln Starting with same type of wood we have -- trees will be planted meeting of 25-26 Feb. \$700 must be raised for our area. Will start selling "Nation" newspaper. Do not know whom coal sold to getting it to Cuba..

Billy Watkins JJ mentioned Billy Watkins; child has feet too big for body; shoes not fitting him --JJ noticed he was not walking right..were way too big. Somany children in their house - lives with Sebastian and Dorothy. Debby Blakey to talk to Penny on this. Debbie assigned to see what is going on in the home that this was not noticed.

Warehouse Not checking that the shoes fit.. Hereafter the teachers are to check children's feet. Will take care of this in the school in the morning.

Mingo got word to us. Obviously it was good we let all of them know what we would do. The Ambassador went to Stoen and got him to admit ~~XXXXXX~~ lying. TOS denied that it happened --when it had! Wills said, "You people have a well organized intelligence..."

Want the papers canceled; we get it from 2 different sources that TOS lihd. U. S. Consul warned him not to do anything else to us.

Lee Mentioned taking bakery things up with him (to Ridge?) J agreed it should be done.

Sylvia Grubbs Liz asked Sylvia is she was on PC. Sylvia said, "No, you have to be trusted to be on PC." JJ said, "she didn't want to be trusted..." Agreed she works hard. Dad said let it go..Tim did not want to be with her..He was tending back toward Wanda.

Machinery Cleve's lathe rusting, Cleve told Tish. J said it should be out of the field and in where he could work on it-- asked Mike and Charlie to get it in.

C-11-d-15a  
(over)



Vallium

Larry gave Don Fields vallium for nerves.. later some Vallium 10 replaced by another drug; we believe Don responsible, said Medical people.. He asked Larry for 20 and Larry only gave him 10.. Could also be Sylvia, it was agreed. Day of alert, Don Fields miss ed about 10 people's antibiotics.. JJ felt shirley's write-up was very stoic. It was mentioned that when a ball came toward Don, he pulled his little son Mark in front of him. J said to bring him up.

Darvin etc.

These tranquilizers, as well as other drugs to be counted and locked up. All agreed. Phyllis will see to it. Lois mentioned that in case of Juanita Green, Larry had ordered 50 u a day; Juanita said Don told her Larry didn't want her on it.

Shirley told Karen Layton Don had told her not to turn in her drugs. Shirley is talking a lot about she is being put-upon... Today said nobody would share resp. with her.

He gave vaginal cream up ass for worms;  
Gave Nancy Sines double dose of worm medicine;  
Is very careless;

Phyllis said in fairness, when he works, everyone is yelling at him and it is very hard to concentrate. Hard to handle medications under these conditions.

JJ-don't leave him alone when medical team visits.  
Phyllis Chaikin said okay.

Dad instructed not to pressure Larry so.. do not ask him how many he sees.. Is doing a lot for JJ.. Lois felt Larry should get reports on the patients that others see -- felt he does not have time. He sees all information that is critical now.

Larry feels that others could sew up "simple" things.. Feels pressured, because J is pressing on him to do things vital to our security.  
J said other med people need to be under more responsibility. Phyllis said Larry won't delegate to the practitioners.

Joyce Lund

Judy Ijames said Joyce Lund acting crazy; out of hormones; goes berserk; slams things around.. undermines Larry all the time--takes all her time off..

J-she talks rational in pavilion in time of war, so is obviously a manipulation.

Joyce said to Darrel Devers when angry, "I hope your head gets cut off." Darrell told Joyce Parks. She wanted to go way out in cottages..

DISPOSITION OF THIS NOT CLEAR..Floor or not?

To: Dad  
Minutes of PC Monday eve  
~~Dec~~ 5, 1977  
by Tish Leroy

P1

-----  
Customs Keeps hassling us. Tomorrow morning meeting with official; man in chg of customs is out of country.  
Debbie Evans Needs letters especially from medical staff  
Fields Don has been giving Shirley negative input about noone here will care for you; she saw movie and got liberated and reported on him to JJ. *more dependent women should see film*  
History of Guyana Harriet to tape it for JJ and put out on the community microphones.

PC Input on readings Items the pc liked and recalled as very helpful:  
--On the various agencies of government; what they have done; Senator Church's committee, etc.  
--Revolutionary and guerilla warfare, techniques and experiences; units on revolutionary figures  
--revolutionary personalities, Geo & Jonathon Jackson and Che Guevara.

(Snacks & coffee) to be ordered for PC in future JJ said.)  
--continuing on comments...  
--Atty general to investigate LA police for treatment of minorities.  
*Assi:* --Would like to hear articles from good magazine on what is going on in Africa; news bulletins in liberation struggle..JJ COMMENTED WOULD LIKE SOMEONE ELSE TO GET ON THIS...IT IS EMOTIONALLY DEPRESSING FOR HIM. Like Mozambique invaded; majority of 17-1, but still lost..  
--Would like to hear Glass House Tapes portions on Geo. Jackson read..(White attorney that gave Geo the gun never again surfaced.)  
--Harriet to do something on Viet Nam history..where French coloniasts were in power, US got involved, etc.  
--Andrew Young compared to Joe Louis and Jackie Robinson; needs to get home to our youth; a tape was NOT made...  
--Suggested to tell "who" the revolutionary figures are when first read their names: tell "who" Andy Young and Che Guevara are..many don't know all the revolutionary and other figures.  
--People got insight into system when JJ read on Johnathan Jackson case, where San Quentin Guard of 34 years told of orders to kill whenever was in the way but not let hostages block them from CAPTURING escaping prisoners.  
--Danny Kutulas commented it decreases his production between 5-5:30 when workers stop to listen; but on other hand, Laura Johnson commented that where she used to get so discouraged with the discourse in fields on what people "used to do in states" etc... they now discuss revolutionary thought and she feels that production has increased because of this.  
--Patrice Lamumba was a good one... *C-11-d-16a*  
(Hitler did his indoctrination speeches at the dinner hour and around 6-7 pm; workers were home eating and their resistance was lower -to change- so easier time for change.)

PR

Robert Johnson: Son said going to cut off his check. Have Frolich contact Railroad in re the check. Letter to John Frolich from Robert J. authorizing the contact by John, his atty. If checks have been cashed, it is-theft. Contact the RR retirement board direct. Relative threatening to hold or keep checks (theft!). Chaikin feels retirement board might be liable if checks are stolen before Robert gets them. If anyone has cashed them, prosecute JJ said. Maria K. has address. Harriet will draft a letter Tues.

Eva's granddaughter )  
Yvette Muldrow's ) wanted them to return to states..  
relatives )

JJ TO REMIND PUBLICLY--Relatives may be wanting you to come home to suck you out of here and get you under a conservatorship! Like Irene Edwards sister.. CALL HER AGAIN AND THIS TIME GET IT TAPED FOR OUR ATTORNEY...

Motons One of daughters wrote a nasty letter.  
--Mr & Mrs do not raise hands to be willing to die for cause;  
--very uptight and do not laugh with others on sex jokes;  
--she is very supportive of him; weak;  
--He walks around with Elaine Balkman; she is very repressed;  
Assign: Patty C. to find out Tuesday what is going on...  
--Motons wanted passport back when he came;  
--Mrs. stands with being here but is meally mouthed with him; does not stand up for JJ and Jonestown; agrees with his petty arguments.

Becky Flowers Sullen; negative talk about Dr. Schanht; blames him for her own ineffectiveness.

Hugh Fortson Fucking around; wants to stay in states, using "educa." as the gimmick. JJ ordered states to SEND him.

Leona has a strong black-white thing whipped up; even giving Marcy trouble on it.  
--Holding back Pat Martin and Andrea; they should be here.  
--She is turning in good money still..  
--has fomented all of the racism; telling all youth to go out and get education, the whites have it...

Eugene Smith --wants education; no longer working effectively; there is a passport problem. Wife gave incorrect name first..he had different mother than listed; passports are held up in Washington. Johnny Jones suggested have the INDIVIDUALS contact our local congressman in S. F. --do not go in a church on it...

Kids should be out of SF..JJ said. They are trying to take on Marcy; JJ threatened to send Johnny or Lee back to straighten out if they continue to fuck up.  
--JJ asked for PAT MARTIN over four months ago.

Pat Martin? --Pat Martin went out before when she got down; got an outside man; got to drinking. She is presently staying with Dolores Wilson who goes with an outside man. She is good worker. Not resolved...

Denise Purifoy is in Georgetown; was Harold's latest fling...

Wanda King coming soon; does not know about Idaa-trouble..

Maxine Betts She is very depressed; eating heavily..gained much weight.

C-11-D-166

Clara Johnson - Was-told to get surgery on both feet then come; she did one of them--not both at once. Is prone to be racist and negative. Has a lot of free time; not good for her.

Time too free - Time too free for many; short services; a lot of excuses used. Not playing tapes as long as should be...IT WAS THOUGHT, NOT PRESENTED AS FACT...

Leona - Getting impossible; is possessive--the worst kind.. Will likely eventually lead a branch off of her own and take SF church; that is why JJ would like to get the building sold and lease it back.

Ruby gave list of people

Those who can sew:	Valerie Jones	Karlene Wheeler-here
Thelma Jackson	Doxsee Swaney	
Claudia Bouquet	Ida King	
Lula Jones		
Alice Ingram		

Children workers:  
 Denise Purifoy  
 Andrea Martin  
 Beverly Mitchell-day care center experience  
 Vern Gospie

JJ said Add Maxine Betts name to list of those that should come.

Etta Thompson - Said people getting a lot of money for things to come here. JJ said blacks getting most of it.

Leona - --Lee thought pull her key people over now to weaken her; JJ says she is still pulling in good money-we need it; --Will be a time when no more money coming over to us; --She was very uncomfortable here; could not give up her power and status; talked to Johnny about the flies here; was positive to Renie Jackson; she is emotionally very ill and has been for a long time; has bursting headaches, twitching face; medications not working..

JJ SAID HE WANTS TO SELL THE SF CHUR CH AND GET IT LEASEBACK FOR WHILE...

