

C 12

BEN BOWERS

TO WHOM IT MAY CONCERN:

PLEASE DO NOT PUBLISH A STORY
ON PEOPLES TEMPLE AT THIS TIME.
THEY ARE BEING SUBJECTED TO A
LOT OF ADVERSITY AT THIS TIME
& PUBLICITY AT THIS TIME COULD
ONLY SERVE TO HINDER THEIR
HUMAN SERVICE WORK.

Respectfully,
Ben Bowers
MEDICAL SERVICE TECH.

C-12-a-1

PT Member Evaluations

PT Evaluations of Members

Electronics

Don Casanova
Oct 4, 1978

Scott Thomas-

Scott is a good worker, he never hesitates to work over time. Scott gets sidetracked with non-PA jobs, He needs to follow-through more also to read and research about things he doesn't understand.

Wesly Breidenbach--

Wesly drives a tractor so he's not with us for half the week. But when he is, he is a hard worker, he goes right into a job and do it until its done, i never have to worry about it being done wrong. He works overtime without being asked. But when Wes gets too many projects going at one time, he gets sloppy, leaving tools around. Needs to work on sloppiness.

Candace Ingram-

Candace is a good worker with a good attitude. She's new on the crew and suffers with frustrations of not knowing, needs more self confidence.

Mike Carter-

Mike is another person whom i can trust to do a good job on his own. Mike suffers from absent mindedness and tends to forget less important items. Needs to work on starting ^{one} job at a time and finish them. He puts in overtime with out being asked.

Don Casanova-

I have lousy follow through. I spread myself too thin, and then unable to finish anything. I try to be the good guy. ~~XX~~ I need to work on my organizing.

C-12-b-1

Electronics Evaluations

Don Casanova

Oct 5, 1978

Mike Carter

Forgets to take his child's bottles and
diapers away from the P.A. area. Sometimes
doesn't follow through on getting
something done, before going to a
New project.

Scott Thomas

Needs to follow through on the
less important jobs. Needs to stop
leaving plates in P.A. area.

Candace Ingron

Doesn't confront others enough!
Should control her temper more.

Don Casanova

I need to become more efficient, thinking
ahead, before something happens

I need to be a stronger example to
the crew.

C-12-b-2

Wes Breidenbach

Has to control temper, needs
to improve his attitude when
confronting others

Keith Wright

Forgot films in wagon when
he went to Port Raituma, Keith needs
to learn when to stop playing, and
start working

Gary Tyler

I haven't seen him. He works
on a voluntary basis

C-12-N-2a

Oct 28, 1978
Don Casanova

Cardace Ingram -

Worked Good this week, no problems

Scott Thomas -

Good Worker doing 10 hrs work
in 8 hrs.

Wesley Breidenbach -

Needs to improve the way he
approaches people, doesn't take enough
responsibility.

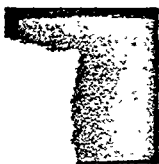
Mike Carter -

Has worked in radio room don't
know how to evaluate. See Karen L.

Gary Tyler extremely good worker
would make good supervisor, Has
 alot of responsibility.

C-12-b-3

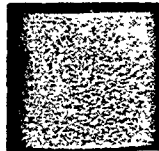
Don Casawar



Have slack in my work, need
to reorganize, and stay on top of
things sleeping too much.

~~XXXXXXXXXXXXXXXXXXXX~~

C-12-b-3a



PA Evaluations

10/23

Scott Thomas - Procrastinates on jobs, Also gets side tracked too much An overall good worker.

Constance Ingram - Good worker taking on more responsibility, Also speaking up when needs to improve an attitude not to let herself get too frustrated.

Gary Tyler - Excellent worker, taking loads of responsibility, Would make a good supervisor. Needs to take more outward attitude with people, put his foot down more.

C-12-b-A

Ray Breidbach - worked on truck
and basketball most of the week
Needs to make his criticism more
constructive and less destructive

Alvin Carter - a good worker, sometimes
make rash judgement, works long hours
on radio

Don Cassinara

I hate being a supervisor so I shuck
responsibility on others. I don't put my
feet down enough. ~~!~~

C-12-b-4a

GEORGETOWN EVALUATIONS: Sept. 27, 1978

TIM CARTER:

Charlie Touchette, "Extremely hard worker in the PR. Gets a bit excited when the pressure comes in but always stays together, appearance is good, seems to like or at least has no negative attitude about his work. Tim does not get too close to physical work."

Joan Pursley, "I thin he works good but I think he works on what he wants to work on and not what may be most important. I think he feels too sure of himself when alone with a guest."

Chuck Kirkendoll: "Just from looking at him he acts like he works hard. He needs to pick up on his home chores."

Gloria Carter, "He is loud and rude and is very defensive. He gets quickly irritated with the least little thing. He is a hard worker, remembers important points giving feedback. Strong to stand by principle when others keep mouth shut."

Tarik Baker, "Good PR worker. He doesn't keep up on his house chore which I guess he really don't have time to."

Helen Swinney, "Attitude fair- he is good at PR. Does not like to be confronted but have noticed an improvement in him."

Claudia Bouquet, "Defensive, Gloria will say something to him he don't like and he will argue the point even tho she is right. One example, she told him about his chore he knew he wasn't doing, I guess he didn't want to look bad in the eyes of others so he argued the point and then he did do the chore, but he must have knew he was wrong but wouldn't admit it. Very defensive."

Terri Jones; "Good in his own area, you have to constantly push him to do anything, if he is told to make a call you have to hound him until he does, or at least this is the way I feel. He was very resentful that he and Gloria couldn't have a room to himself, I don't think Gloria minded. When Mark L. was there he was perfectly happy to have it be him and Mark & Tim didn't really seem to want me or Debbie along. He denied this, I found him playing cards a lot and later he would say he was overwhelmed when we would ask him to do something. I would have to depend on him for writing the letters and it would drive me crazy because he would procrastinate then he would only

C-12-b-5

do the scratch letter and Debbie and I would have to do it in good form and follow thru, there weren't that many letters so it wasn't that bad, I really can't be that objective about him, Joan did agree about the thing with Mark L.

Rosie Ruggiero: " Works hard, thinks he knows it all."

C-12-b-5a

GLORIA CARTER:

Charlie Touchette, "She is definetly the wrong person to do the coordinating in G/town, she cannot keep her mind on one subject long enough to complete the subject, she made some costly decisions about picking up some meat. She seemed confused most of the time over business. She is a very hard worker but does not have the ability to do the job.

Chuck Kirkendoll, "She needs to get her shit together..."

TARIK Baker; "Needs to back herself and be more serious. Nice person & had good coordinating ideas."

Claudia Bouquet, "Unsure of herself, she tends to lean which way the way she thinks people ... I think it is hard for her to understand anything if it is put in a too fast perspective

Monday Sept. 25 - 1978

- Lein Carter = attitude fair - He is good at P.R. Does not like to be confronted, but see an improvement in him.
- Abria Carter = Tried very hard to do her job - attitude good.
- Seick Baker = Is good worker - attitude good.
- Chuck Kirkendoff = Has a mind of his own - He would do things on his own without telling the coordinator - at times no one knew where he was with the truck - attitude fair -
- Charlie Touchette = Good worker - out early in a.m. As far as I know they knew where he was at all times - Came here with the idea he could help organize this work place - but said it was worse than he thought - couldn't get on top of it - His attitude has been good.
- Terry Jones - - Try's very hard to do her work, but is flighty, makes snap judgments - I think she is learning and will be very good in P.R. Her attitude is good.
- Maulie Bogue = Has a good attitude - but her dramatics may get her into trouble some time - One day she told about some boys tried to get her to stop and talk to them - she said no (talking like a 7 or 8 year old child) "my mommy wants me to come home" said she told them this several times - As far as I know she doesn't collect ~~that~~ much money - The one day I know about, her and Kim Tye were out all day up until 8:30 a.m. only got \$20.00 - she did call in. Gloria told them to be home by seven but as I said they never got home until 8:30 - which we were getting worried about them - They let her go sometimes alone which I think is not wise.

55 2-21-0

C-12-b-6

#6

Green duffle

Mary Johnson

#6 Doxsee

1	pkg	Rubber boots (Lew Jones)
3		Hammers (Construction crew)
1		AM/FM cassette recorder (Patty Cartmell)
1	box	Staples (Construction crew)
48		60 min. cassette tapes (Patty Cartmell)
10	box	Kodac movie film (Mike Prokes)
3	box	Polaroid film (Patty Cartmell)
6	can	Similac with iron (Medical dept.)
6		Powerlock tape rules (Mike Prokes)
		Misc. clothing

C-12-b-6a

Claudia B. - No good as a medical person - Took too much time trying to look pretty - at times she had so many beads on her head looked like she should belong to a circus - Resented being told about not checking on the people she was responsible for getting them to their medical appointments - always playing around the young men here -

Kim Tye - Don't believe she wanted to go back to G. J. She was very unhappy the day she left - She slept a lot before the cast was removed - after it came off she was with Marilee B. which in my opinion was not good - Her attitude was usually good -

Rosie Buggero - Good attitude - little lazy - never seen her work too much -

Joan Bersley - Good attitude - Don't see too much of her - a few days she did not go out procuring don't know why -

Ray Nelson - Don't trust her too much - when she found out Francis was coming in to go back to the States Ray look surprised and said, "well if she can go back so can I. I have some business back there I could tend to." She acts like she is better than anyone else - attends our house meetings when she wants (which is not often) She was not put on the choir list - Tonight 25th Monday - said she was going out to dinner (and has left) without clearance - If its business (which I doubt) then Charlie should be with her - She does not do that sort of thing around here -

C-12-b-6b

#5

Green duffle

Mary Johnson

#5 Doxsee

12	box	Powerlock tape rules replacement blades (Mike Prokes)
2		Powerflite V-belt (Cleve Swinney)
2		V-belts (Cleve Swinney)
1		Pump assembly (Cleve Swinney)
46	pr.	Socks (Patty Cartmell)
18		60 min. cassettes (Patty Cartmell)
3		#33-6028 part for washer/dryer (Cleve Swinney)
3		Hammers (Construction crew)
6	box	Polaroid film (Patty Cartmell)
		Misc. clothing

C-12-b-6C

Debbie Touchette - still slow - People have to wait
on her sometimes she makes them late
for this opp's she has a good attitude
alone - works hard - not much patience with people.

Ashen S. - - No Good - - Should be done
away with -

No one on this list I work's as hard
as we should -

Ashen Sweeney

0-3-90

C-12-b-6d

#4

Green Duffle

Mary Johnson

#4 Doxsee

1	box	Paranite 12 TW wire (Chris Rozynko)
1	box	Paranite 14 TW wire (Chris Rozynko)
1		AM/FM cassette recorder (Patty Cartmell)
2		Dolls (Patty Cartmell)
1	box	Size D batteries, 2 doz. (Patty Cartmell)
2		Sanyo portable radio (Patty Cartmell)
40	pr.	Socks (Patty Cartmell)
6		Band saw blades (Ken Norton)
36		60 min. cassette tapes (Patty Cartmell)
24		Caps (Patty Cartmell)
		Misc. clothing

C-12-b-6e

To Jim
From Terry
Evaluations of work crew while in G/twon

Christine

Myself-- To verbal, (A nice way of putting it) I obviously still do not keep my mouth under control which has bad ramifications for all. I think I am learning but I still deal with people to directly and do not take into considerations all the other factors involved which is wrong. I think I expect too much out of people or if they don't follow through just right I don't give them enough chance. I have made more serious mistakes than anyone ~~xx~~ else in town so this is not fair, I don't get as hard on myself. It is also obvious that I am to curt on the radio most of the time unjustified but even if it is, as you said last night you can give the extra inch for co-operation to get the job done, which ~~xx~~ I have not done, I say this everytime this is constanbly what I do and it is inexcusable. I will stop this. I tend to bias my feelings about people I work with by the amount of work they do, whcih is not ~~atix~~ fair. For ex. the situation with Nedra and Helen, I know Helen is notthe easiest person to get along with and she certainly could talke to all of us better but she is ~~a~~ so dependable and I counted on her so much I would tend to defend her just for the job ~~ix~~ she was getting done, and I didn't want her to quit. I do this quite a bit making allowances ff certain quirks of people as long as the job gets done it is not always bad, but dealing with things in town ~~ix~~ is so touchy people watch everyone how much they get ~~x~~ or who gets what. I try to prove my point to much and don't back down. I still get to defensive when confronted though I think I have imporved ~~some~~ some. Every time I leave I feel nothing has moved ahead (which it hasn;t so essentially I let you ~~down~~ down)

Glorai C.-- I like working with her I thought she was really good, though Mary Ann complianed that she left everything a mess as ~~far~~ far as the orders go I don't know about this, Charlies write up about her would be good. The ~~lwt~~ week there after the situation with the mix up about the airplane she practically did nothing saying everything she touched she messed up etc. I think the combination of the pressure (because one day she blew up saying fuck everything fuck leadership I didn't ask for this job I didn't appreciate being put her etc. but we smoothed it out) but that ~~an~~ top of Tim C. chich she said she can't stand and resented having to be there with him and he constantly bugging her for sex I guess, and missing Malcolm she was ready to come hom~~s~~. When the mix up came which I caused and she almost had to stay though she controls herself better than I initially she was very upset and cryed and said she had to get out (she said this to me which is not big thing I have said it alot) I just felt she really deserved to get home first. I hope if I have to go in agsin I can work with her she is not afraid to be a ~~dx~~ bad guy ~~xxxx~~ and I like working with her.

-- Claudia Bouquet, she coooperated pretty well as far as attitude there was no problem, but she is not good on follow through she constantly would have to be reminded of what to do what was priority etc. Gloria did the ordering of medicstions becasue Claudia couldnt seem to get anywhere with it, and she let Marion ~~Campbell~~ Campbell go into the hospital and back out without even knowing what she went in for. This was bad for Gloria as well as I since we should have pushed to know. She wasn't left with any clear instruictions of how to do anything and it was her first time so I don't know how much is just not knowing what to do and how much she is just scattered. Like I said her attitude was always good the thing with Marion was the worst thing that she did, if Rhondas hadn't come in though she wouldn't have known how to do immigration completely because instructions weren't left. In general that area needs more organization, I have asked Anita to try to write up an procedure manual for all others future reference.

C-12-6-7

Chuck Kirkendall-- We had a couple of blow ups about being him being to independent and not consulting with the coordinstiors, he also didn't like the fact that we told him he could park the truck and not use it for errands like taking someone to the boat etc. his ~~main~~ main reaction to that was that Ujara never had to do it why lay the trip on him. We worked out and like the situation with Helen I ended up defending him because he worked hard he was always out on time he would have a ~~is~~ list of things to get done and he would get it done he was dependable. People complained because he didn't go to church, I excused him twice because he cleaned the ~~garage~~ garage and the warehouse all day Sunday instead, he ended up putting more work into the day than the rest of the house but they were pissed because I didn't make him go to church. He got a little too pushy to get home and wasn't empathetic to the fact that Phillip would be away for so long, but he continued to work hard and didnt give an attitude He contributed in the house meetings, One night we had to go down to the boat for something and Chucck and I think Tim Knight had gone down for boat security, when Mary got there no one was on the boat, Chuck and Tim ~~was~~ gone off somewhere, I ~~don't~~ don't know how Mary dealt with this, she was the one who told me about it.

Tark Baker, At first he was not to easy to get along with, I would tell him to do something and he would say ok, and then he would give Glorai or Helen lip, we confronted him told him how much faith youk had in him etc. and ever since I have seen no problem he does what he is asked seems to have a good attitude. Chuck complained that he worked to slow but we talked about that and then Chuck said no more so I assumed that improved. I am really ~~am~~ happy that he is working out it is a good exsmple for other young people. ~~to work~~

Tim Carter, good in his own area, you have to constantly push him to do anything, if he is ~~will~~ told to make a call you have to hound him until he does, or at least this is the way I feel. He was very resentful that ~~Tim~~ he and Gloraa couldn't have a room to himself I don't think Gloria minded. When Mark L. was there he was perfectly happy to have it be him and Mark ~~that~~ Tim didn't really seem to want me or Debbie along. He denied this, I found him playing cards alot and then later he would say he was overwhelmed when he would ask him to do something, I would have to depend on him for writing the letters and it would drive me crazy because he would procrastinate then he would only do the scratch and Debbie, and I would have to do it in good form and follow it through there weren't that many letters so it wasn't that bad, I can't really be objective about him, Joan P. did agree with the thing with Mark L.

-- Helen improved greatly I couldn't belive it was the same person, and since all of us who lived with her before noticed it, it is not just me, the people who have to go back into G/tow n frequently appreciate having meals on time and organization of the kitchen whcih usually is a constant problem. And in terms of nice meals for guests there is no one like her. Every time I have gone into town the kitchen was a constant problem and there is not way to keep a house more harmonious than to have meals on time. and have enough, so I can live with her short remarks etc. though everyone agrees that this has changed for the better also.

-- Cleve I never had much dealing with at all except for giving him money for parts which he alway returned receipts in accurately. Also the first week Charlie was there he came and reported that Chralie wanted to go out and eat and what to do and I said just tell him you don't have the money and you wont' ask for it and he said ok he would. He always has worked hard.

-- Chralie I had no control over what he did all day I have no idea what he did, he always was accurate on reciepts, he participated in house meetings, as far as knowing where to get things probably more has been done in the area of ordering parts because of all his knowledge and experience. He spent alot of time on the boat ~~which~~ which was a form of escape, they could eat on the boat and of course I have no idea if they stayed on the boat, but when he was at the house he was always fine.

C-12-b-7a

2) Christine J.

Edith Bogue: She was responsible, tried really hard, had the concern of caring about things outside her area, if they house needdd to be cleaned she chip in to do it because she knew ~~hz~~ it had to get done. But in 6 weeks she did not learn how to get home from Water st. she spent more time getting lost than getting anything done, (the one week she was by herself Erin stayed for 5 weeks) she drives horribly. So for the purpose she went in there she really didnt' work out but she is good person and I like her I don't know if it will be worthwhile to send her back in for that particular job. Its a fast moving job and she was slow really to slow for the job.

Tony Walker:;He worked out really well, I think a few more times of going in and doing FR he will be more agressive and sure of himself. He would do what was asked of him and when therrere wasn't FR he would help on the truck or procure. A couple of times when I would correct him on how he appraocahed something he got pretty defensive but he never let anything show in his work. When alot of other young people were there it was harder to get him to do things than when he was by himself (For example when Amrondo Billy Karl Eddie and himself were all there it was much harder to get anyone to anything) but when they all left he was more agreeable to everything because the pier pressure was not there.

C-12-b-7b

0-12-6-70

Inventory of September 25, 1978

1.	Green Duffel	Grover Davis	Supplies #1
2.	Green Duffel	Grover Davis	Supplies #2
3.	Green Duffel	Grover Davis	Supplies #3
4.	Green Duffel	Grover Davis	Supplies #4
5.	Green Duffel	Grover Davis	Supplies #5
6.	Green Duffel	Elaine Keeler	Supplies #6
7.	Green Duffel	Elaine Keeler	Supplies #7
8.	Green Duffel	Elaine Keeler	Supplies #8
9.	Green Duffel	Elaine Keeler	Supplies #9
10.	Green Duffel	Elaine Keeler	Supplies #10
11.	Green Duffel	Jean Brown	Supplies #11
12.	Green Duffel	Jean Brown	Supplies #12
13.	Green Duffel	Jean Brown	Supplies #13
14.	Green Duffel	Jean Brown	Supplies #14
15.	Green Duffel	Jean Brown	Supplies #15
16.	Green Duffel	Ramona Lamothe	Supplies #16
17.	Green Duffel	Ramona Lamothe	Supplies #17
18.	Green Duffel	Ramona Lamothe	Supplies #18
19.	Green Duffel	Ramona Lamothe	Supplies #19
20.	Green Duffel	Susan Garcia	Supplies #20
21.	Green Duffel	Susan Garcia	Supplies #21
22.	Green Duffel	Susan Garcia	Supplies #22
23.	Green Duffel	Susan Garcia	Supplies #23
24.	Green Duffel	Susan Garcia	Supplies #24
25.	Green Duffel	Ray Godshalk	Supplies #25
26.	Green Duffel	Ray Godshalk	Supplies #26
27.	Green Duffel	Ray Godshalk	Supplies #27
28.	Green Duffel	Ray Godshalk	Supplies #28
29.	Green Duffel	Ray Godshalk	Supplies #29
30.	Green Duffel	Viola Godshalk	Supplies #30
31.	Green Duffel	Viola Godshalk	Supplies #31
32.	Green Duffel	Viola Godshalk	Supplies #32
33.	Green Duffel	Viola Godshalk	Supplies #33
34.	Green Duffel	Viola Godshalk	Supplies #34
35.	Green Duffel	Lee Robinson	Supplies #35
36.	Green Duffel	Lee Robinson	Supplies #36
37.	Green Duffel	Lee Robinson	Supplies #37
38.	Green Duffel	Lee Robinson	Supplies #38
39.	Green Duffel	Lee Robinson	Supplies #39
40.	Green Duffel	Ramona Lamothe	Supplies #40
41.	Green Duffel	Viola Godshalk	Personal
42.	Green Duffel	Viola Godshalk	Personal
43.	Green Duffel	Ray Godsha	Personal
44.	Green Duffel	Ray Godshalk	Personal
45.	Green Duffel	Susan Garcia	Personal
46.			
47.	Green Duffel	Elaine Keeler	Personal
48.	Green Duffel	Elaine Keeler	Personal

*Christine Sue,
A.I. Evaluations*

Surrounding
good worker

MRS

Joan Pusly (do all) the night Maria was in
town every body was told to stay at home
after work they were told a day ahead of time she
& Rosie Ruggiero went to London about an hour
and a half to get them they could have been back
they went to get a puppy for one of the dogs they
called later later on at night said they were not
coming home but I think that was very serious
but not much was said why I don't know. m (do all)

Kay Nelson = good worker I don't think she
don't speak up just enough she has a lot of good points
but she ~~is~~ the time voice but she's very smart she just
don't say much she catches a lot of people's mistakes.

Bobbie Touchette good worker don't speak up enough
she do get her work done talks when its not needed

defending Rocky person jump to conclusions to fast.

mailee Beagle smart would good play to much she'd
take more things serious was talking about how her
things played when they went picture good work
have to learn to control her attitude

Clare Swamy = good worker defends Helen to much
I said something to Helen because she said Bobbie was not

getting the breakfast on time I said loud so yes he was
except morning I think I have to leave before 7:00 am
I would make sure I do it she'll talk to me so

I hold back he said she was very long if I know we are
to respect seniors especially hand workers but she did
speak out of turn

08-0-01-0

C-12-6-8

^{name}
Kim Gye (Mrs. Gine) she thinks every guy on the street
is looking at her when I go to her doctor's appointment with
~~to~~ her she talks about every body on the street ladies &
mean some of them look very pretty she says they think
they are cute. But she thinks she is cute she says all the
guys that pass are looking at her she is ~~very~~ very
defensive & a narcissist Mrs. Narcissist) Kim Gye

Good worker MR

Claudia Benquet

Tarik Baker (hard head) we went pursuing food
Tony told him not to go ~~into~~ certain places ever
time he would do what he wanted to do then make
an excuse. (hard head)

Rosie Ruggiero she was in charge of medical I told Rosie
Ruggiero she had to lose weight she ~~so~~
she wanted to know who told me she needed to
lose weight I told her myself but she is to
fat from over eating people call her (Chile girl)
which means fat she told me she's on a diet
but I don't believe it she look like she's getting
bigger & bigger each day (Chile girl)

Daria Carter (censure) by herself she tend to lean
which way the way she think is proper or a person
can out talk or if a person talk over her head or
too fast I think its hard for her to understand
anything if its put in a to fast perspective.

C-12-b-8a

^{name → (sic mouth)}
Chuck Kurlen ~~(dad)~~ he speaks at the Rong time good worker
But talk at Rong times he went to post office with me I forgot
what the man said it was something smart Chuck said some
thing smart back Chuck then told the man he needed
his package by 1:00 the man said I guess this will
be one late package for the boat we leaved our package
at 2:00 after noon I think it was because of Chuck's mouth
he say he knows his self well I dont think so because he
need to learn when to speak. (Claudia Bouquet)
(Good worker) ~~(know all)~~

Helen Swenny) She treat adults like they are a child she
think shes the only one with sense we were having a house
meeting I got up to go down stairs because during the meeting
gloria told me to get the peoples comming from States that night
to get their papers ready for immigration we walked across
the room to the door Ueadele & Walter was there Walter was
setting in the meeting gloria said it was a meeting for each of
us to get our work together for the next day I'm at the
door gloria said where are you going I said to get my paper
so I can work on it while the house meeting was going on because
I end up staying up when everybodys sleep working on papers

Claudia Bouquet
Helen said get your ~~goddam~~ goddam cosses in here + set
down I dont think that was right I think mark lane heard
that she said it so loud she need to control her mouth or
personal feelings towards young + older people. Claudia
Bouquet = talks to much at times very quiet ^{Bouquet} most of
the time at the Rong moments I have to improve my work
habits slow worker dont take things serious until it involves
me or the children in my house selfish have to learn to
feel more for others when people make me mad I dont care
any more I shouldnt let my self get that way I let my
emotional feelings over rule me I shouldnt.

C-12-6-86

Claudia Bouquet

My Report: looks in large town
(good workers but selfish)

(Charlie Touchett + Richard Janero) they sleep in the
Room down stairs Never offering to share it I
think that was very selfish I slept in there for
3 times when Charlie went to the Boat I used one
marker out of the drawer I forgot to put it back
he asked me for it I gave it to him he started
locking the Room + I know one night so far he went
to the Boat at night for security I lock the door we
do have a lot of guests I feel the Room should be
shared by other Brothers that come in town he
said Richard told him ~~him~~ to lock the room
but I don't think its right there is a Big Bed in
there I don't see why that Room is so special
that people have to be crowded in one Room because
of one or two selfish people.

Claudia Bourquet

Tim Carter: (defensive) Gloria will say something to him
he don't like it he will argue the point Even if she's
Right / Example she told him about ~~the~~ his chore he knew
he wasn't doing it But I guess he didn't want to look Bad
in the eyes of others so he argued the point + then he
did the chore But he must have known he was Wrong
But wouldn't admit it. (Very defensive)

Tony Carter tends to go which way is Best what I mean is
some one gets a good point across + no one protest it she says
I think that's ok But she's a good worker

C-12-6-PC

To: Dad

27-9-78

From: C. Touchette

Re: Analysis

First I must say this analysis is not going to be very good at all, I was not around most of these people at all while I was in Georgetown. I tried to be out on the road no later than 7:30 a.m. and earlier if possible most of the people were still eating their breakfast or getting ready to go out when I left so I saw very little of people in the morning and when I got home at night I did my paper work, supper, meeting and went to the boat so I spent very little time with them of an evening.

So once again this will not be as good a report if I had spent more time with them.

Jim Carter

Extremely hard worker on the P.R. Gets a bit dejected when the pressure comes in, but stays together, appearance is good, seems to like or at least shows no negative attitude about his job.

Jim does not get too close to physical work.

Gloria Carter

She is definitely the wrong person to do the co-ordinating in Georgetown, she cannot keep her mind on one subject long enough to complete the subject, she makes some costly decisions about picking up some meat, she seemed confused most of the time over business. Gloria is a very hard worker, tries hard but just does not have the ability to do the job that is required.

Terriek Baker

I have seen a great deal of Terriek, he works hard takes instructions good, keeps a good attitude, and never complains about anything. Terriek has a fault of having to be told everything what to do no matter how many times he has done it with the job before.

C-12-b-9

Chuck Kirkendall

Page 2

Works hard, seems organized, has ~~kept~~ had a good attitude most of the time. I think he likes to do his own thing ~~on~~ some of the time and is a shavonist some of the time with the female co-ordinators.

Nelan Summey

Do not like tyant I thought she was going to be. Works very well in the kitchen and the laundry.

She is getting very antsy to get out of Georgetown either to Jonestown or Trinidad. He has not said which she prefers.

Cleave Summey

Cleave spends practically every day on the boat I take him down at 7:15 AM and sometimes I take him home. He is getting very discussed that the parts to fix the boat are not in. He is getting very antsy and would like to make a move, but he understands that it cannot be until the boat is fixed, he said once that he would like to be on the boat when it goes to Trinidad.

Cleave is very quiet in the house meetings, usually adds very little to the conversations, we have with the Captain of the boat, he just seems to quiet for Cleave.

Terry Carter

Do something else, waits more than anything to do the right thing, does not want in any way to upset you (jim) will call the shot the way she feels, does very well in her position.

I feel she expected too much from Mary Ann and Mary W. and was far to hard on them, for both of them to be new hand at their jobs.

Terry is good.

Myrtle Bogue

Not around here at all, she seemed a childish when Edith was here but that went when Edith went.

C-12-b 9a

Claudia Bouette

Page 3

I don't think she wanted to be in Georgetown doing what she was doing, I don't believe she did a good job, it seemed she had to be shoved much of the time to get her to go out and do her job.

She spent sometime in the room I was in and managed to get my marker out of the dresser drawer which was closed and which means she went through the drawers looking for something to take.

Claudia worked very well around the house and I did not hear her in one argument.

Kim Fye

I think she used her foot to get out of work, however when the doctors released her she started right back to work with no complaints that I know of seemed O.K.

Rosie Ruggiero

I saw nothing of Rosie, what I did see was O.K. no problems.

Joan Purshy

About the same as Rosie, she works good hours never was smart and a willing worker.

Kay Nelson

Good old girl and comrade, dose not let grass grow under her feet, moves much like Joyce and Helen when it comes to getting a job done. I think she has nose trouble, she wants to be in on all the P.R. at home especially with someone who Kay feels is important.

Debbie Touchette

Same old hard working person, very quiet, Debbie and I probably did not speak 50 words while I was in Georgetown. I get the feeling she really does not like me.