APPRAISAL COMMITTEE Department heads to gather--set up future \$\$ needs from states. What more must we get from there so we can close it down SOON. Marcy says their lives are definitely in danger now! She is not to leave building at all!  
 --COMMITTEE: Gene Chaikin, Charlie Touchette, Joyce Touchette, Johnny Jones, Tish Leroy, Tim Carter, Jan Wilsey, Medical person (Schacht or Joyce Parks--possibly pharmacist) or persons.. MEET IMMEDIATELY AND PLAN WHAT WE WILL BE NEEDING FROM STATES IN NEXT 2-3 years... C-11-d-16c

Medics-natural remedies --Phyllis Chaikin feels in medicine we should use more of the natural remedies; felt we could use more herbs if we knew them. Tommy Johnson has herbalist friend down river; has Gota Kula, Fo Ti Tieng & other remedies we can grow ourselves..aid to brain, glands & increase energy phenomenally.. Gota Kula 2-3 leaves daily..  
 --JJ had a committee he appointed on this; no reports; that it was under Shirley Fields..DANNY KUTULAS has some local remedies got from indians..will give to nurses..  
 Assi: PATTY TO CHECK WITH HERBALIST..about coming to visit?formula: and book he has...

Herbal committee      Bea Orsot was to be on the committee..someone was to coordinate it; Bea to push and get it organized.

Inspector              Patty Cartmell could not remember the name of the Inspector (?Ropadoperi???) who had heard so many good things about us; Sgt of all of Matthews Ridge very complimentary to us. Inspector wanted to come out to see us --said to tell Bishop; they are telling all of Guyana this is the model for Guyana..

Al Simon                relates to the teens on basketball; Sue Grimm still uncommunicative, squatting in every movie; Bonnie is more devoted to cause, but flirts a lot, staying away from Al as much as she can; Bonnie spending time with Odell R. JJ commented it was Odell Rhodes, Lucius Bryant and Stanley Clayton all trying to fuck Michaleen Brady; she turned them all in! Michaleen doing well here, very positive and very happy to be off of the heavy medications; mind healing well.

Michaleen

Jair                     Acting out since off Anarchy crew; wrote "Jesus Saves" in class..knows better.

Stigma good            Jeff thought the stigma of the Karate crew is best part of the discipline. It makes you think, he said.

Charles Johnson       Melvin's brother --very negative, Tish r eported he was sarcastic about standing in the "lines of Jonestown".. ((NOTE:THIS A.M. HE BYPASSED BREAKFAST AND TOOK COFFEE ONLY RATHER THAN STAND IN THE ROAD LINE OF ABOUT 10-15 people..and it was moving fast)) Mary thought it might be Earnestine's negativity-- he used to be positive. GIVE HIM CHANCE WITH EARNESTING GONE AS HE HAS KEPT GOOD TRACK OF THE WAREHOUSE THERE..

Earnestine Blair      Mary says she is very negative. Reported she will not complain when asked what is wrong -- then later brings up a lot of shit at wrong time to wrong people..spreading negativity.

Charles Johnson       staying with Don Jackson, Earl, Robert Johnson, Tommy Anderson.. TOMMY ANDERSON does not need the negativity.. --Johnny commented Charles has been a gangster type always and this is his mentality..

Jerome Simon          Got lady pregnant here; does not want to marry her; said Marcy said he could marry either girl here --or girl he has in states that he got pregnant..

U.S.RADIO...          CHECK OUT WITH MOTHER IF SHE SAID THAT!!! JJ DOES NOT THINK IT SOUNDS LIKE HER...He has gotten lot of girl pregnant.. Girl in states going with outsider? was asked to talk to him when he got here; she did not. Jerome is on same crew with his brothers, Markus & Cardos

Shawntiki              SHOULD BE OFF OF THAT CREW: they should not be together. JJ said CHANGE THIS.

ATTN COORD:          Girl is Lisa Williams, age 16, from L. A. cannot come over because of age. C-11-D16d

BECKY FLOWERS        TO BE ON FLOOR IN PEOPLES RALLY TUES NIGHT.

OLLIE SMITH           Check on radio re Ollie & Eughe Smith; congress person to investigate it; go in as private citizen.

Memo from Follow up list of 11/21/77

- 1) Was to play up insanity of Tim Stoen (p3) of minutes..given to Buford..on his plotting to become Pres., etc.
- 2) Did anyone talk with Marie Lawrence re not putting Barb Walker on or near Ronnie?
- 3) Did someone talk with Agnes re Al Simon situation? She had been talking to Sue Grimm..
- 4) Johnny Jones to see ALL IN COMPOUND of insecticides and poisons to be locked up and daily accounted for; Keys to be turned in to coordinators office every night -pick up in mornings. I HEARD WAS NOT LOCKED UP AT PIGGERY..NO HINGE OR PADLOCK FOR THE DOOR.. JOHNY SHOULD CHECK WITH JIM BOGUE & CHARLIE ON THIS.
- 5) Chaikin to contact someone in Georgetown and see about costs of probating should seniors die here; how is it done--what is cost.
- 6) Next PC to be in 2 weeks..

C-11-d-16e

FOLLOW UP MEMO --PC of 12/5/77.

- 1) Medical staff to write letters to Debbie Evans (Rita)
- 2) Film--Shirley Fields saw how she was manipulated when saw film; JJ commented for more dependent types to also see the film.
- 3) Harriet--to tape some of her lectures on History of Guyana to play for community
- 4) Harriet-- to tape on Viet nam history; from when French Colonialists were in power...
- 5) Assign someone to keep up on Africa --and do appropriate tapes
- 6) Assign someone to write up briefs on revolutionary figures for JJ or others to read.. and tape
- 7) Harriet do a draft of letter from Robert Johnson to Frolich authorizing and requesting him to get his RR retirement pension transferred to Guyana..he can call there and investigate..Maria K. has address of board. TISH WILL ENCLOSE ROBERTS LETTER IN HER OWN TO FROLICH, which she is assigned to send --re publishing, etc.
- 8) JJ TO REMIND PUBLICLY..Relatives may be wanting you to come home to suck you out of here and get you under a conservatorship.. like Irene Edwards sister.
- 9) Call again Irene Edwards sister, and this time tape it..attorney wants it on tape.
- 10) Becky ?Flowers to be on floor for negativity..
- 11) Someone to go over list on page 3 of minutes of 12/5..with JJ for those to be sent down here, of Leona's people..etc.
- 12) Eugene & Ollie Smith--tell on radio to go in as individuals and contact their congressperson..to look into their passports.
- 13) Pat Martin and many of SF kids to be pulled out before Leona ruins them.. Add Maxine Betts to list.
- 14) No decision on Clara Johnson in PC
- 15) JJ wants to get SF church sold and leasedback for time.
- 16) Phyllis to get herb remedies; get some from Danny Kutulas..
- 17) Patty Cartmell to try for book and info from herbalist downriver.
- 18) Bea Orsot to get the committee (herbs) coordinated and pushed.
- 19) ~~Jair?~~ on floor? back on Karate crew?
- 20) Charles Johnson --?on floor for negativity.or wait see how he does with Earnesting gone?
- 21) Check U. S. with Marcy re Jerome Simon; did she say he could marry EITHER a girl here or there..
- 22) Jerome should be changed from crew with Markus and Carlos..

-0-

Next pc to be: Dec 19 - Monday -

C-11-d-16f

NOTES FROM COMRADE ASHES VISIT.

1. Cut bottom off banana suckers to increase height of leaves above ground.
2. For wooden water reservoir, use Wallaba staves at Bookers Distillery at High and Robb Street, see Mr. Foster.
3. For snake bite, especially Laboria, Grate Bitter cassava and apply directly on the wound.
4. Book available at the Dept. of Forestry Conservation. Name of book "Timbers of Guyana" by Dennis Basil Fanshaw. It identifies trees and gives their use for about 600 trees.
5. To locate water in the wilds look for the manicola palm.
6. Pandanga Cherry is wild in Jungle. ?And Asipico tree looks like the Star apple, it is wild in Guyana.
7. Corner facings on building keep out rain.
8. Pick Sorrel clean and it will bear again .
9. Dry sorrel sells for \$2.00 per lb. in Georgetown.
10. Sorrel petals can be steamed to extract the juice.
11. Lime juice dissolves egg shells.
12. Film "20th Century Alchemist", 40 minutes. shows fish growing, insecticides, Wind mills, Organic manure and life cycle.
13. Varieties of peanuts with ginia bunching, AK-17-High yield.

C-11-d-17



- two -

Diane Lundquist and Maude Perkins

Friday's:

All 5 dorms - see each dorm supervisor.

Saturday's:

&

Sunday's:

Cottages and surrounding cottage areas.

responsibilities:

Odel Rhodes - Sanitation Spraying  
Supervisor - Marie Lawrence

Tentative insecticide control of flies and mosquitos spraying  
plan:

This operation is scheduled to be carried out four times  
weekly. Twice during daylight hours and twice on the early  
morning hours, and the night spraying will promote ability  
to spray for flies when they are at rest and should reduce  
the fly population considerably.

Tentative days scheduled:

Tuesday's and Saturday's for day spraying and Wednesday's  
(p.m.) and Friday's (p.m.) about 2:00 a.m.

Sanitation, construction and repair jobs are all channeled  
through Sanitation Committee to Marie Lawrence, who in turn  
will report to the co-ordinators.

Roster for Sanitation Committee:

Dr. Larry Schacht - Medical Consultant  
Jim Carter - Medical Coordinator  
Marie Lawrence - Director of Sanitation  
Phyllis Chaikin - Medical Consultant  
Ollie Harrington - Co-Director for Kitchen  
Ernestine Blair - Research Secretary & Inspector  
Don Fields - Medical Consultant  
Selika Bordenave - Inspector & Bro. Mercer - J.T. Police Rep.

Engineering projects will be developed and presented through  
Bob Christian, Marie Lawrence & Bro. Ma...

C-11-d-18a

SANITATION INSPECTORS:

1. Ernestine Blair
2. Marie Lawrence
3. Selika Bordenave
4. Don Fields

TENTATIVE PLAN FOR INSPECTIONS

Monday's:

Piggery - chicken compound - Casava mill - check for sanitation and safety violations, fly control, etc.

Persons to contact at Piggery: Wanda Swinney  
person at chicken compound - Bro. Keaton, Person  
at Casava mill - Ernestine March.

These people will be held accountable if sanitation  
and/or safety violations are discovered or not  
mended after a warning.

Tuesday's:

Saw Mill - tool room - Laundry: Persons to contact:  
Saw Mill - Diane McKnight, Paul McCann or Ray Jones

Wednesday's:

Warehouse, Mug's cage and yard. Persons responsible  
for cleaning and maintenance: Warehouse: Bev  
Bev. Livingston & Bob Christian - Mug's cage &  
yard - Joyce Touchett.

Thursday's:

Garden - Baby Nursery, Dorm #3 & Toddler nursery.  
Garden: Eugene Chaikin and Jack Baron, Baby Nursery:  
Ira Johnson & Loretta Chavis. Toddler nursery -

(please turn over)

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HUMAN  
PLAN &  
FUNCTION

C-11-e

October 30, 1978

James N. Wall, Editor  
Christian Century  
407 S. Dearborn St.  
Chicago, Illinois 60605

Dear Mr. Wall:

Today I received in the mail an envelope containing photos I had submitted to the Century to accompany an article I had submitted somewhat earlier. There was no note of explanation, nor have I received the manuscript back. I do not know if the manuscript has been rejected and if so, if there is a reason for its not being returned (insufficient postage?). I would sincerely appreciate hearing from you about the manuscript. If it is indeed the case that it has not been returned due to insufficient postage, I am enclosing some international postal coupons for that purpose.

Thanks for your attention to this.

Sincerely yours,

---

Richard D. Tropp

encl.

C-11-e-1

November 3, 1973

Vera Backstrom  
Editorial Assistant  
East West Journal  
233 Harvard Street  
Brookline, Massachusetts 02146

Dear Ms. Backstrom:

Thank you very much for your letter of August 31st. I sincerely hope that the enclosed manuscript and photos will be suitable for publication in the Journal. Please feel free to edit the manuscript as necessary. I consider the manuscript to be only a very brief overview, and you may want me to add material in certain areas. Please write me if there is anything more you may need from me.

You do not have to return the manuscript. I have, however, enclosed international postage coupons for print returns. There is already considerable international interest in Jonestown, and if the enclosed article is published in the Journal, I would like to be able to circulate reprints to many nations. Also let me know if you would like additional photos or photos on specific subjects, and I will try to accommodate you. Thanks for your interest.

Sincerely yours,

---

Richard D. Tropp

enc.

C-11-c-2

November 3, 1978

Ruth Kaswan  
The Urban Alternatives  
Box 303  
Worthington, Ohio 43085

Dear Ms. Kaswan:

Thanks for your letter of October 11th. I sincerely hope that the enclosed manuscript and photos will be suitable for publication in Green Revolution. It's a little long, but feel free to edit it down however you wish, change the title, etc. I consider the manuscript to be only a very brief overview, and it has been hard to keep everything down to article-length dimensions. We are currently preparing a book that we hope will make an impact -- Jonestown is a very unique and exceptional story. There is already considerable international interest in our co-operative, and if the enclosed article is published in Green Revolution, I would like to be able to circulate it to people in many nations. If you have any questions or want more or different material, please contact me. Thanks very much for your interest.

By the way, the fact that there is no honorarium is absolutely okay. It seems that so many who are doing good work are having to struggle along. If what I have to say about Jonestown brings some hope and encouragement to just one reader, we are well-paid. Best of luck,

Sincerely,

---

Richard D. Tropp

C-11-2-3



**EAST  
WEST  
JOURNAL**

233 Harvard Street, Brookline, Massachusetts 02146 • (617) 738-1760

August 31, 1978

Mr. Richard D. Tropp  
P. O. Box 893  
Georgetown, Guyana

Dear Mr. Tropp:

Thank you for your recent letter and pamphlet about Jonestown. It seems like a most remarkable place and we would like to see your article about it for possible publication in the Journal...but only if the Jonestown tenants eat only locally grown foods. If that is the case, please do tell us about it and other aspects of their life, and we would be delighted to review ~~the~~ article for possible publication in East West Journal.

I am enclosing a copy of our editorial guidelines for your reference. Are you familiar with our macrobiotic focus?

Sincerely,



Vera Backstrom  
Editorial Asst.



enc.

C-11-e-4

**EAST  
WEST  
JOURNAL**

233 Harvard Street, Brookline, Massachusetts 02146 • (617) 738-1760

Dear Friend:

Thank you for your interest in East West Journal. We hope you will look through past issues to see the subjects we tend to cover.

We publish articles that show wholistic common sense rather than dualistic analysis. The style preferred is simple, concise and personal. Emphasis should be on practical and constructive alternatives, with avoidance of an aggressive or critical tone. Prose must be correct. Please avoid faddish phrases and human potential jargon. We do not solicit poetry or fiction.

All manuscripts should be typewritten, double-spaced, with sixty characters to a line, twenty-five lines to a page, and should include a brief biography of the author. The deadline is the last Monday three months prior to an issue's publication (for example, April 26 for the July issue). We pay between 4¢ and 8¢ a word upon publication. Length should be between 2,000 and 6,000 words. Please include photographs or illustrations whenever possible; payment is contingent upon size and use, and ranges from \$15 for a small black-and-white (which should be glossy and no smaller than 5" x 7") to \$150 for color (which should be a transparency and is used only for the cover).

A kill fee of 15% is paid if a commissioned story is not accepted. We pay expenses only when pre-arranged. Please do not request passes, tickets, or review copies of books or records in the name of East West Journal. We will make these arrangements for you if we wish to have a story on the subject.

We prefer submission of a clear copy which can be marked up without having to be returned. However, if you wish the manuscript to be returned, please enclose a self-addressed, stamped envelope.

If you are interested in writing for East West Journal but have no specific articles suitable at this time, please send samples of your work, a résumé, and your areas of interest. We look forward to hearing from you.

Sincerely,

*Vera Backstrom*

Vera Backstrom  
Editorial Assistant

C 11-2-5a



CONFIDENTIAL - SECURITY INFORMATION

Another innovation of the  
Houston community (named  
in honor of the founder of the  
company) is "open round," or  
"shellie wells." They provide

in an open discussion  
a secure class discussion  
a report of a white class taken  
substance and found it to be  
a high quality product. The  
fund led to the setting of a few  
brick buildings which are in  
production and are being sold  
The ~~product~~ ~~is~~ ~~now~~ ~~being~~ ~~distributed~~  
and construction may soon  
develop in the district.

The  
development of  
this is significant

CONFIDENTIAL - SECURITY INFORMATION

C-11-E-56

*Revise an article + submit.  
Christian Century? (referred?)*

**THE  
URBAN ALTERNATIVES**

BOX 303  
WORTHINGTON,  
OHIO 43085

**GROUP** (614) 885-8964



11 October 1978

Richard D Tropp  
P. O. Box 893  
Georgetown  
Guyana

Dear Mr. Tropp:

Sorry to be so slow answering your letter.

Jonestown certainly sounds like an impressive place, and one from which we may have much to learn. But I should begin by telling you that doing it! --or Humanizing City Life, as we renamed it--had to suspend publication. We are, however, not completely dead. We have sort of merged with another alternatives magazine, Green Revolution, which has been around for 35 years. They carry a few pages under the Urban Alternatives heading as a sort of Newsletter for us, and in addition I serve as a contributing editor. However, since they are in eastern Pennsylvania (York) and we're in central Ohio, the association is somewhat lacking in intimacy. So far there have only been two issues of GR, under the present arrangement. The situation is somewhat tentative, but I'm pretty confident that material I submit will be published. GR is going to our subscribers and is the publication our members receive with their membership.

I would be very interested in a story about Jonestown--1500-2000 words. You understand, of course, that there's no money for honoraria. But GR is quite a respectable magazine and is read by many activists in the alternatives movement.

I hope to hear from you. And good luck with your projects.

Cordially,

*Ruth Kaswan*

Ruth Kaswan

C-11-2-6

In the remote jungles of northern Guyana, over 1000 Americans have carved out a sprawling co-operative community on one of the world's last frontiers.

24

They are members of Peoples Temple, an interracial civil rights church organization, led by Rev. Jim Jones, a socialist. The multi-thousand member Temple has had a stormy twenty-five year history in the United States.

33

"We've been under attack for our stands on social justice, and for our attempts to create a society totally free of racism, based upon economic equality," explains the vigorous, outspoken 47-year old Rev. Jones. "Even though most of us are poor, we have managed to save and pool together enough to bring this community into being."

56

Anyone who comes to the community (named Jonestown by the Guyanese), recognizes right away that something phenomenal, perhaps unprecedented, is taking place.

22

A thousand acres of cleared jungle are producing well, and feeding the residents. Colorful cottages and community buildings, carefully maintained and landscaped with fruit trees and decorative fencing, are framed in a peaceful setting of rolling fields and orchards. Public utilities, extensive and sophisticated medical services, and a full educational program have already been developed.

58

An amazingly diverse amalgam of people have made the 5000 mile journey to pioneer in the tropics: a California pharmacist and his family; a country musician from Alabama; a man who worked as a brickmaker for half a century, and his wife, who managed a

44

-56 -58 -22  
-52 -42 (250)  
-24 -27

C-11-e-70 284

convalescent hospital in Los Angeles; a former Navy drill instructor; a writer for the Black Panther newspaper; a former State College professor, a syndicated astrology columnist, a poverty-program co-ordinator, a big-city legal secretary, ex-ministers, ex-convicts, an airline pilot; a successful Midwestern salesman; a shoe repairman from Camden, New Jersey... and hundreds more, many of whom had only a dim identity in urban ghettos, (holders of a thousand odd-jobs that helped patch together the tattered garments of survival.)

84

Then there are the children, mostly city kids, and a few refugees from suburbia and the emotional tyranny of parents who didn't understand their longing for something else, something more. And, of course, the hundreds of senior citizens, all brought together by the fiery, controversial Jones who himself started out as an angry yet sensitive child of the Depression in rural Indiana.

85

Several home-made 'industries' have sprung up. A feisty 103-year old, Pop Jackson, makes furniture. Another old-timer has perfected a soap-making process from local materials, and a factory has been set up to produce it in quantity, under her supervision. A number of residents are engaged in toy and clothing manufacture.

87

Ingenuity and resourcefulness characterize Jonestown. An outstanding example is the work of 32-year old Don Fitch, the wizard of the community machine and welding shop. From scraps, old parts, and practically anything else, Fitch (known as "the Doc") fashions all kinds of useful gadgets and accessories, from wheelbarrows to pancake griddles. (The improvisational technologist is currently perfecting a huge mass of pipes, chambers, and ducts --a "smoke generator" -- which will convert wood smoke into fuel to power a gasoline engine and save the community thousands of dollars.)