Charlie Touchette - 51-0

C-12-b-96

I like this kind of job if it were not for the confusion and missing Joyce and Neil so much I could do this job full time and now I have to

ask myself, why, I feel very guilty about this, but
then I think I perform better and do more for
you while in Hargetown than I do when in
goneston. I am not as vociferous as I used to
be, now when I see something going wrong I
state my opinion and shut up, I think this is
very passive and I don't like it, but every time I
show up and wise hell I seem to hurt someones
feelings, get written up and the whole mess puts
a burden on you so I have been taking the
easy way out and saying very little
Regardless of my wants and feelings you can put
me where you want me and I will try to
do a good job.

Thank you so much for
all you have done for us.
Charlie T.

From C. T. Touchette

C-12-b-90

Evaluation of Georgetown People from Jan P.

Tim Carter - I think he works good but I think he works on what he wants to work on and not what may be most important. I think he feels too sure of himself sometimes when he is alone with a guest.

Debbie T. - Good worker, feel that some in J.T. doesn't think she does a good job & wants to prove that she can do as well as others, and I think she does.

Chuck K. - Works hard as far as I can see - I had ^{a few} ~~some~~ mix-ups w/ his money, but he's ~~is~~ always accurate in accounting of it. The mix-ups were my fault but I straightened it out.

Charlie T. - Always ~~has~~ seems to have a good attitude, likes to get out on time in the morning.

Helen S. - Pretty reasonable, much different than the way she used to be. She's actually pleasant to be around. ^{when it comes to reasoning,} A ~~round~~ good worker and a good cook.

Clare S. - He's kind, always joking w/ me, works hard.

Kim Fye - She ~~is~~ seems abnoxious & loud much of the time, flipping and silly. She worked good in the kitchen.

C-12-6-10

Rosie Ruggiero - works good, procrastinated at times w/ the plaques - but produced some nice ~~ones~~ ones when she did it! She was a good worker procuring but didn't want to ~~be~~ separate as much as I would have liked to, ~~but~~ overall she worked hard & was a good partner.

Jerry Jones - Good worker, a bit too emotional at times, she seems understanding, and is always willing to listen to whatever I have to say. She stays up late, ~~and~~ has something to say on practically every issue.

Jerik Baker - Quiet person. I think he works well.

Claudia N. - I think she worked good, at times she seems unreasonable and snappy. I may be wrong but she seemed overly concerned about her looks.

Cwelyn Leroy - Sometimes spacey - good worker

Kay Nelson - good worker I don't know but sometimes she looks as though she holds feelings inside and doesn't express them. She's really ~~very~~ nice towards me.

myself - I could work harder & faster. I think I ~~need to~~ ^{need to} be more willing to listen to others, and to ~~be~~ relate to people's problems. I eat too much at times, I could stay up later at times and will. I need to be more concerned ~~at~~ about things generally. ~~about things generally.~~

C-12-b-10a

Georgetown People's Attitude:

- 1) Charles Touchett - I don't work with him but I know he always leaves the house on time. ~~Some~~ Seems to have a good attitude.
- 2) Debbi e Touchette - I don't know nothing about. Stay up late at night.
- 3) Gloria Carter - Takes her faults well Stay up late at night.
- 4) Terry Carter - She gets up set but gets over fast don't carry on mads from one person to another. Stay up late at night.
- 5) Turk Baker - allways works hard.

6) Tim Carter - ?

7) Helen Swinney - Starts yelling before asking ~~be~~ about things. She's a hard, hard, sufficient worker. Never complaints about her work.

8) Cleve Swinney - Very ~~cheerful~~ cheerful.

9) Joan Puristy - Hard work but when told something about herself she defends herself before a hearing what you say. But she is a hard worker.
C-12-b-11

10) Kimfye - She gets to hung up on guys in Georgetown. Has and ruff attitude most of the time (Snaps back alot) It seemed to me she like it in Georgetown ~~she~~ ^{and} didn't want to go home. Cried about it. She said There isn't no real conetion but I think There is. Said

she wait to see him again.

Evenlyn Heron - has gotten smart a couple of times but she works for what I can see.

Margison Campbell - won't stay away from sugar gets smart mouth a lot.

Rosey Rugerus - Hard work stays up late at night to ~~be~~ places

Kay Nelson - Good attitude Hard Hard worker as far as I know

Claudia Norris - Hard worker good attitude up real late at night for airport.

Chuck Kirkendall - Hard work out on time in the morning

From Marilee Neal
From Marilee Neal

C-12-b-11a

List of people for write ups.

1. Tim C. just from look at he act he work hard, but he need to pick up over her home lease.
2. Rosier Ruggiero. good worker first & see
3. GLORIA C. she need to get her phit together in giving expert method
4. Charlie Tochet - Reasonable person & I don't work with him, he can listen to suggestion a bit more.
5. Helen Swinie - Sometimes hard to get along with but when you learn her why she's a nice person.
6. Cleve Swinie - Cleve is a nice person but likes to do things his way.
7. Terry Jones - Hell of a good coordinator but she makes decisions to fast.
8. Mailee Bourge - Things she talks to much and not giving enough listen time.
9. Claudia Bourge - Nice person but she let's little things upset her.
10. Kim Fye - Talks to much assumes she knows everything
11. Joan Perseely - If she had a little more ~~present~~ patients with people she ~~was~~ would be fantastic
12. Kay Nelson - Very hard work, but needs to ~~communicate~~ communicate with people a little bit more.
13. Debbie Tochet - Needs to speak up more.

C-12-6-12

C-12-6-120

Chuck Kirchdole

Tarik Baker Write up

1. Tim Carter: Good PR worker, he doesn't keep up on his house chore which I guess he really don't have time to.

2. Gloria Carter: Need to back back herself and be more serious, Nice person and had good coordinating ideas.

3. Chuck Kirkandoff: Needs to take suggestions more better and needs to stay talkable even if he don't agree. He is a very good worker on his job & around the house.

4. Helen Swinie - At times can be totally unresponsive. Good worker and a nice person once you get to know her.

5. Marilee Borge - Try to put me and anybody she thinks she can through intimidating roles, like come when she says come. I don't say about work because I'm not around her work.

6. Claudia B - Needs to show more respect in church. Her work is good.

7. Kim Fip: When Kim goes out like preening she hard to deal with at time when she needs. She does good work around the house.

8. Tarik Baker - I need to listen more and keep personal feeling out the way.

Cleve Swinnie Does good work around the house. I don't have nothing to say negative because I haven't worked with him enough.

Charlie Tochet: Good organizer of the work he does. The rest is the same as Cleve

Terry Carter: Good and strong coordinator.

The rest same as above U U U

Rosie Ruggiers: Good worker, the rest same

Joan Pembly: Good work same

Kay Nelson: Hardly see her

Debbie Tochet: U U U

Write up

C-12-6-13a

By: Rosi Ruggiero

Georgetown Report - (6 weeks time) C-12-b-14

Rosi Ruggiero: good points: I feel that I work hard and try to accomplish my work well. I keep a good attitude, (at least try to). I take criticism well.

Bad points: passive! reason why? = on the way home on the steamer I was with Gloria and Claudia. I met with a friend of mine that ~~my~~ ^{my} ~~goon~~ had introduced me to. well to make it short I played ~~to~~ ^{so} passive (a passive Bitch!) I was talking to this ass hole and this punk next to me on my chair. I should of never let him sit next to me. well he started to lean on me more, in other words coming on to me. I did tell him to move over. But he just sat there. He I knew he was doing and that it was all Bullshit like usual shit that these gypersse men tell us. like he said 'he wanted to marry me and he ~~wanted~~ ^{wanted} to sleep next to me but he wasn't going to do anything. I knew he was bullshitting all along. I should of just got up and stood against the rail. But I didn't. I was passive and I just sat there. This guy was a total chovenors ass hole! Claudia called me to the Bathroom and to me I feel that she came off to hostile like she told me off and said 'you better tell him to leave and quit leaning on you and feeling on you! OK so Be honest she's totally right! But he was not feeling on me at all. He was looking at my necklace which made it look like he was feeling on me. He wasn't. Again! The reason why I mentioned Claudia ^{coming off} ~~being~~ too hostile is because I was feeling bad enough for being so god damn passive and after her screaming at me and not even relating to me as a human being and giving me some time to talk to her ^{while} in the bathroom. Man I tell you the truth if I was another person I would of jumped off the Boat, ^(knowing that I would be saving the people) but I'm not that way. I now understand why people do not get confronted in Georgetown cause they might trip off. while I understand that and I know that she being saying this again on the floor well I'm god she did yell at me (confront me) cause when I came out I told that ass to get the hell away from me.

and he did leave. I'm very sorry Dad, for putting you down and being a total fucked up passive bitch. I'm ashamed of myself. ~~But~~ But you know, I learned from that experience and I do know better next time. I haven't been through so much before (in to relationships, but I have seen a lot of shit in them, and that I realize it best to be alone. My mind gets off into fantasy in relationships, I want it to be on our struggle for equal rights (Communism). Again I feel terrible for being passive too the ass hole. I'm deeply sorry dad for putting you down. I was wrong.

Being in Georgetown, I could of volunteered to do more but like usual I tend to become lazy at times.

Aloua Carter - Good points: works very hard, tries to relate to everyone in a nice way. I feel that she tries to get things done, Bad points: I feel she's too passive, shows hostility toward others. (lets things slide assuming).

Cladia Bougie good points, works well, good attitude, cheerful. Bad points: messy in the room. I've never seen her help ^{keep} the room clean. Medicines and stamps were all over the place, ~~as~~ such as vitamins aspirins. I did see some bottles with prescriptions on it. Also there were letters all over the place, where people could see the mail ^(mail) or even go through it. She put the responsibility of Bobby on others a lot, Bobby would get his ^{meals} very late or he would almost go without it.

Terrri Carter: good pts: ~~is~~ very hard worker. relates herself as being ~~not~~ the same as anyone else. Shows equality among everyone, and expresses our dad. (the main subject).

Bad pts: I feel that for some reasons couldn't really relate to her. I feel she came off to me as kind of like nothing. When ever I would talk to her I felt she really wasn't listening to me. No Big thing? One thing made me ^{hate} ~~hate~~ about Terrri, I was working with Joan with repairing. ~~we~~ we weren't home that much for me to do house decorating. as painting the rooms for guests. What ever work that I saw that I could of done, but didn't have to do it. I felt guilty for leaving it behind. I also feel guilty cause Joan had to stay long, and I got to go home, well that goes for everyone who has to stay in Georgetown. well I offered to stay to help out. No Big thing. But Terrri had made a statement ~~to~~ ^{to} me: "AS" ~~that~~ ^{that} when I offered to stay that I didn't want to go home. I don't appreciate that.

C-12-b-140

C-12-6-14b

Kim Fye. - I've noticed that Kim gets very excited when asked out for lunch for PR reasons. She really gets involved with the outside stuff. The reason why I say this is cause she came crying to me in Georgetown one night. She didn't want to leave Georgetown cause she got hung up on some guy that we meet in Peuring. She told me that she really liked him but she didn't want me to tell anyone else cause they would tell Terry Carter who is in charge in G.T. I feel that Kim flirts too much with outsiders. She's too easy with them. She's always talking about Georgetown! Now in Jonestown she repeats the same thing about getting back to G.T. and that she should of stayed in G.T. Cause she was only here for a week. She doesn't seem appreciate even being here for a week. I've told Terry Carter all about this in G.T. but I felt that I should write it up on my word. ~~What I am told me~~ what I am told me.

over → - - -

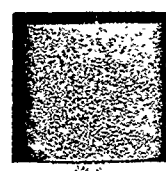
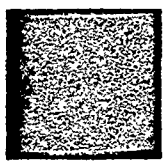
I'm not forgetting what an ass I was too on the way ^{home} of the steamer, so I'm to blame also. But ~~Kim~~ I feel that Kim doesn't like the idea of coming home to Jonestown, or even being here in Jonestown. I feel she likes G.T. and wants to be there.

Sorry about this,
Rosi Ruggieri

By: Rosi Ruggieri

Jonestown Report

C-12-6-140



Bessy Stead - good pts. helpful on telling Joan and I where to go to get our money for peguring, I've seen him do some phone work.

Bad pts: ~~she's~~ but shows a hostile attitude and feel he could do more around the house.

Maryjane - good pts - she's ~~to~~ friendly and helpful in cleaning the room. (Girls Room)

Bad pts - too friendly where it is distracting. Really! Complains a lot.. Bullshit! Gossips.

Annie McGowan - good pts - cooks well, friendly.

Bad pts - she gossips, complains, wants things done her own way and assumes too much.

Kay Nelson - good pts - works hard, friendly; shows an interest in work, offers to do extra work.

Bad pts - doesn't clean up after herself in the room she stayed in (Girls Room) she keeps ~~it~~ her stuff very messy. I never seen her help to keep the room clean.

Kim Fye - good pts - works when told, ~~helps~~ helps out a lot in the house work, friendly.

Bad pts - complains so much, didn't want to go home. She got hung up in Georgetown (on some guys), gossips, lazy at times, flirts too much!

Marilyn Orval - good pts - works hard - friendly, ^{strong person, wants to achieve work.}

Bad pts - flirts too much during work. Too friendly to ~~go~~ ^{go} ~~flirt~~ ^{flirt} with men, has to be more serious. Spends too much time talking on her job (Retusing).

~~Edwitt Bogue~~ Edwitt Bogue - good pts - works well, friendly, ^{feeding} her boot.

Bad pts - spends too much time in ~~her~~ ^{feeding} her boot. walks around with an attitude sometimes.

Erin Watkins - good pts - works very well, doesn't complain at all.

Bad pts: Sometimes she came off as knowing it all.

Rhonda Foetson - good pts - works very hard - good attitude.

Bad pts - messy in the room. (Girls Room)

Being in Georgetown, I feel that we do not have enough news in our heads. Especially now that we are learning Russian they should be studying that also in Georgetown.

C-12-6-1Ad

G.T. Report
By Rosi Ruggers. Continued -

↳ ds0 - isn't afraid to do dirty work. ^{for exp: scrubbing} hand soaps, ^{dirty} laundry.

Terri Carter, I felt that me referring to help out any
day (your put into a corner where you don't want to go
home) well this is the way I feel. But all let my Conchinos
be my guide as well as dad - no Big things. also ^{Terri shows} ^{-hostilities}
Tim Carter - good pts, works hard.

Bad pts: thinks he knows it all. Comes off with an attitude.
DEBBIE Touchette good pts: I haven't seen her work. I have
just seen her in the radio room once. Seems to be a consistent
worker on the Radio.

Bad pts: comes off with an attitude once in awhile. Have
never seen her do any house work. But wait, she has volunteered
to do extra chores.

Helen Sumner ^{good pts} works hard, organizes well, cooks well.
Bad pts: Comes off too Ritzzy! Special privileges in kitchen.

Alvin Sumner ^{good pts} - been him ~~to do~~ ^{work} well. fix up machines.
Bad pts: I can't think of any. haven't been around him.

But I feel he had special privileges from Helen - as food.
Joan Pursley ^{good pts} - works very well, wants to achieve the
goal of \$100 a day and more. good attitude toward people

relates to her job well. Don't let any guys come on
to her, she will tell them off! She try to get everything free
so we won't have to spend any money.

Bad pts - doesn't explain the job thoroughly (~~to~~) as I feel
it should be. She tends to assume that the person knows, but
the person doesn't know what she's talking about.