88

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289

Heading the teaching staff is a veteran in helping children overcome learning disabilities, Tom Grubbs. A creative manufacturer of educational materials, Grubbs has developed an array of home-made interlocking wood puzzles, board games, and special types of blocks that make learning fun and challenging. Primary-level classes are small, emphasizing expressive skills, and the fully-accredited high school uses the community as an open-air classroom, training ninety students in over twenty different fields, from veterinary medicine to mechanics to food processing.

82

On one occasion, a science class discovered a deposit of a white substance, analyzed it, and found it to be a high grade of fire clay. It all led to the establishment of a fire-and construction-brick factory, now in production. The development of this "indigenous technology" has attracted wide attention and may even revolutionize building construction in the region.

63

In the huge food-preparation facilities (3000 meals per day, plus snacks, special dietary meals, etc.) new specialties and delicacies are frequently cooked up from locally grown products. Many jungle teas, herbal and medicinal recipes have been concocted. The diet is balanced with a variety of vegetables, poultry, fruits, and even whole-grain rice (a non-paddy variety), grown right in Jonestown. Nutrition levels are high, [as witnessed, for example, by a visiting head of a Guyana dental school. He examined 87 children and found a total of two cavities.]

87

The 65-member medical team has helped upgrade community health levels in surrounding areas. Up to three hundred people a week, mostly Amerindians, come from as far away as fifty miles by canoe and on foot to get treatment at the Jonestown free clinic. The young project physician, Dr. Laurence Schacht, who is now training a team of young "barefoot doctors," has done significant work in prevention of parasite-caused diseases, and has consulted with scores of physicians in many countries via amateur radio. Under his supervision, a remarkably thorough

10

C-11-e-7c 324

system of preventive care and monitoring has been instituted, [including breast exams, blood-pressure checks, weight-watching, and periodic complete physicals for the entire community].

25-

Education is of critical importance in Jonestown. Classes of all kinds are offered to the community at all hours. A campaign is underway to wipe out illiteracy among the elderly, some of whom had virtually no formal schooling. Community education and entertainment is enhanced by a 10,000 volume library and a large-screen television system with over a thousand hours of high-quality video-taped programming. Spirited "town forum" meetings form the cornerstone of an elaborate structure of participatory government. All have a voice, from the oldtimers down to the children.

72

The community functions around a system of social sharing, and personal money is not used. [This, along with an adherence to equalitarian principles, has eroded destructive forms of competition, and even though many residents formerly depended on the "welfare state," they have assumed a high degree of individual responsibility for the collective good.]

53

People coming to Jonestown often find themselves marveling at the staggering amount of development that has been accomplished in a place that, not long ago, was an almost impenetrable jungle. Clearly, Jonestown is a community where things get done.

37

Sitting around the table in the community's agricultural office for a farm-analysts meeting are some of the people who are responsible for it all: field crop supervisor Jan Wilsey, a young Pomo Indian woman from northern California; expert tractor operator Phil Blakey, who grew up in Northumberland, England; an attorney who manages the 5000-tree citrus project; the project agronomist, Russell Moton, an ~~ex-convict~~ from the Philadelphia ghetto who the church

74

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284

Philadelphia ghetto who the Temple sponsored through school; Dorothy Buckley, a teenager who grew up in the racism and poverty of rural Mississippi (where she watched a friend starve); Jack Barron, a 57-year old chemical engineer from a prominent family in Delaware. This sort of diversity, reflecting a cross-section of the American experience, characterizes Jonestown. 67

If there is any group approaching homogeneity, it is the 250 senior citizens. Mostly black, many started out in the rural South, but found themselves at the end of the line in the inner-city slums of Chicago, Los Angeles, and Houston. Today, in a place where gentle, persistent trade winds temper the tropical sunshine, they have found peace, and a new lease on life. They are pleased to be useful and to participate in every area of community activity, and they enjoy the respect that elderly people deserve. 90

Another important dimension of Jonestown can be found among the over two hundred teenagers and young adults who were unable to find the handle for their lives in the big cities: many were sinking into the crime/drug morass. Talk to them, and you hear much the same story: they have found something to put themselves into, a community to build, a future and a challenge in a young, "third-world" nation that doesn't make people feel useless, or stigmatize them as "niggers", or young "punks." Recently eighty of them staged an electrifying variety show at the Cultural Center in Georgetown (the capitol), seen by 2000 people. Several of the young men [in the "Soul Steppers," a fast-paced dance/mime group] were members of [the "Crips,"] a notoriously tough Los Angeles street gang. But you wouldn't know it today. 143

Phenomenal? Yes. But how did all this happen. We have to look for answers to the moving force behind Jonestown, one of

the most dynamic crusaders for social justice on the American scene: Jim Jones. 12

Barely into his twenties, he founded Peoples Temple in Indianapolis during the McCarthy period on a platform of human service and complete racial equality. He had been dismissed from his first church assignment for insisting that blacks be seated in the front. It wasn't long before many people were calling the controversial young minister a "nigger lover" and a "communist." (With small qualification, he pleads guilty on both counts). And it wasn't just name-calling: gunshots, rocks, molotov cocktails, sugar in the gas tank, dynamite, endless hate calls.... 9

"It was a struggle all the way, year after year," says Marceline Jones, a Registered Nurse and Rev. Jones' wife for nearly thirty years. The couple took in needy people (up to twenty-five at a time), and adopted many children of all races, in addition to their natural-born. At the age of 29, Jim Jones became Indianapolis' first Human Rights director, and spearheaded an intense drive to integrate all public facilities. 23

Threats on his children finally caused him to seek a place of more toleration. In the mid-60's, the Joneses moved to California, and Peoples Temple flourished. By the early 70's it had branched out into several cities with a combined membership well into the thousands. The Temple organized effective drug rehabilitation programs, medical and emergency services for the needs, <sup>and health</sup> working in the inner cities on many levels to combat racism and poverty, even setting up a network of urban communes. Harassment continued, culminating in 1973, when the huge San Francisco community center was gutted by an arsonist. The church council got together and decided to look around for a place to start a co-operative community in a setting of peace -- a lifelong dream of Jim Jones. The big question: where? 28

C-11-E-7F

304



*Kay M.*

WEEKLY REPORT FROM AGAOS

- 1) Due weekly on Sundays; this gives the triumvirate time to review the departmental problems prior to the meetings which will be on Mondays.
- 2) List inclusive dates, department and areas of responsibility.
- 3) Assignments or projects completed, brief description of each, and percentages of completion if applicable.
- 4) Assignments or projects started but incomplete, with brief description.
- 5) Assignments and plans for the following week.
- 6) Problem areas of this past week, materials and supplies used, cost, labor cost, etc., as possible.
- 7) Followup list for week and the still open items.

*C-11-e-8a*

WEEKLY REPORTS FROM ACAO'S

- 1) Due on Sunday so that the  
has time to review problems prior

C-11-E-86

Financial - CL

1. Bank - Mrs. Paisley
2. Banker - Frank; Mr. Wagner
3. cannot get money out in cash: They do not have the proper size tractor tires
4. wiring funds - send a birthday gift to my mom
5. interests - no. % oxygen refills
6. safety deposit boxes - defibrillator -
7. Best Corporation - Joseph W
8. General Union - Ralph
9. Swiss Union Bank - Merrill
10. Swiss Banking Corporation -
11. Corporation - Grand Club
12. Carolyn - Anna; Serge
13. Jim - Gertrude, Ellis
14. Marie - Elsie; Miller
15. Jim - Albert; Katherine
16. Sarah - Becky
17. cash - surgical supplies
18. check - respirator
19. Fixed time deposits - electro-cardiogram
20. customs - Johns Hopkins hospital
21. a dress - angiogram
22. Father - Stella
23. Mary - Ella
24. Panama - New York
25. San Francisco - Reno
26. Venezuela - St. Louis
27. Switzerland - Washington, D.C.
28. USSR - Sacramento
29. a pro-Soviet country - Seattle - C-11-e-9a
30. A Soviet bank - Elmo

33. Cuba - Chicago
34. Attorney Altaro - Mr. McHenry
35. " Tapia - Mr. Edgar Snow
36. IRS - Elaine
37. Treasury department - Louise
38. Treason - Betty
39. private numbered account - X-ray
40. Terie has not tampered as far as we could tell w/ the money - I haven't been able to order the Quinidine.
41. Jerri has returned to the group - ~~the patient~~ did not have a brain tumor
42. airport - Medical Arts Center
43. Moscow - Houston
44. London - Detroit
45. by mail - by upper and lower GI tests
46. transaction - medical testing
47. Jim's health is very bad - Evans is very ill
48. Airlines:
  - TWA - Melissa
  - KAN AM - Sharrise
  - BWIA - Kay
  - BRITISH AIRWAYS - Robbie
49. Come home at once - Alfreda should take Vitamin C
50. We cannot get a loan on the big account - no heart surgeon was available
51. Amt. of money moved:
  - Between one and two million -
  - Between 2 and 3 million -
  - Between 3 and 4
52. Soviets - Melbourne

8 161300

PACIFIC GAS AND ELECTRIC COMPANY  
77 BEALE STREET SAN FRANCISCO CALIFORNIA 94106

NO161300

11-1  
1210

10 18 77

REFUND ACCOUNT

DATE

OCTOBER 18 1977

0000000454

PAY \$\*\*\*\*\*4.54

TO THE ORDER OF

GERALDINE BAILEY  
798 DIVISADERO ST #203  
SN FRANCISCO CA 94115

Check  
131

James T. ...  
Assistant Treasurer

02

Payable Through  
THE BANK OF CALIFORNIA, N.A.  
San Francisco, California 94120

⑈0584287⑈ ⑆1210⑈0001⑆ 300⑈00003⑈0⑈

9 161301

PACIFIC GAS AND ELECTRIC COMPANY  
77 BEALE STREET SAN FRANCISCO CALIFORNIA 94106

NO161301

11-1  
1210

10 18 77

REFUND ACCOUNT

DATE

OCTOBER 18 1977

0000002121

PAY \$\*\*\*\*\*21.21

TO THE ORDER OF

GERALDINE BAILEY  
798 DIVISADERO ST #203  
SN FRANCISCO CA 94115

James T. ...  
Assistant Treasurer

02

Payable Through  
THE BANK OF CALIFORNIA, N.A.  
San Francisco, California 94120

⑈0584288⑈ ⑆1210⑈0001⑆ 300⑈00003⑈0⑈

C-11-e-10a

Jamison is the last name meaning "off." The first name says who. Say "I like \_\_\_\_\_ Jamison and \_\_\_\_\_ Jamson and \_\_\_\_\_ Jamison, because they practice what they preach."

Name in front of Jamison tells who:

Sally Jamison: FOS

Mike Jamsion: Grace

Alan Jamison: Deanna

Martha Jamsion: Mert

Richard Jamison: Liz

Ron Jamison: Linda Swaney

Renee Jamison: Mickey Touchette

Jerry Jamison: Klineman

Phyllis Jamison: Conn

C-11-e-106

Another Country  
Charting - Path out  
from ~~the~~ ~~community~~ ~~to~~ ~~the~~ ~~Marx~~ ~~Society~~  
7 Marx Society

In the early 1960's, while on a missionary tour, Jim and Marceline Jones passed through British Guiana. They had a good feeling about the people, the climate, the atmosphere. In late 1973, Rev. Jones and several staff members went back there -- the nation had won its independence in 1966 and was now called Guyana -- to discuss setting up an agricultural project. They were offered a large tract of land in the interior, where the government has been trying, with limited success, to encourage the Guyanese to settle (practically the entire population is concentrated on the narrow coastal plain), and develop the rich potential of the land. Back in California, members of Peoples Temple discussed the offer, and soon dispatched a "team" to Guyana to pioneer that initial land-clearing and construction.

131

The pioneer team overcame great obstacles (a story in itself), and, before long, the land was opened up. Supplies were brought in, houses erected, wells dug, and the first crops harvested by Christmas, 1974. People began arriving, at first slowly (the population was still under 100 at the end of 1976), and then in large numbers through 1977 until today, there are over 1100 residents.

65

Although much has been accomplished, the community is still in its early stages of development, and a host of projects and plans are in the works: more agriculture, handcrafts, bee-keeping, food processing, (toy and clothing manufacture), fish-farming...even gold prospecting. The area is full of possibility, and virtually unexplored. (Jonestown is actually located at the edge of what has been designated as one of the world's last frontiers, the "Guiana Highlands.")

72

Today, Jim Jones is proud of the Temple's new efforts at establishing a collective society in Guyana. "It's been a kind of new birth for many of us, young and old. In the States, those of us from black, Indian, or minority backgrounds especially,

C-11-2-11a 43  
31)

suffered hardship and humiliation because of race. Many worked slavishly as house-servants or sharecroppers. They had nothing, and were not able to participate in an "American dream" that is so deceptively held up as a possibility for all. Even people in the middle-class have their troubles. Something is missing, and we know what it is -- community. Mass society is a disease, maybe a terminal one." 66

Some have commented that Jonestown is a "retreat." "Nothing could be further from the truth," <sup>consider</sup> affirms Rev. Jones. "We have, on the contrary, taken a giant step forward into the future. In the context of a developing society, we can feel like whole human beings, not commodities (and expendable ones, when they are not useable for someone's profit). The people here have their own land, their own community. They participate in all areas of decision making. They have effective control of their [society, their] environment. <sup>the</sup> People respect one another, and the earth." 92

"When attorney Mark Lane author of Rush to Judgement visited us, he perhaps best summed up our efforts and others for building human-centered societies. He said very simply: 'This is the future...of there won't be any.'"

stood in the  
middle of this  
196  
number of  
people living together  
in harmony and  
very simply said

About the writer:

Richard Trost is the principal of the Jonestown Community High School, and taught English in California for ten years & most recently at Santa Rosa Junior College (1972-77)

Other biographical data:

Born 1942, Brooklyn NY	
M.A. <del>Brooklyn</del> University of California, <del>etc.</del> (1962)	234
<del>lived</del> lived an intentional community during <del>several</del>	289
1960's before young People Temple in 1970	324
with his wife, Kathryn, an artist and organic gardener. He is an associate editor of the Peoples Forum, the Temple's large-circulation Post-free newspaper	284
	304
	311
	196
	3 311
	<hr/>
	2253

250 word or  
more, be edited out

C-11-E-116



In the remote jungles of northern Guyana, over 1000 Americans are carving out a community on one of the world's last frontiers.

They are members of Peoples Temple, a mostly-black civil rights church organization, led by Rev. Jim Jones, one of America's most unusual ministers. The multi-thousand member Temple, which functions socialistically, has had a stormy 25-year history in the United States.

"We've been under attack for our stands on social justice, and for our attempts to create a society totally free of racism and economic inequality," explains the sharp-featured, outspoken 47-year old Rev. Jones. "Even though most of us are poor, we have managed to save and pool together enough to bring this community into being."

Anyone who comes to the community recognizes right away that something phenomenal, perhaps unprecedented, is taking place.

An amazingly diverse amalgam of people has made the 5000 mile journey to pioneer in the tropics: a California pharmacist and his family; a country musician from Alabama; a man who worked as a brickmaker for half a century and his wife, who managed a convalescent hospital in Los Angeles; a former Navy drill instructor; a writer for the Black Panther newspaper; a former State College professor, a syndicated astrology columnist, a poverty program co-ordinator, big-city legal secretary, ex-ministers, ex-convicts, airline pilots; a successful Midwestern salesman; a shoe repairman from New Jersey...and hundreds more, many of whom had only a dim identity in urban ghettos, holders of a thousand odd jobs that helped patch together the tattered garments of survival.

C-11-e-11c

Then there are the children, city kids mostly, plus refugees from suburbia, the 'rat race,' or the emotional tyranny of parents who didn't understand their longing for something else, something more. And, of course, the hundreds of old people. All brought together by the fiery, controversial Jones who himself started out as an angry child of the Depression in rural Indiana.

A thousand acres of cleared jungle are producing well. Colorful cottages and community residences, carefully maintained and landscaped with fruit trees and decorative fencing, are framed in a peaceful setting of rolling fields and orchards. Public utilities, extensive and sophisticated medical services, and a full educational program have already been developed.

All kinds of home-made 'industries' have sprung up. A feisty, 103-year old, "Pop" Jackson, makes furniture. Another old-timer has perfected a soap-making process from local materials, and a factory has been set up to mass-produce it, under her supervision.

32-year old Don Fitch is the wizard of the community machine and welding shop. From scraps, old parts, and practically anything else, Fitch (known as "the Doc") fashions all kinds of gadgets, contraptions, and devices. The improvisational technologist is currently perfecting a huge mass of pipes, chambers, ducts, and doors -- a 'smoke generator' -- which will convert wood smoke into fuel to power a gasoline engine and save the community thousands of dollars.

Heading the teaching staff is a veteran in helping children overcome learning disabilities, Tom Grubbs. A creative manufacturer of educational materials, Grubbs has developed an array of home-made interlocking wood puzzles, board games, and special types of blocks that make learning fun and challenging. The fully-accredited high school, in addition to regular academic subjects, uses the community as an open-air classroom, training

C-11-c-11d

ninety students in over twenty different fields, from veterinary medicine to food processing.

On one occasion, a science class discovered a deposit of a white substance and found it to be a high grade of firing clay. The find led to the establishment of a fire- and construction-brick factory which now is in production. The development of this "indigenous technology" may even revolutionize construction in the district.

In the huge food-preparation facilities (3000 meals per day, plus snacks, special dietary meals, etc.) new specialties and delicacies are frequently 'cooked up' from locally-grown products. Many jungle teas, herbal and medicinal concoctions have been developed. The diet is varied and balanced with a variety of home-grown vegetables, poultry, fruits, and even whole-grain rice (a non-paddy variety is used), produced right in Jonestown (the community was named in honor of its founder by the Guyanese government). Nutrition levels are high, as witnessed by a visiting head of a Guyana dental school. He examined 87 children and found a total of two cavities!

The 65-member medical team has assisted in several childbirths, and has helped upgrade community health levels in surrounding areas. Up to three hundred local people come from as far away as fifty miles by canoe to get treatment at the Jonestown clinic, and the young project physician, Dr. Laurence Schacht, along with nurse practitioners, RN's, therapists, and paramedics, has been responsible for saving many lives. Dr. Schacht, who is now training a team of young "barefoot doctors" has done astounding work in prevention of parasite-caused diseases (notorious in the tropics), and has done amateur radio consultations with scores of physicians in many countries. He has been called a "modern-day Dr. Schweitzer." Under his supervision, a remarkably thorough system of preventative care has been set up, including breast exams, blood-pressure checks, weight-watching, and periodic complete physicals for the entire community.

C-11-e-11e

Classes of all kinds are offered to the community at all hours. A campaign is even underway to wipe out illiteracy among the elderly, some of whom had virtually no formal education. The driving force behind it is a former college teacher and senior citizen, Edith Roller. Community education (and entertainment) is enhanced by a 10,000 volume library, and a large-screen television system with over a thousand hours of video-taped programs. Spirited "town forum" meetings form the cornerstone of an elaborate structure of participatory government, with central steering committees, various departmental meetings, and the like, where all can have a voice, from the oldtimers down to the children.

Jonestown is a community where things get done. Often, people find themselves marveling at the staggering amount of development that has been accomplished in a place that, not long ago, was an almost impenetrable jungle.

Sitting around the table in the community's agricultural office for a farm analyst's meeting are some of the people who are responsible for it all: field crop supervisor Jan Wilsey, a young Pomo Indian woman from Northern California; expert tractor operator Phil Blakey, who grew up in Northumberland (England); a former attorney from California who manages the 5000-tree citrus project; the project agronomist, Russel Moton, an ex-wino from the Philadelphia ghetto who the church sponsored through school; Dorothy Buckley, a teenager who grew up in the racism and poverty of rural Mississippi (where she watched a friend starve); Jack Barron, a 57-year old chemical engineer from a prominent family in Delaware. This sort of diversity of backgrounds characterizes Jonestown.

If there is any group approaching homogeneity, it is the 250 senior citizens. Mostly black, many started out in the rural South, but found themselves at the end of the line in the inner-city slums of Chicago, Los Angeles, and Houston. Today, in a place where gentle, persistent trade winds temper the tropical sunshine, they have found peace, and a new lease on life. Besides, they are able to be useful and to participate in every area of community activity, and enjoy the respect that elderly people deserve.

C-11-c-11

P.R. Report June 2, 1978

To Terry Buford  
From Vera Young

*Who?  
where?*

The following is a list of community people who have written letters re: FCC, IRS.

C.F. Malone, Christina Vasquez, David McClain, Connie Williams.