Tarik Baker's good pts - well worker, offers to help out
on extra work. no complaints.

Bad pts: doesn't clean up after himself as well as he could.

Chuck Kirkendall - good pts - works very well. I've seen
him offer to do dishes more than his share.

Bad pts: has a smart mouth once in a while.

Charlie T. good pts. good attitude, I've seen him do dishes
alot. He's good ideas, helpful.

Bad pts: thinks he knows it all.

Tommy Walker good pts: friendly, works if told to.

Bad pts: tends to be lazy around the house. Smart mouth
you if you ask him to do something.

C-12-6-14e

(1)

Georgetown Report

1. Gloria Carter:

bad points - I got mad at myself when I made a mistake recently - I was hostile and expressed myself so to everybody. I was shitty and asked Terry to make decisions when I should have ^{made them} myself - I think my bad points are letting myself get down when I make a mistake and letting it get the best of me - thinking of my image

good points - work hard, I feel I am more calm in situations and try to think things out. At the same time I am quiet.

2. Tim Carter:

bad points - he is loud and rude and is very defensive. He ~~is~~ gets quickly irritated with the least little thing.

good points - hard worker, remembers important points, giving feedback, strong to stand by own principle when others keep mouth shut.

3. Terri Jones:

bad points - is very verbal at times and shows emotions, overness, and says things she really doesn't mean sometimes when angry. But when she does get mad - whatever - it is for a valid reason - its just that people ~~don't~~ ^{don't} ~~less~~ ^{less} committed look to her and are affected by ~~for~~ ^{for} what she does.

C-12-b-15

good points - I like her and have enjoyed working with her. She is straightforward and capable of making decisions. She does

get irritated with people that won't take up their ~~load~~
or responsibilities - rightfully so - and I like
that about her - she confronted me for example -
Also she has thought of others and their feelings
about things - sensitive -

4 Debbie Tarabette -

bad points - when all people were late to apte
she did not confront others and was late herself several
times (eg about 3 or 4).

good points - I think her and Terri work well together.
she planned apte, made reservations, and typed up
reports regularly. I think that's very commendable
for her. she won't give up when told no -

5 Kim Fye -

bad points - loud, giggles and jokes alot, seemed
to get bad attitude when asked to do something,
especially procuring food. Had to be reminded
about doing chore.

good points - works fair and when told to,

6 Rosie Ruggiero -

bad points - quiet and sweet and passive -
I feel she could be taken by men because of
1 instance on the steamer - we had to tell her
to get tell some asshole to get lost - when
she should have herself -

good points - positive, works well, sensitive,
sincere

Amanda (Nancy) -

bad points - unorganized, did not do much
work as far as medical goes,

good points - good attitude, never better
her lack of organization etc

C-12-b-15a

(2)

8. Helen Swinney
bad points - hostile about house and food
sometimes - helped out now and then. Finally
kept up chore of laundry
good points - organized with work in kitchen
and laundry

9. Cleve Swinney
bad points - didn't speak up about almost
anything - seemed like he just lived there.
good points - good attitude, helped around
house - fixed stove and washer.

10. Charlie Barchetta
bad points - showed some hostility about
PR on the radio and not being able to
talk to BR3 night away about his
business -
good points - got out of house early -
accomplished a lot in one day compared
to others even when on foot - helped out
all the time and gave advice -

11. Bobbie Strand
bad points - sometimes negative and
hostile. Asked Claudia to do things for him
and wanted more medication. Upset about
flies bothering him.

C-12-b-15b

Good points - volunteered to do things
sometimes, had good attitude sometimes.
He did feel some guilt about what happened
to him or at least I noticed it when he
spoke seriously about how sorry he was.

✓ Chuck Kirkindall:

bad points - hostile, seemed to express wanting to go home - got irritated with me - he disagreed on something and I granted each one has right to oppose what a coordinator says or their instructions but he was very hostile and asked to be sent home if he was going to do what I said. He said he came to drive the truck and that was all she was going to do - I gave him plenty of opportunity to try and find outside jobs - he could not as yet - so I suggested Marilyn make contacts for jobs - went on security to boat and left early to see - "they say" a steel band? good points - he is hard worker, gets out of house on time, fair attitude

13 Tony Walker

bad points - maybe my approach was wrong but he didn't seem to like to be told to do work around the house or go procuring. And he would take time about doing these things.

good points - follow-thru on PR jobs - she worked good in this area - as far as I could see - seemed to have memory for things, appts -

14 Joan Purley:-

bad points - slow working on files - she had - it was a boring job.

good points - positive, happy, hard worker, good about instructing new people

quilt ab of ... C-12-D-150

... ..

(3)

15. Tarik Baker:

bad points - slow, sometimes, got mad with Helen once and asked her why she didn't make Charles Marshall get water for her - He later understood Charles' foot problem and did what she said.

good points - hard worker, positive, willing to do what ever asked most of the time except for above instance.

16. Erin Watkins -

bad points - seemed to get an attitude near the end of her time - told me to go to Edith about everything - Edith and her had some conflicts - one time about a bed - they both wanted to sleep in the same spot -

good points - good worker, positive

17. Edith Bogue

bad points - she seemed to forget things important - for example what she was told to do the next day she wouldn't remember the next day - I made sure she wrote things down - seemed slow some -

good points - positive, willing to do what asked, good worker,

18. Rhonda Fontson:

C-12-b-150

bad points - slow sometimes, took a long time for her to train Claudia about immigration - they kept putting it off and she finally showed Claudia after 2

rites before Rhonda left

good points - hard worker, positive, good attitude, spoke up for principal things in house meetings, admitted to mistakes and to change things

from Gloria Carter

C-10-b-15d

[Faint, mostly illegible handwritten notes]

[Handwritten signature]

[Faint, mostly illegible handwritten notes]

Elementary & Secondary
Medical Records

E L M D N T A R Y

Secondary

Jonestown Community School
Primary Division
Report of July 7, 1978

C-12-c-1

C-12-C-100

Headmaster
Tom Grubbs

Asst. Admin./Master T.
Clara Johnson

Resource Teacher
Pat Grunnet

School Secretary
Inez Wagner

Prep A.
Darlene N.
Rebecca B.
Marlene T.

6 girls
12 boys
18 students

Prep B
Christine L.
Rhonda P.
Yvette M.

6 girls
8 boys
14 students

Pri 1
Dorothy B.
Naoma J.
Pauline S.

12 girls
6 boys
18 students

Pri 2
Carolyn L.
Stephanie J.

5 girls
3 boys
8 students.

Pri 3
Rosie B.
Shawntiki J.

8 girls
3 boys
11 students

Pri 4
Debbie J.
Don J.
Jan G.
Betty F.
Willie G.
Ellen K.

22 girls
34 boys
56 students

Special Ed.
Pat G.
Cardell N.
Tom K.

3 girls
7 boys
10 students

Special Ed
Pri 4
Tom Grubbs

4 girls
8 boys
12 students

School Summary
62 girls
73 boys
135 students
21 Teachers
2 aids

STAFF RESPONSIBILITY STRUCTURE AND JOB
DESCRIPTIONS

Position/title: Headmaster of the Jonestown Community School, Primary Division

Person holding position: Tom Grubbs

Job Description: as follows:

1. Attend and chair one teachers' meeting each day.
2. Teach special education classes $2\frac{1}{2}$ hours per day, 8:30-11:00.
3. Assisting teachers to assess student needs:
 - a. develop simple diagnostic tests for all skill areas of the elementary and Jr. High.
 - b. administration and analysis of standardized tests to determine weaknesses in the school program and individual student skills.
 - c. assist teachers to analyze test results for use as foundation for prescriptive teaching.

THE RESPONSIBILITY FOR HELPING TEACHERS TO ASSESS STUDENT NEEDS IS SHARED WITH CLARA JOHNSON.

4. Develop specific programs for remediation of weaknesses in these areas:
 - a. academic skill proficiencies.
 - b. study skill proficiencies.
 - c. study habits.
 - d. school/social behavior
5. Help teachers to plan lessons and units: interpret diagnostic tests, curriculum guides, select and/or adapt materials to meet student needs.
6. Develop goals, objectives, and behavioral objectives consistent with OUR values.
7. Administrative coordinating of 11 classes with 27 teachers and aids with approximately 146 students.
8. To teach and promote sound principles of child developmental psychology to teaching staff.
9. To read/study, evaluate, modify and adapt methods, systems and procedures to meet our school's needs.
10. To develop a thorough and comprehensive checklist for teacher observations to serve for structuring observations and for reporting.
11. To function as disciplinarian/child councilor. This responsibility is shared with Clara Johnson.
12. To design and make teaching aids and materials.

RESPONSIBILITIES NOT RELATED TO TEACHING

1. Initiate and maintain a silent weapons training program for 43 persons.
2. Maintain and teach maintenance of the equipment and targets.
3. Scissor sharpening.
4. Occasional repair of eye glasses which are too difficult for the regular repairman.

C-12-C-1(b)

Position/title: Assistant Administrator, Master Teacher
Person holding position: Clara Johnson
Job Description as follows:

As master teacher Clara is not assigned to any particular class but is free to visit at will or respond to requests by teachers to observe, assess, assist and suggest.

Her time is flexible though accounted for. She has time to search and select materials, ideas and methods suitable for the particular classes which ask for help or she and/or the administrator deem needing help.

Specifically, her duties include:

1. Assuring that teachers are in their classes 15 minutes before instruction time.
2. Assuring that teachers are adequately prepared to teach, are using methods and materials appropriate to the ability levels of the students.
3. Observing classes during periods of instruction for the purpose of evaluating and critiquing the teacher's methods, selection of materials and preparation.
4. Clara is charged with the responsibility to confront teachers following procedures or methods which have been rejected by the community or the teachers in faculty meeting.
5. Clara is charged with the responsibility to council, discipline or refer disobedient students to teachers' meeting, student council or general council as she deems appropriate.
6. Clara is active in the training of teachers on-the-job and in classes specifically designated for teacher training.

Tom and Clara work closely together on all of the above listed responsibilities. Good communication does exist and both parties are aware of the necessity of maintaining good communication.

Position/title: School Secretary
Person holding position: Inez Wagner
Job description as follows:

1. Inez functions as school typist.
2. maintains a record of minutes of the afternoon teachers' meetings.
3. maintains school records required by the Ministry of Education.
4. maintains an inventory of supplies and equipment.
5. dispenses supplies and materials and maintains a record of borrowed materials until they are returned.
6. maintains the school office/resource center in a clean and orderly manner.
7. endeavors to repair and maintain games and materials in a usable manner.

NOTE: Inez needs a helper. The task is too large for one person. She has had several temporary helpers assigned while convelesceng, but the tasks require some one that can be trained and relied upon.

C-12-C-16)

Position/title: Teacher in the Jonestown Community School, Primary Division

Job description as follows:

It is the duty of each teacher to provide:

1. a safe environment at all times
2. a physical environment conducive to learning.
3. by precept and example the character qualities of a good socialist.
4. by discussions, presentations, examples and analysis, rewards and recognition the enhancement of understanding of Socialism/Communism as economic theory, economic practicality and lifestyle of cooperation.

Each teacher is responsible to:

1. assess the functional levels of his/her students in academic, study, social and work skills.
2. to establish goals consistent with the Guyanese curriculum guide, the ability of the student and the values of the community.
3. to present opportunities for adequate practice of skills taught/learned and opportunities to apply knowledge acquired.
4. to maintain such diligence and awareness as will prevent problems and injuries.
5. to function as translator for the information, evaluations and instructions of the leader.
6. to teach good conservation practices and instill in each child the personal responsibility for conservation and preservation of the people's property.
7. to instill in each child by precept and example a deep respect for all living things.
8. to instill in each child an awareness of, respect for and thoughtfulness to all young children, seniors and infirmed persons or handicapped persons.

AREAS OF STUDY INCLUDED IN THE GUYANESE CURRICULUM INCLUDE:

Language Arts including reading, English grammar, spelling and composition

Arithmetic and Math

Health Sciences

Physical Education

Social Studies

Music

Arts and Crafts

C-12-C-101

PROJECTED PLANS FOR REORGANIZATION OR PROGRAM CHANGES

1. By the beginning of the next school term beginning in September we plan to expand our courses of study for the primary level to include music, crafts, health/science and physical education to bring us into conformity with the Guyanese guidelines. We intend that our expanded physical education program will include the lower primary classes in order to provide opportunities to develop perceptuomotor efficiency, participate in FUN group activities, encourage group activity, teach good sportsmanship and teach/learn games which the children can organize themselves during free time play.

The proposed alterations in program will undoubtedly produce changes in the present staff assignments, but as yet the exact changes are not known.

Another factor quite likely to affect the staffing of the school is the expected arrival of trained and experienced teachers and teacher aids from the states. Among those known or believed to be arriving soon are: Carol Stahn, credentialed and experienced primary level teacher; Don Beck, credentialed and experienced Kindergarten (Prep A) teacher; Jaquilla Wetzell, 5 years experience as a primary level teacher's aid; and Deloris Wilson, credentialed teacher with a Masters Degree and administrative credentials.

2. Recently the Comprehensive Test of Basic Skills was administered to the Jr. High students. On the basis of this test 13 students will be advanced to the Community High School in the fall and other students will be regrouped into four ability groups and collectively take the Guyanese designation 'Primary 4'. The designation 'Jr. High' will be dropped.

3. The CTBS test indicated more than a need to regroup the students. It showed that we need to change our mode of teaching. We have been using too much of the lecture and lecture/discussion approach with the result that the ability to conceptualize and verbalize has been developed far beyond the academic skills. The results glaringly indicate that we must provide more involvement on the part of the student in activities which call for the utilization and development of the academic skills. With few exceptions, agreed upon in advance, the lecture format should be abandoned for the primary level.

4. The new school offices and teacher resource library is planned to occupy one end of the pre-school building planned for near-future construction. It is anticipated that the school offices will move to that location when construction is complete.

PROBLEMS AFFECTING OUR EDUCATIONAL PROGRAM AT THE PRIMARY LEVEL

C-12-C-1(e)

1. We have of course been functioning with teachers who had no prior training nor experience as educators. This, along with insufficient materials for several levels, has resulted in the domination of the lecture mode of teaching. However, I desire to focus upon the teacher situation.

We have suffered a serious teacher turn-over problem. On a number of occasions when the teacher got to know the students, developed a rapport with them, gained some experience with their needs and ability level, learned what materials and methods were appropriate for their needs -- they were reassigned to another area of function. Examples are: Joan Persley, Corlis Boute', Sandy Jones, Karen Layton, Daisy Stroud, Shanda James, Tricia Cartmell, and Liane Amos.

Each time a teacher was removed the students floundered while the ^{new} teacher tried to get to know the students, materials, curriculum and methods. Also, each time the students had their emotional rapport disrupted they were more hesitant to re-establish it with another teacher. The result was that the teacher did not have a good rapport to use as a behavior control, discipline problems were more frequent and more severe for long periods following a change of teachers.

On the basis of the preceding paragraph, I recommend that a concerted effort be made to select teachers who desire to make teaching their life work and train them adequately for the job. However, even with a good training program it takes the average teacher two

years to become an effective teacher. Unfortunately, teaching is still an art to be learned before it can be successfully applied. Teaching methods can not be applied as simply as a recipe.