*Give this list to write from file*

The following is a list of commitments for this next week from community people re: FCC and IRS and State Department:

Susan Sanger, Mike Snideker, Irma Tuominen, Gili Bright, Tom Brown, Gabe Schack, Wil Battie, Andrea and Sandy Perry, Lorenzo Carlisle, Emil de Guzman, Joe Johnson, Kimi Cavalleri, Bill Walton, Milton Heckathorne, Sylvester Herring, Tom Fleming (Tom Fleming reported that he should have been informed long before now re Tim Stone and his attempts to cut off our radio. He suggested that a letter writing campaign be started).

Enola Maxwell is coming to the Russian Concern tonight, she will receive a draft letter for her review and return.

The Evonne Golden letters will be taken sometime this weekend to her for her review and return.

cc: *Sandy Bradshaw*  
*Jean Brown*

Note: one of the things that Ambassador Mann was interested in when he saw our slides was the way the pages of our text books are covered with the plastic as a means of protection and consistent use. He stated that this was something that might be of interest to the government school.

Ambassador Mann was quite interested in the fact that the project had sugar cane on it and considered it to be a source of sugar for the area. He wanted to know how large a crop the project yielded.

C-11-2-12

Dick Tropp

Prokes/Terri/etc:

Listed below is a breakdown of the community people who have supported us in our letter writing campaigns or who remain friendly. I have divided these names according to the person responsible for maintaining contact:

TOM ADAMS

Evonne Golden  
Jane Fonda  
Tom Hayden  
Dennis Banks  
Katie Butler  
John Maher  
Scientology

HUE FORTSON

Willie Brown  
Monte Caldwell  
Denita Lanes  
Wil Battle(Past  
Pres. Officer's  
for Justice)  
Earl Sanders(New  
Pres. Officer's  
for Justice)  
Norman Leach  
Tom Flemming  
Dr. Goodlett  
Angela Davis  
Joe Figerrero *FIGUEROA*  
Sammie Madison  
National Alliance  
WAPAC(Hue is now  
the Board replatement  
for Lee Ingram, Mary  
Rogers requested a  
replacement from P. T.)  
Noel Bransford

VERA YOUNG

Carl Bloice  
Ron Dellums  
Kendra Alexander  
Erma Tuominen  
Enola Maxwell  
Ken Msemajo: NIA  
Greg Akili: NIA  
Mary Rogers  
Joe Hall

ANDY SILVER

<sup>GIL</sup>  
Gil Brigham  
Connie Williams  
Gabe Schack  
Jimmie Herman  
Christina Vasquez  
MikekSneiderker  
Silvester Herring

TIM CLANCY

Carlton Goodlett  
Tom Flemming

JEAN BROWN

Noel Bransford  
Mike Davidow  
Vivian Hallinan  
Chas. Garry  
Dennis Roberts  
Lt. Govern. Dymally

Prokes:

If there are other community people that we are not aware of that we should be maintaining a contact with let us know. Wil Battle came by the temple about 2 weeks ago and asked that we maintain the customary morning breakfasts that Johnnie Jones and Lee Ingram use to maintain. Since that time HUE has been attending these breakfasts. Mary rogers asked that the Temple send a replacement for Lee Ingram on her WAPAC Board. We recommended HUE.

C-11-e-13a

Organizations such as NIA, World Peace Council, WAPAC, Police Officers for Justice, Council of Churches have been supportive. Police Officers for Justice, Enola Maxwell and the World Peace Council/Evonne Golden speak of the Temple favorably whenever there is a public meeting.

Lt. Gov. Dymally was very impressed that our group want to L. A. through the mud slides to participate in his luncheon. Jean Brown spoke to him relative to the IRS situation. He mentioned that he would be meeting with the president, informally, and that he would bring the situation to his attention.

Evonne Golden mentioned to me today that upcoming there will be a National Convention of the Black Teachers Caucus and she wanted us to purchase a table for that affair. Angela Davis and Harry Edwards will be the key note speakers. This thing is coming up in April.

I have attached a list of some other events that are coming up some may have already passed by the time you read this, however, we have not decided one way or the other we thought if it were worthwhile it would be cleared from your end. We really have not been involved in a lot of dinners, testimonials and that kind of PR. Most of our involvements have been with the Council of Churches, World Peace Council, Evonne, AIM, Enola and other small progressive organizations that have been supportive of P. T.

I met with Dellums on two occasions. The first encounter I mentioned to him the Tim Stoen situation and he claimed he was unaware. If in fact an aid of his had drafted a letter for his signature in this case he felt that his staff person was fully aware and competent to make a timely decision in the matter. He mentioned that he had 18 aides and that he did not keep up fully on the materials that came through his office in Washington. He finally stated that if I could come up with the name of this particular aide who had written in support of Tim Stoen, he would personally look into the situation. The next night there was a reception for Dellums at his Berkeley office. I presented name of the aide to him at that time.

Dellums gave me a song and dance about being a public <sup>servant</sup> servant and that as a public servant his responsibility was to investigate claims from U.S. citizens of children being taken out of this country away from the legal parent. (although he lead me to believe the previous day that he was unaware of the Tim Stoen situation, the very next evening when I showed him the name of the Aide, Dellums leveled about the case).

I explained to Dellums that in reality the child belonged to Rev. Jones, it was at that point that Dellums stopped and listened. In a very soft spoken way he stated, "I will look into this situation, there could be a possibility that my office has been used". "If my office has been used then I will investigate the matter."

C-11-2-136

3.

Dellums stated that he was aware of Jim and that politically, they looked at life from the same vantage point. He asked me to communicate with him through his aide in his Oakland Office Andre Swanson. Before leaving Dellums I explained to him that I would like him to write a letter to Forbes

*Politically he respected Jim,*

Burnham, he asked if I had any materials on the FL I gave him the customary PR packet.

I spoke with Swanson last Friday, he indicated to me then that he would send the materials with a cover letter to the Washington Office requesting a letter from Dellums to Forbes Burnham.

vera young

*C-11-c-130*



These are events that are happening around the bay area and the state.

Usually, if its really expensive I run this through Mike Prokes for clearance.

Julian Bond and Willie Brown will be at a luncheon in San Diego  
"The Annual Session of California Democratic Council  
March 10 thru March 12.

Testimonial for Judge Clinton White (Superior Court)  
Oakland Hilton-Saturday March 18, 1978  
Mayor Maynard Jackson of Atlanta, Congressman Ron Dellums and Mayor  
Lionel Wilson, special guests.  
\$25.00 per.

March 20, 1978 - Willie Brown's Birthday.... send birthday greetings.

Testimonial Dinner - Senator Milton Marks  
March 10, 1978 at the Heritage, 44 Gough St.  
San Francisco

April 6, 1978

Fundraiser for Congresswoman Evonne Burke.  
She is running for Attorney General of  
the State of California  
(Good friend of JJ)

C-11-2-13d

EXECUTIVE OR ADMINISTRATIVE FUNCTION:

"THE TRIUMVIRATE" or CHIEF ADMINISTRATIVE OFFICERS

A. Duties of Chief Administrative Officers (C.A.O.'s)

1. GENERAL STATEMENT -- Under the direction of the Executive Director, to administer the entire project, that is, to effectively carry out or effectuate the policies and plans originated in Peoples Forum & Rally, Steering Committee and by the Executive Director.
2. SPECIFIC AREAS OF RESPONSIBILITY -- not inclusive:
  - a. Allocation and supervision of all personnel.
  - b. Supervision of all legal, accounting and insurance functions.
  - c. Supervision of all means of production and distribution (income producing projects including the farm).
  - d. Supervision of all construction, maintenance, decoration and landscaping projects.
  - e. Supervision of all support services including educational, community services, child care, medical, housekeeping, library, recreational, secretarial, clerical and guest reception.
  - f. Supervision of all transportation, shops and repair facilities.
  - g. Supervision of purchasing, inventories, storage and of distribution of all commodities.

B. Organization of C. A. O.'s

The C. A. O.'s or Triumvirate function through ASSISTANT CHIEF ADMINISTRATIVE OFFICERS (A. C. A. O.'s), Advisory Boards, Peoples Forum and such direct contact through personal or staff contact as is necessary to effectively administer their duties. The ACAO's in turn supervise all department heads, and report directly to the Triumvirate.

JUDICIAL FUNCTION OF:

"PEOPLES FORUM & RALLY"

A. Duties of the Judicial Function

1. The Assembly of the whole community which functions as a super-legislative body and legislative assembly and reporting assembly which informs all members of the community of its condition, progress and development.
2. Functions as a JUDICIAL body to evaluate and reward behavior through positive reinforcement.

B. Organization of People's Forum & Rally

Chaired by the Executive Director

C-11-c-140

## JONESTOWN GOVERNMENTAL RESPONSIBILITY

PEOPLES FORUM & RALLY is the primary governing body including all citizens, practicing a total participatory democracy, even of school-age children...

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### LEGISLATIVE FUNCTION:

#### "STEERING COMMITTEE"

#### A. Duties of Steering

1. GENERAL STATEMENT -- To deal with all planning and policy matters subject to review by the Executive Director and Peoples Forum. This generally means making decisions of what we wish our community "to be."
2. SPECIFIC AREAS OF RESPONSIBILITY -- These include:
  - a. All zoning, building and construction plans and priorities.
  - b. Building, decoration, landscaping and recreational center plans, the work on these to be carried out under the ACAO's and the administration of the Triumvirate.
  - c. Basic design of utility and transport road systems, through the planning stage: the work on these to be carried out under the ACAO's and the administration of the Triumvirate.
  - d. Acquisition, development or termination of basic industries (but not their operation).
  - e. Policies with respect to: holidays, labor incentives, recreational activities and facilities, educational facilities, continuing education, advanced education for the youth, and cultural programs and facilities.
  - f. Rules of behavior and penalties for their violation. Policies directed at motivation for compliance and positive reinforcement.
  - g. Establishing general policy with respect to project priorities.

#### B. Organization of Steering

Steering includes all department heads, attorneys and accountants, C. A. O.'s, A. C. A. O.'s, and Assistants, and those designated by the Executive Director. It functions on detailed plans through sub-committees, established as needed, which sub-committees are responsible to Steering. Examples are the Jonestown Planning Committee and the Mechanical Priorities Committee.

#### C. Liaison with C. A. O.'s (Triumvirate)

At least one C. A. O. shall attend Steering charged with the specific duties of liaison and coordination, information and advice concerning feasibility and timing of projects, and reporting on problems and progress of the various community projects and activities.