At this time I know of three present teachers who have expressed that they do not want to make teaching their life work. One of them even expressed that she did not want to study to become a good teacher because she did not want to be 'frozen' in teaching, being considered to valuable to let go.

The three teachers who have expressed a desire not to remain teachers are: Stephanie Jones, Yvette Muldrow, and Dorothy Brewer. I suggest that as soon as practical that replacements be chosen to begin training as understudies to replace them. * also Shawntiki Johnson

2. The children have out-grown the existing playground across from the dining tent. I suggest that since the beans have been harvested from the field formerly designated as the new children's playground, it be prepared to begin construction of the new playground.

3. There are insufficient arts and crafts materials with which to teach the arts and crafts classes proposed for next fall to fulfil that area of the Guyanese curriculum. We need to find what, where and how the school in Port Kaituma acquires the materials with which to operate its arts and crafts classes.

4. As of this time there are insufficient materials for the Prep A&B levels.

5. The school is still functioning under conditions of excessive noise and visual distractions.

6. There is a serious problem scheduling and adhering to schedules when the teachers do not have any means of telling time. Too few teachers have watches; clocks are not available. The result is that some classes go too long, some are too short, recesses are allowed to go too long at the expense of instruction time and teachers can not coordinate well the exchange of students in some of the classes. It would be helpful if there was some Community-wide time announcement system. Such a system could announce the time by voice or bell tone on the hour and half-hour.

Another related problem is that cottage supervisors not knowing the time do not collect their students on time for naps nor get them back to school on time after naps. The result is the afternoon program is disrupted and delayed waiting for 'enough' students to return to warrent beginning the class. A similar problem again occurs in the afternoon after school. Several cottage supervisors are late collecting their students after school necessitating teachers to be late to faculty meetings.

7. Several of the present teachers are also cottage supervisors of primary age children. This poses several problems.

- a. those teachers are usually late or absent to morning teachers meeting.
- b. those teachers are not available for effectiveness training classes.
- c. those teachers are frequently not available for late afternoon or evening teachers meetings or training workshops.
- d. those teachers do not have adequate time to prepare lessons or do necessary reading of the teacher resource materials.

8. There is still an insufficient number of tables in the community. Other depts. take the tables normally used by the school and in the mornings the teachers must locate the tables, sometimes endure conflicts, and arrange transportation of the tables back to their class spaces. Even at best, most of the tables are too high for the students and the spaces between the boards cause the pencil leads to break necessitating excessive sharpening of the pencils raising the replacement cost. It is desirable that at the first opportunity that the present school tables be replaced with plywood-top tables that are designed and constructed to meet the needs of the students.

C-12-C-18

PROBLEMS AFFECTING OUR EDUCATIONAL PROGRAM AT THE PRIMARY LEVEL CONT.

9. The School Pavillon near Sojourner Truth hall leaks badly because of the numerous holes in the tarp. When it rains, all education materials must be collected and protected from the water. Needless to say, this time of year the classes under that Pavillon are frequently disrupted. Either a new tarp is needed or the numerous holes need patching.

10. When the Guyanese textbooks arrive there will be a problem of storage. Nearly 650 books will be added to our stock of books. Even more important will be the problem that they need to be located in the class area to prevent transporting them in the rain.

The construction of 8 more book cabinets which would be located near the classes each serves would provide a satisfactory answer.

FINANCIAL PROJECTION

With the purchase of the supplies ordered as the two year projection the Primary School will be in fairly good supply. Because of the manner in which the materials are used (wax lead markers on plastic over-covers) the consumption rate for materials for the Primary School is very low.

Our system of control and records permits us to keep an accurate account of the rate of materials consumption and by whom. Any use rate that seems unusually high is investigated and admonition or suggestion for changes given.

For the most part, the operation of the school need not be a further drain on the project economy. The Ministry of Education will supply consumable items.

A major expense item, however, will be the construction of the permanent school structures. It is unlikely that construction on this project will begin for another 18 months. It is quite difficult to determine the cost of the buildings as the construction design and size has not yet been determined.

Items for construction in the near future.

17 smooth-top tables, preferably topped with plywood or masonite. Tables to be made to the size specifications for children. 17 X \$120 = \$2040

8 Book cabinets to house the new Guyanese textbooks. 8 X \$100 = \$800

Estimated cost of materials needed for the new children's playground \$600.

Estimated number of feet of shelving required for the new school office/resource center 300 board feet at an estimated cost of \$300. It is quite likely that the shelving can be made of lumber harvested from our land.

Sum of projection costs of this report: \$3,740.

C-12-C-19

JONESTOWN COMMUNITY SCHOOL STAFF
SCHOOL AND COMMUNITY FUNCTIONS

<u>NAME</u>	<u>SUBJECT(S)</u>	<u>SPECIALTIES</u>	<u>EXTRA CURRICULAR ACTIVITIES</u>
Beikman, Rebecca	Writing, Science Distar Reading Program	Writing, Distar Reading Program	Socialist Teacher, Bird Care Sewing, Apt. #1 Supvr.
Brewer, Dorothy	Math, Language Arts, Social Science		Supervisor, Apt. #1
Burgines, Rosie	Math, Language Arts, Social Science		Councilor, Sewing, Needs
Fitch, Betty	Math, Language Arts, Black History	Mathematics	Socialist Exams (Oral)
Grady, Willie	Basic Math, Language Arts, Physical Education	Sports Training, Remediating Learning Disa- bilities	Playground Maintenance
Grubbs, Thomas	Headmaster <u>SEE SUMMARY OF ADMINISTRATION RESPONSIBILITIES AND ACTIVITIES</u>		
Grunnet, Pat	Reading, Language Arts, Math, Social Science	Reading, Learning Disabilities	Apt. #1 Supervisor (Full Time) Pre-School Advisor
Gurvich, Jann	Math, Language Arts, Black History, Socialism	Socialism Language Arts	Grade Coordinator/Socialism Tests, Socialist Teacher, Legal Aide to Terry Buford and Carolyn Layton, WRSM(Steerin Committee)
Jackson, Donald	Math, Language Arts, Socialism, Black History Spanish, Political Enlight- enment	Spanish, Black History	Photography, Socialist Teacher, Barber
Jensen, Debbie	Math, Language Arts, Socialism	Crafts, Embroi- ery	Socialist Teacher, Co- Chairman of Steering Committee (WRSM)
Johnson, Clara	Assistant Headmaster <u>SEE SUMMARY OF ADMINISTRATION RESPONSIBILITIES AND ACTIVITIES</u>		

C-12-C-11(b)

Staff School and Community Functions (cont'd)

<u>NAME *</u>	<u>SUBJECT(S)</u>	<u>SPECIALTIES</u>	<u>EXTRA CURRICULAR ACTIVITIES</u>
Johnson, Naoma	Math, Language Arts	Typing, Handwriting	Socialist Teacher, Child Care
Johnson, Shawntiki	Math, Language Arts, Social Science	.	Child Care
Jones, Stephanie	Math, Language Arts (High School Student)	Art, Math	Dentist
Looman, Carolyn	Math, Language Arts, Social Science	Crafts	Apt. #1, Supervisor (Full Time) Letter Writing
Lucientes, Christine	Math, Language Arts, Handwriting		Administration Secretary
Muldrow, Yvette	Phonics, Reading	Typing, Sewing	Child Care
Neal, Cordell	Math, Language Arts, Socialism, Black History	Spanish, Black History	Photography, Socialist Teacher, Barber
Newman, Darlene	Math, Language Arts, Social Science		Socialist Teacher and Test Grader, Needs Committee
Page, Rhonda	Creative Writing, Math	Typing, Sewing	Councilor, Child Supervisor
Simon, Pauline	Language Arts, Math	Typing, Music, Sewing, Cooking	Socialist Teacher (plus Additional classes)
Stroud, Daisy	English, Math	Typing, Sewing, Chinese	.
Wheeler, Marlene	Math, Language Arts, Perceptual Skills	Perceptual Training	WRSM Teacher, Student Council, Sewing, Apt. #1 Supervisor
Wotherspoon, Peter	Language Arts, Math, Science, Spanish	Crafts	Macrame, Crafts

C-12-C-1(i)

Elementary + Secondary
Medical Records

7/7/78

PEDIATRIC OPHTHAMOLOGY REPORT

The following students are those that need glasses. I have found that most of the children that have behavioral problems also have visual problems. Most of the Baisey children have visual problems. Mark and Issac Rhodes both have bad vision. However so does their mother. The following are definitions describing the different problems entailed.

Exophoria- Abnormal turning of one or both eyes outward.

Esophoria- Abnormal turning of one or both eyes inward.

Strabismus- Lack of muscular coordination

Visual acuity*- chart test, normal vision 20/20

Visual Fields- The space within which an object can be seen while the eye remains fixed on some one point.

Cupping- an early sign of glaucoma (increased intraocular pressure)

Bilat- In both

The following are a list of children and their various problems;

Wanda Baisey. The Dr's in the states told her mother that she had a retinal or optic nerve disease which will cause her to go blind. Her visual acuity is 20/100 bilat. However it changes at times. Her visual fields are greatly decreased, she now has tunnel vision. Upon examination I nor Dr. Schacht found any optic nerve or retinal disease. However we still have to do a more thorough exam. The Dr. in the states also that Wanda is to wear sunglasses at all times. Since she has been here she has never worn the glasses. I recently gave her a pair to wear. Her visual acuity has decreased greatly since she has been here. We have not yet decided what we are going to do about Wanda. We need an ophthalmologist's consultation.

C-12-C-2

cont. pg 2

Raymond McKnight was found to be blind in his right eye. The cause not really known. We think it may be due to a fall he had from an examining table at 6 weeks old. From the fall he obtained a skull fracture. His retina appears to be degenerating. After consultation with Tom Grubbs we found Raymond to be oriented to the right hand and foot. In order to keep Raymond from having more coordination problems and mental confusion she will have to be trained to use his ~~right~~ left hand and feet. I feel that his present coordination problems may be due to his left eyed and right handedness. I have talked with Tom on various way of going about this. We should have an ophthalmologists consultation.

Mark Rhodes A child with many behavioral problems has a significant eye problem. He has cupping in his eyes. This was also noted in his mothers eyes. Issac also has be found to have a bad visual problem. Marks visual acuity is 20/50, 20/ 40

Issac Rhodes Visual acuity 20/400 Bilat. His visual fields are greatly constricted.

Derrick Walker Visual acuity 20/100. -20/ 35 with decreased visual fields. Exophoria noted on convergence (looking-cross-eyed)

Alfreda March Visual acuity 20/100 bilat. She was born nearsighted.

Alfred March Also born nearsighted. His last pair of glasses were obtained in GT. They were sent in to get repaired and were lost there.

Teresa Cordell Visual acuity 20/50, 29/100 Her last pair glasses were lost in the states.

Judy Houston Visual acuity 20/20, 20/800 with glasses. Her present glasses are badly scratched and the prescription is too old.

Nawab Lawrence Visual acuity 20/50 20/40 He also has muscle weakness

Ronald Campbell Visual acuity 20/40, 20/50

C-12-c-2a

Tina eamp Christian 20/40, bilat. with glasses. 20/50 bilat without glasses. Her present glasses are not strong enough.

Trinadette Baisey Visual acuity 20/40 bilat. Visual fields greatly decreased Intermittent exo and esophoria noted bilaterally

Julie Runnels Visual acuity 20/50 bilat. Medial Rectus muscles unable to work simultaneously (pt. unable to look cross eyed)

James Baisey Visual acuity 20/30 bilat. Slight esophoria noted

Betty J. Gill Visual acuity 20/40 bilat. Strabismus noted in the left eye with exophoria. Visual fields decreased greatly.

Loretha Buckley Visual acuity 20/30. 20/50 Visual fields greatly decreased.

Joyce McIntyre Visual acuity 20/30, 20/25

Anita March visual acuity 20/25, 20/30

Dominque Gardfrey Visual acuity 20/50, 20/40

Kecia Baisey Visual acuity 20/30 bilat. Strabismus noted in the right eye to be exotropic. C up ping also noted bilat. Present glasses were lost in route to

Guyana.

Sonya Evans Visual acuity 20/30 Bilat. Strabismus noted to be esophoria

^{Chris Buckley Chris Buckles}
Darric Buchanan Visual acuity 20/30 bilat. Slight strabismus noted to be esophoria

Derrick Johnson Visual acuity 20/30 bilat Present glasses lost

Glenell Johnson Visual acuity 20/40 bilat

Shiron Johnson Visual acuity 20/35, 20/30

Stephannie Smith Visual acuity 20/75, 20/35 With decreased visual fields.

Kim Rochelle Visual acuity 20/35 bilat with esophoria noted

Thanny Garcia Found to have strabismus in her left eye. there is a slight decrease in the visual acuity in that eye. Strabismus in uncorrected will cause blindness in that eye. I think tiffany should see an ophthalmologist.

The treatment for strabismus is surgery.

C-12-c-2b

cont pg5

<u>NAME</u>	<u>AGE</u>	<u>PARENT</u>
Derrick Johnson	8	Ira Johnson
Glenell Johnson	7	Patsy Johnson
Shiron Jonhson	11	Patsy Johnson
Stephannie Smith	13	Barbara Smith
Kim Rochelle	11	Wanda-B
Wanda Baisey	14	Shirley Baisey

***This lis is as of 7/7/78 I would imagine that this list will groww daily.

THAND DAD,

CorlisD Boutte



C-12-c-2d

TO: AVA JONES

FROM: JUDY IAJMES

RE: SCHEDULE, DUTIES, HEALTH CARE OF JUNIOR HIGH AND HIGH SCHOOL

Medical Records

I have been assigned as the practitioner for the junior high school and high school students. My duties related to them are as follows;

1. Responsibility for following the health and progress of these students.
2. To do complete physical examinations on all of these students at least once a year hopefully twice.
3. After seeing each student it will be my responsibility to refer them to the appropriate people for exams in their special area, i.e., Shanda for dental check up, Corlis for eye exam, to Sharon, Joyce or Larry for problems which need further evaluation. I also will be responsible to see that this is followed up.
4. Weekly body checks of the junior high students for sores, athletes foot, lice, etc. and problems that might otherwise go undetected and untreated for long periods of time.
5. To do weekly weights on all students and watch for weight loss or excessive gain and present to the diet committee (of which I am a member) for appropriate diet therapy.
6. To do specific treatments not done in the nurses office, i.e. ear treatments, wound treatments, etc.
7. To give all immunizations required

C-12-c-3

Routine schedule as follows:

6:30 - 8:30 review charts of the patients being
seen that day

7:30 - 12:00 physical exams & write up, special
treatments

12:00 - 12:30 Lunch

12:30 - 2:00 Follow up on problems

2:00 - 4:00 Meeting or class time

4:00 - 5:00 Break

5:00 - 6:30 Study material involved in Practitioner
course

Variations from this schedule:

Monday - weigh high school girls 7:00p - 9:00p

Tuesday - Medical staff meeting 2:00 - 4:00

Wednesday - Practitioner class with Joyce and Sharon 2:00 - 4:00

Thursday - 10:30 - 1:00 Supervising nurse in nurses office

Friday - Peer review with Larry

Saturday - Check Jr. High School weights and body check 1:00

4:00 Break 4:00 - 6:00 Supervising Nurse in
nurses office 6:00 - 10:00

Sunday - $\frac{1}{2}$ Day Morning used for follow up and paper work

Monday - Supervising nurse in nurses office from 6:30a- 10:00p
with a break from 11:00-2:00

THE FOLLOWING IS A LIST OF JUNIOR HIGH SCHOOL AND HIGH SCHOOL STUDENTS

I AM RESPONSIBLE FOR SEEING AND FOLLOWING THE HEALTH CARE OF:

AMOS, CHRISTA
AMOS, MARTIN
ANDERSON, JEROME
ANDERSON, MARCUS
ANDERSON, MAURICE
BAISY, JAMES
BAISY, KECIA
BAISY, WANDA
BAKER, ERIC
BAKER, JAIR
BAKER, SHAWN
BAKER, TERIK
BARGEMAN, RORY
BARGEMAN, TRRY
BEAM, ELLIE
BELL, CARLOS
BISHOP, JIM A.
BISHOP, STEPHANIE
BOGUE, MARILEE
BOGUE, THOMAS
BOWERS, REGINA
BRADY, GEORGI ANNE
BRADY, MICHELLE
BREIDENBACK, MELANIE
BREIDENBACK, WESLEY
BRIGGS, DONNA
BRIGHT, JUANI TA.
BRIGHT, LAWRENCE
BROWN, YOLANDA
BUCKLEY, CHRIS
BUCKLEY, DOROTHY
BUCKLEY, FRANCES
BUCKLEY, LORETHA
BUCKLEY, ODESTA
BUSH, WILLIAM
CANNON, HENRY
CANNON, VITA
CARR, KAREN
CASSANOVA, ANGELA
CASSANOVA, SOPHIA
CASSMOVA, DIANE
CASSANOVA, DON
CHACON, STEPHANIE
CHAIKEN, DAVID
CHAIKEN, GAIL
COBB, BRENDA
COBB, JOEL
COBB, JOHN
CORDELL, CANDACE
CORDELL, CINDY

CORDELL, JIMMY
CORDELL, JULIE
CORDELL, MABEL
CORDELL, RICHARD
CORDELL, RITA
CORDELL, SHAWNTERRI
COX, TANYA
DANIELS, MICHAEL
DARNES, BRAUN
DAVIS, BRIAN
DELAHAUSSEY, TAMMY
DENNIS, PATTY
DENNIS, RONNIE
DOUGLAS, CALVIN
DOUGLAS, JOYCE
DUCKETT, RONALD
FIELDS, LORI
FIELDS, MARK
FORD, ANTHONY
FORD, EDWARD
FORD, JAMES
FYE, KIM
GARDFREY, DANIELLE
GARDFREY, DAWN
GEORGE, DAVID
GIEG, CLIFFORD
GIEG, STANLY
GILL, BETTY JEAN
GODWIN, DAVID
GREENE, ANI TRA
GRIFFITH, ARMONDO
GRIFFITH, MARY
GUY, BRYON
GUY, KEITH
GUY, THURMOND
HARRIS, SHUANNA
HAYDEN, EYVONNE
HEATH, MICHAEL
HENDERSON, CHARLES
HICKS, ANTHONY
HICKS, ROMALDO
HOUSTON, JUDY
HOUSTON, PATRICIA
INGRAM, AVA
JACKSON, ELLEN
JANARO, DARREN
JANARO, MAURI
JANARO, MARVIN
JOHNSON, DENNISE
JOHNSON, GARNETT

JOHNSON, GARY
JOHNSON, GERALD
JOHNSON, JAMES
JOHNSON, JANICE
JOHNSON, JOANN
JOHNSON, JOYCE
JOHNSON, RICKY
JOHNSON, SHAWNTEKI
JONES, BILL
JONES, JIM. JR.
JONES, STEVEN
JONES, TIM (DAY)
JONES, TIM (NIGHT)
KEMP, MELANIE
KICE, TOMMY
KLINGMAN, TODD
KLINGMAN, WILLIAM
LAWRENCE, DEE DEE
LENDO, KAREN
LEROY, EKIN
LINTON, TONY
LOPEZ, VINCENT
LUNDQUIST, DOV
MC CALL, WAYNE
MC CANN, ELLEN
MC INTYRE, JOYCE
MC MURRY, RENE
MC MURRAY, TEDDY
MALONE, WILLIE
MARCH, ALFRED
MARCH, ALFREDA
MARCH, ANITA
MARSHALL, DIANSE
MARTIN, DARRELL
MITCHELL, BEVERLY
MITCHELL, CHERYL
MITCHELL, LAWANDA
MITCHELL, LINDA
MITCHELL, TONY
MORRISON, ERRIS
MORRISON, EYVONE
~~XXXXXXXX~~
NEWELL, ALLAN
NEWELL, KARL
NEWELL, CHRIS
NEWELL, HERBERT
NEWSOME, KEITH
PARKS, BRENDA
PARKS, TRACY

POLK, JOYCE
PONTS, DONNA
RAMEY, DARLENE
REED, KENNY
ROBINSON, ORIMDO
ROCHELLE, KIM
RODRIGUES, AURORA
SANTIAGO, ALIDA
SLY, MARK
SMITH, KELLY
SMITH, KIRTAS
SMITH, KRISTA
SMITH, OLLIE
SMITH, STEPHANIE
SMITH, YOLANDA
SOLOMAN, TINY

STONE, TRACY
SWANEY, STEPHANIE
THOMAS, WHILITAA
TRUSS, CORNELIUS
TUPPER, JANET
TUPPER, LARRY
TUPPER, JANET *mary*
VICTOR, LILLIE
WADE, KEITH
WAGNER, MARK
WALKER, DERRICK
WALKER, NEWHAUNDA
WAREEN, BRENDA
WARREN, GLORIA
WARREN, JANICE
WARREN,

WHEELER, JEFF
WHITMORE, LISA
WILSON, BURRELL
WILSON, EZEKIAL
WILSON, JERRY
WRIGHT, KEITH
WRIGHT, LISA
WRIGHT, STANLEY

TOTAL OF 190 STUDENTS.

C-12-c-30

NOUVELLE OBSERVATEUR INTER
VIEW WITH JJ KEEP COPY

MARY LANDES

NOUVELLE OBSERVATOIRE
INTERVIEW

COPY - Carolyn Layton

-1-

R. If you were going to die in a week, what would be the ultimate thing you would take care of?

J. That's a pretty hard question, being that I have an enormous commitment to people, a large number of people that I would be responsible for. That would be enormously hard for me to answer. I want to give as much time to the people I love, not just limited to my "nuclear family;" it's a much larger scope. There would be a priority. My children. I have adopted many, and have one natural born. I try to live every day as if it might be the last. Death is a reality. To a controversial person, it's a vivid reality all the time, so I try, when I pass people, my children, my companion, others...I try to extend as much love as I can every day because I would want to be sure that they knew I loved them as much as humanly possible to love. I deeply want them to know that. I try to do that on a daily basis because sometimes one doesn't have a week. So I guess built into me is the thought I could die anytime.

R. What's love?

J. It's genuine concern for people. I've tried to overcome needing people; it's a terrible burden. I haven't overcome it but I try not to impose my needs on others. There are a lot of people who are needy, so I try to be one of those persons who can respond to need as much as possible. And you never do it as adequately as you feel it should be done.

R. Don't you think that somebody can be an (asset?) to somebody else as far as needs are concerned?

J. Not totally, but you can help them. You can LIVE to help them. Help them in terms of finding solutions ~~xxxxxx~~ within themselves. I don't believe in building very strong dependencies. I don't want to build any dependencies at all, if I can avoid that.

R. How can you escape them? Thousands of people depend on you, I mean, a good many...

J. I don't escape it. But I would like to, because, if I died, I wouldn't want anyone to suffer hurt or pain any more than necessary. That's why I am trying to develop an institution that greatly functions without my presence.

R. How is the ideal country that you would dream about?

J. A country that has a great sharing of the wealth. Thank you for asking that. You're sensitive. I would consider ideal a country where race made no difference, where whether a person believed in God or didn't believe in God would be irrelevant. A country where there was equal opportunity, but a great deal of sharing of the resources...that's idealistic and Utopian, I'm sure. But that would be my ideal. I would be happy to live in a society where I had a lot less than anyone else if I could see everyone else having enough.

C-12-d-1

R. How do you see yourself in ten years?

J. Probably dead. I think at the pace I go, it's a possibility. I work very extensively, have threats on my life from the Nazis, and threats on my life from the Ku Klux Klan, threats on my life from even certain militants of the far Left as well as the far Right. I think it's plausible that sometime, someone will get me.

R. (?)...unselfish attitude - you must look after yourself because people need you.

J. I try to do that and yet I am not doing it well enough. And yet when someone comes with needs, so many crises come from every angle, you don't know where to say "no." It's very difficult to develop boundaries, but you're quite right...I have no argument for that. I think I get by with a lot less rest than most people can. I think that's been proven.

R. You get two hours...

J. But two hours are not enough, not now. I think earlier in my life it was not that important, but now, I am beginning to feel it.

R. If a good fairy came to you with a magic wand, and said you could have three goals, what would they be, right now?

J. Three goals. Oh, my,...idealistic goals or realistic goals?

R. Realistic.

J. First, I'd like to see a world that would not have to live underneath the shadow of nuclear war, the sword of Damocles; Second, a world free from hunger; Third, a world where there's happiness. And I don't think that comes from material things alone. Genuine happiness would have to develop out of tolerance, understanding....

R. Do you ever make mistakes?

J. Not every minute.

R. What was the biggest one?

J. That's very difficult when you make many.

R. But what was the worst thing you ever did?

J. That was probably not to stand up publicly and denounce Senator McCarthy earlier than I did. For the sake of the family....not to protect myself. But I let him get by with too much. Even though I was one of the earlier ones to denounce him, it wasn't early enough. That was the worst thing, because he almost led the nation into a menacing, cruel kind of fascism.

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R. What about I was saying, just for the storybook, how do you see what will happen with the Indian people in this country?

J. It depends. If we continue to build, to evolve into a more democratic society, acceptance will take place. If we have an economic turn for the worse I can see that we could have fascism. We have a rising trend of racism. You mentioned seeing 63 Nazis gathered together in the most liberal area of America. It's been clearly presented what Hitler did. But we even have a faculty member of Northwestern University who publishes a book that denies that the Holocaust ever took place. It's called The Hoax of the Twentieth Century. This book is in popular demand, and is being circulated by many right wing groups. It just depends upon which way things go. I have a feeling that no nation is immune to fascism. No nation is immune to the kind of things Hitler did, partially as a result of public apathy. Germans right next door to the concentration camps said they didn't know what was happening. It's hard for me to conceive of that, but I think it's possible for people to rationalize...

R. I was wondering with the Indian...I did not see any answers when I came back from (name of reservation). It was very heavy...

J. Very heavy. When we helped Dennis Banks, we did what we could, but it was only a drop in the bucket. Even \$20,000 is a drop in the bucket.

R. Well, still it's a big thing.

J. Kind of you to say so. But in terms of the many Indians living on reservations, living in a paternalistic society, it's very difficult. It could be that we will see the disappearance of the Native American as we're seeing in Brazil and many other parts of the world.

R. What is happening in this city that makes you really mad?

J. Racism makes me very mad. Indifference by those that have so much property. The International Hotel situation, where people for 40 years have lived in one place. It's owned by a corporation that's been rumored to receive their funds from tax dollars that were given to aid people in the Far East, then that money ends up in the hands of people it was not intended for. They come over here and buy property, dispossess elderly, then go to the extent of using the machinery of the law and the courts to uphold it. I guess I am more incensed that there's still a prevalent attitude that we should put property rights above human rights.

R. If you'd like to go somewhere else, away from America, where would you go?

J. South America, carve out a little community there. Far away from civilized society. Impossible, really. An island in the sea someplace that hasn't been noted on any particular map, if you could find it.

R. But at least you would recreate what you have here; at least I hope you would.

C-12-d-16

J. I would. I didn't mean I would go it alone.

R. Who was the most impressive person you ever met?

J. The one that comes immediately to mind is Laura Allende, because she's the most recent. It deeply inspired me to see her give of herself so freely here when she was in much obvious pain. It was very touching to realize that she had three speaking engagements the day she came here, and yet, when she found that she could speak to over 3,000 people, she insisted that she must take that opportunity for the sake of her fellow countrypeople who were being tortured in Chile. She touched me very profoundly. She's a very committed human being.

R. What do you think of woman's lib?

J. I think it's important that women be liberated. I would have liked to have seen some of those middle class women work a little harder to have liberated some black people, some poor whites, some Indians, too. I think it's all very important. The liberation of women leads to the liberation of men. I think the woman has a right to be freed from the image the man's world has created for her.

R. You mean, no dependency at all?

J. Well, if that's her choice. She has the right to be what she wants to be. I believe a person has a right to their own sexual preferences, their own sexual orientation.

R. Should be aware of what she wants to be...

J. Right, to be what she wants to be. That's what I mean by her emancipation. She has a right to be what she perceives as her role -- not what men project on to her.

R. If she knows, if she is going to find out what she wants to be, how do you suggest that she go about knowing what she wants to be?

J. Well, I guess it helps to talk with others.

R. Women's education...

J. It's very difficult; it's quite a man's world still. So I think that the liberation movements are very important, for women to get together and decide their own types of programs to study. This would be true for every society. It's not only Western society that has this problem. It exists in the non-Western, socialist world. There's an overemphasis on the male in all facets. Religion. Even making God a "he," Who knows if that is so? Deity could be feminine, though an even greater question, beyond the Gender of God, is the question of the very existence of Deity.

R. Did you ever think about writing your memoirs?

J. I'm not a good enough writer to write memoirs. No, not a sufficient writer to do that. I think that a lot of people have written well about their lives, and history has plenty of good guidelines if we would study and follow them..

C-12-d-10

R. But what about good people writing about uninteresting lives? It's not because they're good that they can write a good book. You've had a fascinating life; you could write a fascinating book.

J. You have to have the skill to write, though.

R. I know, but aren't you scared of writing a book?

J. Well, I couldn't write a book that would be worth reading.

R. Oh, but you would write it with someone, but don't you think you have a lot to give people at the level of a book?

J. I don't know. You'd have to know that. I think that we have Martin Luther King. We've done very little to emulate him. We have Cesar Chavez. Very few people know him though he is so widely exposed. Dennis Banks is a good man. There are a lot of people we could start with before me. I'm not that widely known. I'm thinking of utility, too. I think it's a shame that more wasn't exposed of the life of a person like Dennis Banks, because his commitment (and his wife's), is very tremendous. A book about them would be really fascinating. I'm more isolated in one area of the nation, though I minister in other places. I wonder how many people are reading, though. I hope they're reading more than I anticipate.