C-11-e-14b

Rally is advised by all Administrative offices and Department heads.  
It meets as a whole or in several sub-committees, as follows:

1. Counsel -- advisory correction;
2. Community Advisory Committee -- general counsel;
3. Jonestown Community Services Committee.

C-11-e-1A<sub>C</sub>

Start with about 15 letters - best ones

Address: NBC News  
3000 W. Alameda  
Burbank, CA USA

From - residents in Guyana

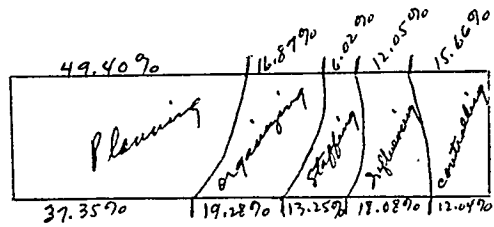
Concerning - our being upset about what we have every reason to know will be unfair, inflammatory publicity designed to cook up sensationalism about the Temple and Guyana project - no basis in fact. Part of continuing campaign. We have had enough, and we will not allow media ~~frxxx~~ to come into Jonestown to smear this community under extremely dubious pretexts. We have been visited by people from many nations, including media persons. We were visited by a representative from a European Film-making company who was so thrilled with what we are doing that he offered to do a film for us at cost of materials and transportation. Mark Lane revealed the facts in the conspiracy -- quote news conference -- send them relevant informatbn. Preparing a suit. We are apprehensive, and know that we are being set up for a smear job. We hope that you will not lend yourself to being used for this purpose. \* Say what kind of a community this is, what we are doing. Unfortunately, informatipn we have about purpose of visit of a Calif Congressman, in addition to previous experience with Calif. media, esp in Bay Area, has eroded our trust. Smear will be considered attack on Guyana and by extension poor and underdeveloped countries, the co-operative movement, blacks, etc. This is politically motivated, and we intend to expose it all fully and are in process of doing so. CCI investigated and found all charges of people working with Congressman to be absolutely false. We have had enough of this, and don't want to be bothered.

Debby Touchette  
✓ Don Jackson  
Tom Grubbs - sick  
✓ Bea Orsot  
✗ Darlene Newman  
✗ Harold Bogue  
Jann Gurvich  
✗ John Harris  
Gene Chaikin  
Phyllis Chaikin  
✓ Inez Wagner  
✓ Judy Ijames  
✓ Barbara Hoyer  
✗ Theresa King  
Liane Amos  
Marylou Clancey  
Don and Shirlee Fields  
Vernetta Christian  
Bob Davis  
✗ Jack Barron

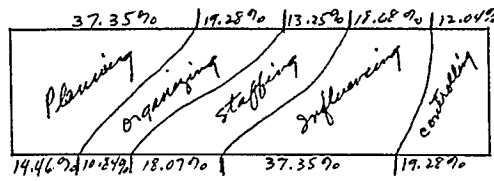
Peter Motherspoon  
✓ Carolyn Looman  
✗ Carolyn Kirkendall  
✗ Edith Pollard  
✗ Kathy Jackson  
✓ Lois Ponto  
✗ Bessie DeChon

12/27  
C-11-e-15

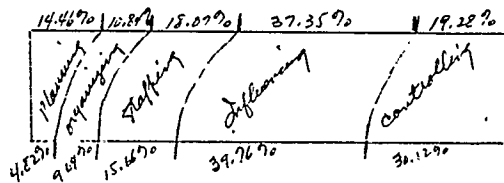
PLANNING OF ADMINISTRATIVE TIME BLOCKS...



Administrator



Assoc. Administrator



Supervisor

C-11-e-16

July 78  
8 to Approximately 10 PM  
Meeting of TROIKA WITH ACAC'S

*Johnny*

From all departments will need:

- 1) JOB DESCRIPTIONS on each person within department, or if one person not presently on job and it is being done by whomever can get to it, then describe the function and say "personnel needed."  
Recommend procedures needed to complete the jobs. (See Harold and Tot.)
- 2) Give departmental outline or schematic and chain of command.
- 3) List your short term and long range planning with a deadline of \_\_\_\_\_ on when this should be in -- probably within 2 or 3 days. We will soon be going into major production on farm with the seasonal change, and into major construction as soon as lumber arrives..

It is necessary for Troika to see that you ARE COMPLETING YOUR TASKS, so these reports are necessary.

- 4) We will need inventories immediately: Feeds, foods, fuel, spare parts, and supplies in every department are important for us to know about -- we need to know what may become an emergency before it gets there.. Harold explained perpetual inventory, monthly summaries and daily usage records we will be keeping, physical inventory every 3-6 months and there will be auditors to check on this. There is need to set up record system monthly or as needed to keep above "safe" minimum.
- 5) List your procedures and go over them with the CAO's before setting changes in motion from what you originally set up in items 1, 2 and 3 above. If there are any changes or personnel shifts within the departments, please let the CAO's know immediately.
- 6) A system of followup needs to be formulated; there is a need for the CAO's to be able to evaluate the projected tasks you set up vs what you completed of those tasks, each. Will try to do much of this in these meetings.

MEETING: Will meet on Mondays 6:30 to 8 PM, and Steering will be at 8:30.

will mostly cover interdepartmental items where both supervisors need to be present to effect a decision.

JOB POOL--Some changes are being made now, however all input will be taken then final decision will rest with the CAO's. ASSISTANTS TO THE ACAC'S is not necessarily a full time job.

Current personnel problems were discussed--Troika felt they had made some decisions too rapidly -- had to modify this..In kitchen, had pulled people too fast and pulled them from Agriculture. ... Discussed: Amondo Griffith, Lee's assistant --okayed by Troika and finalized this meeting.

Vern Gosney --to return to Citrus

Kathy Barnett--pulled from piggery; to remain kitchen

Dorothy Rollins--not clear decision made on her

Issue of being mindful of the COST INVESTMENT in training time of 6 months to a year on part of management and personnel. Take 1 1/2-2 years before you get back that investment, according to stateside management figures.

*C-11-e-17a*

Nursery --they pointed out that Lucy Crenshaw wants 6 hours day secretarial time, but she can stick it out for a week or two, getting tired of so much time with babies.

KITCHEN--need competent white young person for kitchen and also need to integrate serving.

Karen Harms is cooking and doing well.

Ron Grimm--interdepartmental; not issue for this meeting.

SECURITY: (Johnny Jones Jr. made the presentation for new procedures:)

4:00 - 5:00 AM --House check with supervisor

7:15 AM --Crew Supervisors to come by dispatch to check on who is not at work.

8:30 AM --Medical check; Sylvia can ask where they work and list this for Jimmy

10:00 AM --Another crew check

1:00 PM --Another crew check

4:00 PM --Another crew check

6:30 - 7:00 PM --Final crew check --come by dispatch and report that all are accounted for.

MEDICAL TARDINESS--It was recommended that the medical department open earlier in order that people are checked for work sooner..possibly open at 5:00 a.m. Phyllis will check with others in department.

RESPONSIBILITY--Charlie suggested that Acao's alternate with assistants on alternate weeks.. Johnny said it is up to the Acao as to how they work this out with assistant; the CAO's are specifically interested in the fact that a check and balance system exists and works.. and the rest can be worked out.

7) Notify CAO's when you will be having your department meetings, each week, outlines, personnel, projects in progress, completed and special items.

JACK BEAN SAID HE WILL WORK WITH JOYCE T. on the big warehouse at the Cassava Mill and will take care of it there. Joyce will need both inventories to do her food ordering. Warehouse is in pretty good shape on inventories now.. NEED DOLLAR AMOUNTS PUT ON IT AND EXTENSIONS DONE.

SPECIAL MEETING WITH RADIO PEOPLE--Troika needs to have a followup system established so they will know that ordering is being done, and WHEN SOMETHING HAS BEEN ORDERED.

\*NOTE--WE HAVE ASKED (Carol & Tish) THAT PO# BE USED ON FEEDBACK and that we also be notified when PURCHASE HAS BEEN MADE, when and how shipment can be expected...if going in the large crates or coming air with persons coming over, or other. If this were enforced it would eliminate the rest of our problems. I have instructed Carol to give Troika a regular list of PO's that have been responded to and the dates and open numbers on the rest of them --will start this no later than Monday of this coming week with the first list. Posting is a terrible problem right now because we do not have the PO# on the feedback.

271-a-11-2

C-11-E-176



\* Carol is to do daily typing of feedback as she is currently doing and will make an extra copy for Troika. She will do the follow up and type the replies, giving the feedback and followup at same time to Troika--the followup original to go to Paula or Mike Prokes for the Georgetown or Stateside contact.

Richard is wanting to go to Trinidad and take orders and get them direct; he can telex for responses if unable to contact dealers there by phone. Can also have dealers telex Surinam for responses..

ALUMINUM--Prefer 12 foot lengths, gauge of .0175 and as much as we can get.

GEORGETOWN--Carolyn said that hereafter Ujara will be responsible to get seeds to Toi or Carol, and will be responsible for the livestock medicines.

MEMO FOR AG OFFICE: TISH WILL TELL THEM TO LOG IN SUPPLIES AND SEEDS AS THEY ARRIVE.

Charlie suggested not so much would get lost if every BOX IS PACKED rather than put in sacks -- and then LABEL BY DEPARTMENTS THEY ARE TO GO TO. Carolyn said they are putting the small items in a misc. crate coming out on the big boat. Things presently going from store to warehouse to boat.

It is important to know who in future is taking the boat inventory.. see that everything is properly labeled in future. Presently in town they are locking all medications in one spot --Versie and Maria McCann responsible for getting them locked all in one place.

NOTIFY TOWN: SUBSTITUTES "ONLY" ALLOWED IF THEY GIVE US FEEDBACK ON THE AVAILABLE CHOICE OR CHOICES AND THE DEPARTMENT AND FEB APPROVE THE CHANGE AND PRICE CHANGE, respectively.

Additional copy of Harold's boat report is to go to Paula so that she can check off the purchased items from her list.

ERIN'S PROCEDURES AND FILES SHOULD BE MAINTAINED BY WHOEVER TAKES THIS OVER, and the system should be taught out here.. Recommend a notebook here and there, and training of the people before they ever go in.

C-11-e-17c

Factors to consider in the Jtn-Gtn business and financial problems.