R. You mean, in a general way?

J. Yes, in a general way.

R. Well, the world is reading.

J. Well, it may be in France. I don't know.

R. Yeah, I don't know the average. I think the world reads a lot.

J. I hear different newspeople, and they give me different answers-- perspectives. Most I've met lately are wondering about it, at least. The "boob tube," the television--it's almost created an addiction. I notice that reading is decreasing. I've seen some statistics, I can't quote them offhand, but reading has significantly decreased since the age of television.

R. IN France, they become, they start to get addicted to TV, but it's not as bad as here.

J. Children watch 4-5 hours a day...

R. What do you think irritates you when you meet someone? Sometimes we get one feeling out of somebody. What stand out in your mind?

J. I've overcome that. I don't make immediate reactions to people anymore. I've learned, from too many mistakes, that it is very bad business to make an initial judgement. We can't know all our own subjective reactions. I may react to a person because they subconsciously remind me of a teacher I had in school. ~~WH~~ I'm careful not to let that bar me from going on. I don't think I'm critically irritated.

R. But deep down, there must be something, even if you overcome it, I'm sure you do.

C-12-d-10

J. Well, it's not looks or appearance. When a person opens his mouth and comes out with crass insensitivity about people, about the aged, or race, or shows intolerance -- that bothers me. I think we need a great deal of tolerance in our society. I'm motivated heterosexually, and I don't have any homosexual need that I am aware of, but recently someone made a crack about a gay person -- that infuriated me. I don't think that sexual persuasion or orientation has a damn thing to do with what a person is. I don't think that it should enter in. I don't like these jokes about people. And there's a lot of it in America. Particularly some males are so insecure about their own sexuality that they have to make comments.

R. In this country, I've seen females insecure. If I was a man, I could not stand the general...they x just present x them so dumb, they just emasculate them. This was my general, I've been here three years.

J. You've got a better perspective than I because we're insulated. Here it is not the case. The church is sort of a world within a world. The women are not that way in this congregation, so you would see more of that than I.

R. How do you relax?

J. With my children, with my wife. A little reading. Sex. I don't like television very much. Occasionally. Roots was interesting, and a documentary or ~~xxx~~ two.

R. I gave Tim Carter the address of a kind of friend of mine who is Vice President of Walpole production company, who produced Roots. He also ~~xx~~ made this movie about Chief Joseph. American producer, very wealthy, warm, sensitive guy. I suggest you send every kind of material you have about the church here, and I shall write him. He's always a good...a good man. If someday he is here, I really wish he would stop by and say hello. Who knows? As I was saying, this place could make a tremendous documentary.

J. It could. I was asking because if it could, it would be worthwhile. How had you heard of us, but the way? I didn't realize we were...

R. Cecil.

J. Oh, Cecil. I like Cecil.

R. I was here for Martin Luther King Day.
J. Well, you know my philosophy. You've heard it.

R. You have a very scary person.

J. I'm scary? Oh, dear, I don't want to be scary!

R. I don't know if you know it or not, but you are.

J. ~~W~~ what way? Elaborate. I'm interested.

R. Strength. Real, genuine strength. It's scary. It's a huge tool...

J. It can be used for good or for evil.

C-12-d-1e

R. You are sensitive. But, it's beautiful.

J. You're quite correct. Strength is beautiful. But, of course, Hitler had strength, too.

R. Yeah, but his sickness was as big as the amount of strength that he had. You could feel that.

J. I don't understand German but I could sense it in his delivery. It's very hard at least for me to determine a good person from a bad person, ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~ unless I understand the language. Fidel Castro is a strong person, I think a good person. He may be more autocratic than some would prefer. I can't ascertain that. I know Cuba...it's a good solution for the Cuban people. There's a general state of well being there. But Castro, when he's wound up, and Hitler when he was wound up -- it was very hard if you didn't understand the language to know the enormous difference.

R. But still you get some vibration from them...

J. I was just thinking that the general public would have some difficulty with strength -- so I'm "scary," I suppose. I don't like to be. It's too bad.

R. Well I think it's about power, and you're a very powerful person.

J. I wish people could see me as a good person, because I am a good person. Power...

R. Goodness is scary too. It's rare and everything rare to me is scary.

J. I love to find good people and I'm sure you're not scared of finding good people. You must find so many that are not; you're glad to find good people.

R. What's a good person?

J. Well, a person that's got their ego under some control, you know, and is willing to live and let live. Some people have such insatiable ego, a desire for power. I think the only person who's capable of leading is someone that doesn't like leading. Really doesn't basically like it. Then that person may be capable of being a representative of the people. I wish to see people someday moving on one level. I'm afraid of strong leaders. Strong leaders can be very dangerous. They can lead us to demagoguery. You've got to know your own mind. You've got to be aware of what's going on in your ego. Know yourself.

R. How can you protect yourself against a huge ego trip that logically everybody can expect to find and obviously you don't, I mean you're not on it.

J. I'm glad you're sensitive to that. Because so many people-- it troubles me when they come here, they expect me to be on that kind of trip. I think it's very difficult for us to see in someone else what's not in ourselves. Most difficult. Many people have difficulty envisioning that I'm not getting something out of a leadership role. All I'm getting out of this is pain, which *C-12-d-1f*

I'd like to be free of. I can honestly say, if I had anyone who could take my place today, I would welcome it, that would be my greatest ambition. To just get relief from this sense of being needed, I want to be needed, but not so much. Too many needs coming at me from too many directions, and I can't cope with all of them. I try but I know I'm not coping with them as well as I should. How do you prevent ego trips? Well, you look at history and see people who've done the greatest good, they all end up in the same place--the grave. Life's very short, at the best. I don't know how people can feel so important. The greatest souls have been wiped out. The most powerful people have been wiped out. I really can't imagine... the greatest movements, the most popular leaders, popular one day and in disfavor the next. Take Jesus Christ: one week they were going to crown him king of kings and god of gods, and the next week they crucified him. I think if anyone would look at history, it would be easy to stay out of an ego trip.

R. That's easy for you... Is there anything you miss, anything that you did not do yet that you would like to do?

J. Travel. I'd like to see a lot more of the world. Meet more people, as long as they didn't need me too much. I get involved, everytime I get someplace. I think in America we should have some guilt because we are living in the affluence that the Third World, the less privileged have helped to create, and that has also been somewhat brought about by multi-nationals that have not handled their responsibilities in the kindest, in the fairest manner.

R. Where do you think about travelling, you say you miss travelling...

J. A number of places. Europe, China, Soviet Union, Scandinavia, the Arab Republics, Israel. Not in that order necessarily. The whole world. I don't want to see more people hungry. India. I don't think I could handle that right now. I see enough pain, enough suffering. I don't want to see any more pain for a little while. Maybe later I'll go to India if I have to.

R. Describe to me one of your day---what did you do today?
Seven a.m. on...

J. What did I do today? Counseled a woman going to commit suicide; talked to someone who was on drugs; talked to someone else who wanted to leave her husband; dealt with a host of problems I couldn't go into. Tried to get the newspaper distribution worked out. I went on a radio show for an hour. I interviewed with five reporters. I talked with the Public Advocates on what we could do about a number of problems, discrimination in the police department, discrimination on the various levels of the community, International Hotel, which seems to still not have a legal resolution; we got a postponement but there are a lot of things left to be done. I met with a group of truckers who felt they were not getting fair treatment in the mayor's office. I met with another group, NAACP, and Cecil Williams, on another matter to talk to the Mayor about. I met with a group of Commissioners on housing. I wrote letters from one til six and have not been tobed since some time Monday night. I didn't lay down last night. Numb. Not the best time for you, I'm sorry that you have to interview me now because I'm not as quick, you know. I'd be upstairs dealing with business otherwise. But that's alright, you're a nice person, so it's no problem. I like to be probed. It's good for the mind to have

C-12-d-18

people ask you questions. Introspection, self-analysis is good, but others asking their very pointed questions... and you ask very good questions.

R. What did you say to the woman who wanted to commit suicide?

J. Well, it was a pretty complex situation. Children involved, husband involved, so I had to put a little bit of responsibility on her, she didn't feel she was needed. She felt like he could live without her, which was grossly ridiculous. Her husband too busy, and the children making their natural growth; it just appeared that they were getting along without her. I agreed to meet with the family and help to have some interchange so that she could better realize. That's just the basic thing, I put her in the hands of three other counselors to follow up on the situation. So I'm really not in touch with what's happening right now. But that's initially what I told her I could do. I assured her from things I knew about the man, he is not a member of the church, that he did care for her very much but that he was very preoccupied with business and pressures.

R. What is from your point of view the Number 1 problem of American people?

J. I see the general problem of apathy, unwillingness to get involved I also see the pressure of economics being severe. Yet, we're not as pressured in that sense, as many cultures which seem to have more warmth for each other, more cordiality. Our big problem, dangerous for the future of democracy, is that we're an apathetic people.

R. How do you expect people to be able to be awakened?

J. Media has a great responsibility. There has to be more stimulation from the media. Television's got to be filled with something more than just action serials. In television, a nice word for violence is "action serials". Religion is too futuristic, too involved in speculation about what the next world's going to be, irrelevant to the problems here and now.

R. And losing the real...

J. Humanism. The humanism is lost.

R. How do you see young people, under twenty, how do you picture them?

J. I have a great deal of pain for them because the future is . . . be very bleak. Many world scientists think we are not going to make it through the Thermonuclear Age. I don't know one nuclear scientist who doesn't say we are somewhere in the eleventh, near the midnight hour. We've got overpopulation and food shortages before us. It's very difficult, not to mention that some 90% of the world is under one form of dictatorship or another. I have a great deal of compassion for young people. It's not easy being young.

R. Is there anybody in the world that's political, actor, writer, whatever, that you would like to meet?

C-12-d-1w

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J. Sartre.

R. Why?

J. Well, I've just heard many good things about the man from a distance. In recent times, I've been too involved, my reading is not up to what it ought to be because of just being involved so much in human service work, but he fascinates me. He's taken very important stands on behalf of oppressed people. When you mentioned "writer" he came to mind. I don't know that he would be the most important person I would want to meet.

R. Who would you like to meet?

J. I guess I refuse to testify on the grounds that it might tend to incriminate me.

R. Let's talk a little bit about your family, your children.

J. Had 10, most adopted, some are grown. We have four still in the home, the others are grown, one was killed in a very tragic accident in 1960.

R. How old is the oldest?

J. I think 27. My wife and I adopted her when we were very young.

R. And how old is the youngest?

J. About 16.

R. What do you wish for your children?

J. The same thing I mentioned for the world. Peace. To be able to live in a society where they could plan for the future, with no dangers of oppressive government. To have enough to sustain a good life. To be able to pursue the kind of education or career they wished to. But I wish that for the whole world.

R. Yes, that's right. Peace. To be able to live in a society where there would be planning for the future, with no dangers of oppressive government. To have enough to sustain a good life. To be able to pursue the kind of education or career one wishes. But I wish that for the whole world.

R. Yes, that's right. There's a heavy drug problem in America, a lot of kids who have used dope. What kind of direction would you give a kid who came to you with that problem?

J. I would try to get them involved in the sense of community that we have. If they're really involved with the pusher, we often suggest that they get clear away, and one means of getting away is our agricultural project which is in South America.

R. Yeah, they mentioned that to me. It sounds beautiful.

J. It is. There we've had the most difficult cases -- they seem to find a new life, 100 per cent. We've had no recidivism.

C-12-d-1a

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R. Not at all? Not one?

J. I'm an environmental determinist. I'll tell you why. We have had the most difficult cases you could ever imagine in your born days, some of the more impossible. The courts had given up on them. THE Social service agencies had given up on them, and said "get them out of here or we're going to put them in jail," One was a kleptomaniac, one a child molester, another so psychotic that he was even labeled psychotic. I'm not a psychologist, and I don't know exactly what the dynamics of it are, but new opportunity, new horizons, being away from old associations, and being given love and support have just made all the difference. I'm talking about people who have gone two years without recidivism. I'm not including those people who we've sent in the past 3 or 4 months. It's too soon to make a judgement on them, though the signs are that they all are going to come through beautifully.

R. How do you see the influence of psychoanalysis here in this country? Everybody goes to the psychoanalyst. How do you feel about that?

J. I think that they ought to get a heavy indoctrination of some of the people who are giving much of their life for others. When listening to Laura Allende a few weeks ago, I was experiencing a little heart trouble -- a fibrulation. I looked at her, and suddenly, I said to myself "Why, damn you, Jim Jones, you're worrying too much about your problem." My ulcer disappeared in 3 ~~or~~ 4 days and my heart went back to normal, regular beat. I think we contemplate our navel too much in this country. All his occultism, interest in yoga...

R. The gurus...

J. Gurus, yeah, bullshit.

R. So glad I got my hour. Some mentioned Delancey St.

J. I like Maher.

R. I've just met him five minutes.

J. He's the wittiest, one of the most brilliant minds you'll ever run into. Very bright. The results of his work are fantastic.

R. Right, oh yeah! You get a ^{good} feeling of an old house...really trying to make it...in France if you are a dope fiend you can die. Nobody will give you help to try to get yourself together.. You can be in the hospital, maybe spend two weeks getting detoxification, and so what, then go back to the streets and start again. Here your operation is like delancey St.

J. We have the same kind of service. When people come in, then we don't put them back on the street.

R. If they want our help, we will go the length, even if it means getting them across the sea to a new opportunity, away from the situation. We don't, as you say, detoxify and then leave them alone. Because, as you say, they will only go right back to their old patterns.

C-12-d-17

all I could see was just like drifting into the center of a hurricane, all around me was a physical sensation that I was drifting into a kind of quiet place. And then I heard him. I began to fight in my mind. Who can say, it's subjective. But I think that fight made the difference. The doctor didn't know how the hell I made it.

A. How do you feel about Gilmore?

J. Ix had such mixed feelings. The precedent of capital punishment disturbs me because it is only imposed upon the poor, or those who are of modest means, at best. It has been said that anyone who has \$50,000 of assets has never been executed. I think it's very brutal that we allowed the state to give a man his wish who wasn't courageous enough to commit suicide and who wanted someone else to do it for him. I think it was a mistake. Even from a standpoint of humanity, it was wrong. From a standpoint of giving a lesson to others, it was wrong because there are a lot of people who want to commit suicide, but are fearful of doing it. So if they can then go out and shoot two or three people, and the state takes over and does the suicide for them...I thought it was gross. But when Gilmore got so close to doing away with himself, I also thought it was gross to bring him back and sentence him to death.

Business Audit
Committee

C-12-e

BUSINESS AUDIT COMMITTEE
Meeting of 2 July 78

Terri Buford

Attending: Troika--Johnny Jones, Carolyn Layton and Harriet Tropp
Jack Beam, Kay Nelson, Tish Leroy, Gene Chaikin, Terri
Buford, Rheavianna Beam
Called in: Tim Swipney

- AGENDA:
- 1) Tax laws of Guyana --Tish to study
 - 2) Purchases abroad to be scheduled
 - 3) Downriver money--business and procurement
 - 4) Tax Receipts
 - 5) R & P DO-Drop-In
--instructions to Rheavianna and Patty and
questions for Terri to ask of counsel.
 - 6) Neville Shaw, Guysucro Agronomist-coming in
 - 7) Possible boat lease for Cassava Mill
 - 8) Cudjoe business operation
 - 9) Kay's assistant

Tax Laws of Guyana--Tish to get these from library and study them:
are found under INLAND REVENUE, under LAWS OF GUYANA

PURCHASES ABROAD--to be considered soon. The price of gabardine in Gtn is \$39 per yard --very high. If we go to Tai Wan and do the purchasing there, will save us much money. Cannot afford this price for pants and garments we will be making for sale. Kay mentioned that in the overseas purchasing their price breaks are determined by the quantities you buy --if only small quantity is more, but at most is much cheaper than states. Object of course is to get large as possible orders on as much as we can per trip, crate it and ship and ensure it before leaving the area.