Jonestown --primary view

1) Coordination: Administration is presently very deficient and is not coordinated... slightly, perhaps.. but not on any efficient basis. How do I know? because the records they should be asking for are not being asked for! Therefore, without that information they are only administering half-assed but undoubtedly with all good intentions.

To correct this --need to set up a simple log chart and see that the input comes in...#1

--PLAN the organization time required to handle the evaluation of the input you receive...#2

--Coordinate the followup from Rally, steering, ACAO's and Analysts, and see that you get reports indicating that the followup is completed. #3

--Organizing the personal time into a block-type of schedule is a must or there will never be sufficient time allocated for administration...#4

-----  
#4 is perhaps the key to the entire problem...

When we refer to block-time, this means allocation of areas of work per the number of hours needed daily: see the material I completed for you on administration --note the chart on last page or thereabouts with the % of time needed for organization.. THIS MUST BE ALLOWED FOR -- and used that way. This will not be done unless you keep a personal schedule and take 15 minutes at the end of each day to plan your next day... You can tentatively plan the week ahead with appropriate time blocks.. but this will change daily: you need a score sheet yourself on how much time this week, for instance you had given to organization...

*RR time is separate from administrative entirely!*

Determine how much sleep and personal time, including laundry and bathing and eating --plus "some" free time... then allocate the rest of your time into the blocks.. You spend time with the baby also, and this needs to be counted for... It is possible to get a phenomenal amount done in small amounts of time if they are organized and planned appropriately.

Georgetown primary view

I feel very sick when I look at what is coming down in this arena...

C-11-e-18a

1) Coordination -- requires an independent initiator who is willing to work within an agreed-to plan... This pre-supposes that a plan has been laid out. In our instance, I do not feel that a Gtn plan, per se, exists.. but rather -- a supposition of what should be done and changes kaleidoscopically with every new coordinator that goes in, however well intentioned. I think a plan must be devised for Gtn..and the people planned into that structure.

2) The functions in town must be divided, but still coordinated: I would separate into: BUSINESS EFFORTS (boat, etc.), FAMILY SERVICES AND JONESTOWN SHOPPERS, and PUBLIC RELATIONS & POLITICAL STAFF. Understandably these will at times overlap -- but over all of this should be a general coordinator with the authority to do just that. Primary persons in each department should be stable and rotate within time cycles. The workers can be switched as needed, if the primary persons are functioning.

A careful evaluation of the pro's and con's must be given... of course, but I would like to see us consider very seriously either purchase or leasing of a very large warehouse on the waterfront.. I would handle the P. R. out of the house, and everything else out of the business structure.

We are operating a multi-million dollar operation out of our hip pocket and it is costing us a fortune in errors and miscalculations. It would be cheaper to set up a structure from which to operate --as it appears to me, perhaps others can see this differently and am certainly not fixed in my opinion --is just how it looks from this point in time.

One person should remain in the office on the phone, and another to maintain and supervise the warehouse. If a group of 3 or 4 for each position were trained in there together and set it up so that one in each post could function and operate, then we could rotate them... the "work crews" could be varied as the need changed.. Distribution of our merchandise could be handled out of Gtn.. and the warehouse would suffice for both "holding" items from customs, merchandise for distribution, perhaps eventually our PRINTING AND BUSINESS SERVICES (TYPEWRITER REPAIR, ETC, & RENTAL BUSINESS), and any others that we might envision.. along with a snack shop for the business people in the area for coffee and sandwiches and sodas.. The meetings with general coordinator could alternate between the business location resident and the house residents.. I would lodge a few strong ones at each place.. then have the general coordinator meet with each group of them, alternately.

I think that the general coordinator or the TOWN ADMINISTRATOR will have to fall within the same TIME BLOCK LIMITS as I have mentioned for out here -- with sufficient time allocated to planning and organizing and CONTROLLING.. or it will happen that we shall have our town organization structured. Without that structure, we will not make the money our potential allows...

C-11-E-186

3) Greatest weakness (in my opinion) which must not be overlooked:

Primary would be the sharpshooters: We have a group of people that consistently shoot down structures that we get going and initiate. Instead of finding the problems and mending our fences, we seem to prefer to rip out existing fences and build new ones too frequently. In business this is known to be extremely costly. Perhaps it would be wiser to include the sharpshooters in the planning stage so they have a personal investment in the structure.. When the tasks are seen in total it is easy to see that a person doesn't want to be involved in so much work... usually that will ease some of the control urges that instigate the sharpshooters taking aim..

Right now, I see them gathering.. Certainly it looks like Richard is messing up. However, it is likely that some people can go so long without sex and no longer; perhaps this should be considered initially instead of down the line. His problem seems to be personal if he took 5 hours talking about it.. that usually means sexual..

C-11-e-186

I would recommend putting Happy Acres lease in another name, pulling Claire out of there to Jtn, bringing them together in a less tense environment and then IF THEY WORK OUT THE TENSIONS send Richard back to Gtn for intervals less-long... as one of a rotating business team. I hate to see what I see coming down.. In past times, it has cost us so much I hate to count it..

Banking

Office  
-----  
staff

Boards  
Legal  
Auditing  
Finance Evaluation  
Business Audit

Legislative  
Steering  
-----  
sub-committee  
Public  
Site  
Supply

Executive  
Chief adm. Officers  
Troika

Judicial  
People's Forum

Staff  
Accounting  
Purchasing  
Communications  
Inventories

Council

8TPSC

Joseph T.	Bob Christie	Philip J.	Marsha	Shaul	Kay Niles	Rosa Jones	Jack Reed	Charles T	Lee J
		Jimmy J.			Ugh. 7		Herold B.	Albert T	MONROE R. P. R.
Food Centr. Supp. Warehouses Laundry	Utilities Sewage Roads Drainage Wells Sanitation	Sea J. J. Police Boat Sec Shrub Gato	Medical	Entertainment Movies Video P.R. Programs	Business Catalog ETC Education Savings	Education Housing Child Care Counseling	Farm Livestock Agric analysts	Const. Mechanics Workshop Tramp Mechanics Person	Sawmill Bridges Soap P.O. Boxes Refuge Shanty

C-11-e-19

July 4, 1978

To: Johnny Jones, Chief Administrative Office  
From: Harold Bogue

Subject: Departmental Inventories

Basic Plan:

In order to maintain a system of controls on all inventories that will assure adequate stocks at all times I suggest the following be required of each department maintaining inventories:

- 1) Perpetual inventory records, approved by the C.A.O., be maintained in each department and remain available for inspection by the C.A.O. or an appointed representative, on demand.
- 2) Monthly summary usage and receipts reports be generated from the department's inventory records and be given to the C.A.O. no later than the 5th day of the month following.
- 3) Physical inventories be taken by each department each 3 months and a copy be given to the C.A.O.
- 4) Spot audits be taken in all departments every 3 to 6 months, or as deemed necessary, by an auditor selected by the C.A.O. If serious differences or errors are detected then a more complete audit may be ordered.

Minimum/Maximum Levels and Re-order Points:

The C.A.O. should sit down with each department head and set proper inventory levels (maximum and minimum) and re-order points, keeping in mind the regular reserves required and the anticipated time lag in receiving re-orders. A safeguard system will be required to assure that "critical" items to the departments or project's function will not be allowed to drop below predetermined "safe" re-order points. This system to be approved by the C.A.O.

Maintenance and Reviews:

Once the inventory system is set up and functioning periodic reviews of the system would be in order to pick up any areas requiring change or improvement. This period should be established based on the size, value (or cost) and degree of importance to operational functioning and efficiency of the particular inventory and department. Also, whenever inventory differences are not adequately explained or corrected then a review be set up with the department head and corrective measures be established or appropriate disciplinary action be instituted.

C-11-e-20

#### C.A.O. - BASIC OBLIGATIONS

The function is administrative in nature. That means, getting things done, and, by implication, having the organization and information to get things done. It means the day to day supervision of the entire project. Included are such items as purchasing, inventory, accounting, personnel deployment, as well as the normal departmental operations.

It might be easier to examine what it does not include: first, the formation of policy. Under the Office, this is a function of Steering, and somewhat of Rally. In order to avoid conflicts in operations it would be good to find a dividing line in steering tonight. All administrative measures such as construction or other maintenance operations are not steering issues. Job changes are not steering issues. Basic planning functions are steering as is the obligation to create rules of department (which may also be created in Rally). Therefore all of the sub committees of steering that relate to planning as distinct from administration will still be in effect, and their total output would be coordinated through steering. This should cut their agenda way down, and give sufficient time to thoroughly explore issues of importance

Another function that is not of C.A.O. is judicial: The Office, Rally, Counseling and Public Service. Public Service would be under the C.A.O. with respect to the work that it does but not with respect to who is on unless we wish to give the C.A.O. and Assistant C.A.O.s the power to put people directly on for some limited period of time. (Anyway that point is unclear in my mind at this time.)

The way I visualize it C.A.O. would have a working area and a staff. They would supervise purchasing, inventories, accounts, personnel deployment (I don't think I have all "central" functions in mind now), etc. All functions not centrally administered would be delegated to one of the C.A.O.s in their area of concern. So, as to the Departments, the job is supervisory but as to the "central" functions it is direct administration. For example, the radio people and the purchasing agents are directly on the staff of the C.A.O. and not supervised, for instance, by housekeeping.

One last point is that your "sway" includes Georgetown Operations and thus I think that you need to set up one person in charge there, and also some structure or operating formula, in writing, so that everyone can be held responsible for his job.

There are lots of "models" of administration type organizations. I do not hold any preferences, except that you must have a very efficient person to maintain followup and tickler systems, and must maintain a very tight system of internal control so that you can pick up on your own ~~and~~ omissions. Also, there may well be some routine appearing matters that would not appear to require any sort of interdepartmental coordination, but which in fact do. For instance Jan just raised the issue of a faucet near Apt. 2 which the nursery wants out but which Simpson uses for watering the garden. Charlie would somehow have to know to coordinate with Jack or Jim. The "somehow" needs to be worked out. Also, there are some "cross-departmental" areas that need to be worked out such as the poison control which has both agricultural and housekeeping applications.

I am sure that a lot more stuff will unravel as time goes on, but I hope that this will help. If you want more please let me know.

C-11-e-21a

Personnel deployment { How  
why  
I/V Dept

What do I need to know

① To Be able to channel  
Needed personnel in other  
Areas

Asst C.A.Os.  
Dept.

1/2-2-11-9

C-11-E-216