DOWNRIVER MONEY--Rheavianna was instructed to turn the cash she makes down river into Maria and the records into Kay. The procurement money is also to be sent home weekly with whoever comes home. This is on orders from Dad.

TAX RECEIPTS--It is vital for them to keep the receipts on all purchases, even the fruit since this is COST OF OPERATION of the farm.. and the receipts may become a very critical part of our tax returns at one point in the future. The receipts must have excise stamps on them or are not valid.

The tax man says will see us in court, said Rheavianna.. but Harriet says we checked it out in Gtn and he is out of his depths in this. Harriet says will get his superior on him. Is a legitimate store and can sell anything but liquor. We have hucksters license until May 1 of this year, from last October.. The taxing authorities, said Gene Chaikin, will eventually follow around on this and will expect a tax return.

R & P DO DROP IN.. Store is licensed same as the hucksters license was, to Rheavianna and Patty personally. Wait until Terri talks with attorney to make any change. May want to change it to the name of Peoples Temple. Rheavianna told tax man was owned by the cooperative and he wants our cooperative number. This is a very

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specific tax position in Guyana -- and we are a church and NOT A COOPERATIVE, BECAUSE WE DID NOT WANT UNDER THE COOPERATIVE TAX LAWS AND SUBSEQUENT "AUDITS". THAT AFFECT THEM.

- 1) Rheaviannia is to get a copy of the license so that we can show the attorney.
- 2) Give basic layout:
 - \$80 mo rent plus \$20 for lights;
 - License valid May 1, 1978 through 12/31/78;
 - Taxes --do not know. The tax man very upset with us...Harriet handling this
 - Selling clothing and used items over and under the counter;
 - Rented in name of R & P;
 - Started with trading, now totally cash transactions;
 - No credit extended; no employees --but they argue we have...
 - Patty and Rheaviannia run store, Chuck and Tommy are guards, Joan and Patricia do procurement outside in the town.
 - Technically we are NOT A COOPERATIVE.

At this time they are not to say anything. We can say we are "part" of the People's Temple, it is a non-profit religious corporation. However do not change status until we consult with attorney.

Need to know gross and net..

- 3) Terri to ask attorney what is the legal position of "thrift shops" in this country? Say we HAVE a pretty popular store, he will find this out anyway. We sell used items and clothes we make, toys, etc. Do not mention any "odd" items we might sell. Told the insurance man who our attorney was. Store is located in Kumaca.

Ask if any way we can put the revenues of the business into the total farm writeoff? Ask about investment vs expenses, which constitute which, under Guyana laws -- is it like traditional bookkeeping methods of the US for profit and loss? What are the major differences?

ALBATROSS--Tell our attorney we are leasing the Albatross; he is to keep this confidential; someone on crew might ask for raise if know we are leasing said Ron Bron... Tim said Charlie wants to unload 24 hrs a day and Capt will not work more than 8 hours a day.. Said crew knows we are leasing the boat..does not know we own it!

Richard will tell us a lot when he gets here.. JOHNNY TO HAVE A BLACK SPOKESPERSON, HIMSELF OR SOMEONE ELSE, TO TALK WITH THE CAPTAIN WHEN HE GETS HERE --we will try to get him to let us take responsibility for the unloading out of the 8 hours they work..

Tell Eric we are non-profit; does it make any difference?

Rheaviannia is to go to Post Office and buy tax stamps. Get a small book of them.. Terri to check with attorney or rather with the stamp tax booklet and see if there is a violation if we do not give them the stamps. Also, Terri to pick up two information booklets on the stamp tax and how it is operated, the do's and don't's. TELL THE NATIONAL INSURANCE SERVICES MAN that you have contacted our attorney and he will be contacting your agency, or you.. Mother talked to them and said attorney will be sending a letter; just confirm this.

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NEVILLE SHAW OF GUYSUCRO--Carolyn talked with him and he is an agronomist; Says Guysucro is taking over the Kaituma Cassava Mill in September. Plans to buy from everyone around here and downriver as well. Wants to come and visit us on WEDNESDAY in afternoon; wants to know how much cassava we can supply. They likely want to use CUDJOE.. What will our freight fee be?

We do not make even \$300 per week for many of the weeks said Carolyn.. Cassava costs us 12-13¢ per # to grow; cannot sell to government for 9 or 10¢.. If it is Guyaucro ASK AROUND TOWN AND SEE IF THEY PAY THEIR BILLS. If it is Matakai that is taking it over, is different story. See if Guysucro pays their bills in N. W. District.

They have a cassava planter; would like someone like State Farm to grow it en-masse. MUST DRIVE A HARD BARGAIN WITH THE BOAT.. Considered leasing it, but since we do not want to restrict passengers, not such a good idea. Better to charge them freight. Going rate is 25¢ per box or 1¢ per #, whichever is more. We do loading and unloading and charge 20¢ per crate or bag more. We carry 32 tons. They will use 8 ton a day; or at least they can work this much through the mill.

We can make \$800 going down river with freight and passengers --must keep this in mind. Will still have to carry passengers --Tim does not want to do two runs per week.

GENERAL CUDJOE OPERATION:

**Leaves Mondays around 5:00 AM; Charge \$5 per passenger; we are not insured.

--Clifford is starting books; he turns in to someone --is to get paper work in to Kay and money in to Maria.

Once a year must go into Gtn and get a certificate. We just passed inspection for this year.

--Philip is licensed to run the boat; Ujara also licensed.

--Mr. Roman is the harbor master; told Tim Swinnay okay for Tim to operate off of Philip's license, and he will help us all he can.

--Said just get lantern and hang it up if we have to for a deck light. We have electricity problems on the boat. Need an electrician out there next time in.

KAY NELSON--Need to talk with her to see who will be her assistant. Who will she need on her staff?

NEXT MEETING to meet with entertainment committee. Johnny was going to work on that --Patricia and Joan to set up for dance down river, and must get one set up for Ridge. Band says their amplifiers are falling apart.

Robin Tschetter to help Kay by doing record keeping for her.. Ask Maria about this. Will have to clear it with Dad. She has to go to Georgetown with Vincent soon...

MEETING ADJOURNED..

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BUSINESS AUDIT COMMITTEE
Notes from initial meeting

*Dad or
Terri*

--Notes by Tish Leroy

28 June 78 -- Wednesday 7:30 PM

Attending: Johnny Jones, Gene Chaikin, Tish Leroy, Kay Nelson,
Jack Beam and Terri Buford

- Agenda:
- 1) Patty & Rheavianna's store
 - 2) Albatross
 - 3) Retail vs Wholesale operation
 - 4) Outside counsel
 - 5) Cudjoe business operation.
 - 6) Industry vs Farming
 - 7) Clearing Terms for Provisional land-lease and possible forfeiture with 50 new family neighbors coming in.
 - 8) Entertainment for PR vs Economic considerations
 - 9) Hiring local gyanese as possibility
 - 10) Stateside Presses
 - 11) Future ventures
-

1) STORE DOWN RIVER

Problems to be considered-- We do pay taxes and as a church in Guyana we are taxable.. Gene feels farm operating at such a loss that it will be long before we owe taxes. Tish disagrees: when we separate the investment from operating costs and revenues, which is the portion considered for taxation purposes -- this year we may come under a different pattern and should be looking into it.

All agreed council should be visited. Terri and Richard see Clark and Martin, Attorneys. He has a tax man in his office --talk with him on how to proceed. Gene thinks hire Guyanese auditor to set up system; Tish disagrees -- thinks talk with them on tax law and government record keeping requirements. Tish hears from Charlie that they use relatively standard international bookkeeping practices; Tish read this in a manual also; Gene says they have own method -- latter could be told us if the case, cannot be too different said Tish.

Gene said before when message went out to talk to attorney, the tax man was hostile about what he heard of our operation.

VERY CRITICAL what our books reflect; must know what we can and cannot sell -- radios and watches are being swapped for fruit -- is still, said Gene, LIKELY A VIOLATION OF THE LAW. While it may not be an issue now, if the books reflect it -- at a later time it could be an issue.

Rheavianna keeps many detailed records -- better if she keep her back up records here in Jonestown rather than downriver.

- 2) ALBATROSS -- John Fernandes handling our rice deal charges us 5% as agent fee; the Trinidad agent charges 7% and guarantees to get us a return shipment. Plan is to put Helen on to hold the purse. Ron Bron told Jack and Richard he is not telling the crew that the boat is ours because they would not work for us at same rate as they will for East Indian or Guyanese. We must keep our confidence about ownership or will get hit by government and others.

With an automatic pilot on boat for \$500 will automatically cut two people off the helm. Must consider keeping crew or hiring our own --it is doubtful that Helen's personality is suitable to boss the crew --not felt they would work for her temperament.

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Jack feels that maintenance should be done daily on the boat and steadily to prevent deterioration. Ron Bron has meat three times daily for the crew, also. He spends \$10,000 a year for complete refurbish of boat annually, and we cannot insure without this procedure. We make \$25,000 Guyanese per trip of rice, average of \$8-10,000 in profit one way. Return load is guaranteed us. WE SHOULD AVOID HAUDING CAUSTICS SUCH AS FERTILIZER, HARD ON BOAT. Payroll is \$3000 mo but Ron Bron says crew will not feel they should work for this money for yangees and will up their fee. TRINIDAD DOLLARS HAVE VALUE OVERSEAS AND GUYANESE DOLLARS DO NOT! - *Time spent in Trinidad is factor in all over profit*

R Radio Richard to bring out with him all paperwork.

Should Albatross be used on regular run from Gtn to Kaituma? Need regular supply vehicle as Cudjoe is too small. There is a paying market here -- but mostly dependent on government for money and they are notoriously hard to collect from.

Gene thinks buy a 180 ton sloop for Gtn run and use this for the Gtn run --then use Albatros for overwater or out of country runs.

Question of buying a fishing boat? Not feasible for the price we pay for fish--better to buy the fish.

Boat is an escape hatch for us --can interrupt run every 6 weeks or so to run up here. Only 3000 storage fuel on albatross.. We can tie up the booze in NW district if want to.. but a lot of headaches involved. Difficult keeping track of the bottles unless we had a beer garden.

RETAIL BUSINESS--Should we concentrate on retailing?

Credit system in Port or Ridge is the problem. Johnny had an idea of dealing direct with payments and voucher system. Johnny says people pop quarters in the machines and DO have \$\$\$ but nothing to buy. \$1.50 for bar of soap..

Guyana so commodity deprived that you can ~~buy~~ sell anything. Thought should get store in area with beer, pool table and juke box --concessions and feed--and maintain them. KAY BROUGHT OUT THE GUYANESE VERY CARELESS WITH PROPERTY AND OUR STUFF WILL GET BUSTED UP..

Gene thinks run wholesale business with more of a partnership business with them.. Jack said if we do that have to buy another boat.

SUMMARY NEEDED: Must each gather questions to put to attorney and accountant on the tax issues..

CUDJOE BUSINESS: What is happening with our books on Cudjoe? we are already in business.

T SHIRT VENTURE..also need books on this as government knows about it..

Cudjoe is unensurable --what is the law with respect to common carrier? Do we have the licenses we need? What is our personal liability in case of passenger injuries and lawsuits? GENE SAYS BASICALLY LAW ON COMMON CARRIER CARRIES FOR HIRE.. We do not have adequate life preservers, training and shields.. If not enough to cover passengers, we are probably liable.

Fish asked if the US Tax structure was totally spun off from our Guyanese Corporation sufficiently that we would not have US liability for sales here? Gene assured not --Fish not totally convinced they have checked this out sufficiently relative to the business venture since we are still U. S. Citizens abroad, etc.

Cudjoe liability may be high especially with reference to Amerindians.

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This is true, even if they are drunk and fall in, said Gene..

CUDJOE--we are limited without a major overhaul. Need to find out if we can ensure it, and what must be done to ensure it. It is true that in the U. S. you cannot get insurance without many specifics, here the restrictions are not so rigid, probably because the people are not suit-happy as in states

Lloyds requires audio tests for boat ins in states-- no such requirement here they have little simpler way of testing boats.

Gene doubts ~~w~~ would be sued, but if did go to court without adequate safety measures, would be int rouble. Is very expensive down here.. MUST GET THE BOOKS STARTED AND UNDER RESPONSIBLE CONTROL.

TERRI BUFORD POINTED OUT THIS COMMITTEE IS TO FUNCTION AS THE AUDIT COMMITTEE FOR EVERY BUSINESS IN THE CHURCH.

ENTERTAINMENT, BRICK FABRICATION & MACHINE SHOP SHOULD BE CONSIDERED ON FUTURE AGENDAS.

Consider Industry vs the farm..
Must train our young people and avert big disasters.

Must do like the army and sign up for certain period of time as a "HITCH" that you cannot get out of till that time is up. Let people make shifts, but with time limits at each post.

Gene brought out that some years are very wet and allow for little productio --that in 1974 they only had two dry months.

SAWMILL, SEWING, ONE RETAIL STORE (Patty's) and CUDJOE are present businse

Johnny feels great need to pull reins in on Agriculture.. Even our least productive people can be more effective in factory work, and when not in fields, should be brought in and trained in factories.

CLEARING--Another serious issue is clearing for our provisional lease.. We are supposed to clear 300 acres per year under our provisional lease and we have not done this. May be necessary to forfeit some of our land if we do not do this.. and we have not.

Near our front gate is a settlement coming in of 50 families and it may mean will have to forfeit some land..We have to pay lease bill every year about .25 per acre in rent.. 3700 or 3900 acres on provisional lease and up to 27,000 acres on the long term lease. Gene Chaikin feels we should give back some of the land and be done with it --Tish did not agree --others not particularly specific..no conclusion on this, just that we should advise Dad that the issue exists.

^{BAND} ENTERTAINMENT--Has PR value said Johnny, gives certain integration into the community. Gene felt discontinue it. Others non-committal. Economically, all agreed we lose money unless we cut records or do some other forms of money making from band.

EMPLOYING LOCAL GUYANESE should be considered, all decided. Could do the Cassava mill work, other things they know well.

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Might consider hiring Guyanese for more farm work and keep our own people largely in the factory production and industrial operations.

Consider having Guyanese run sawmill and our own men to do the logging?

SHOPPERS-- will have to send out shoppers too --more and more, will be diversifying and it all takes people.

PAYOFF PEOPLE IN STATES WITH TRUST DEEDS WE HAVE HELD BACK was one suggestion -- good if we could convert the TD's to cash or payoffs..

PRESSES --Tish felt strongly they should be brought down.. While there is problem with smearing, this is a moisture problem and usually this is technical and the people who manufacture presses have technicians that could be consulted on this.

Said we were probably selling presses--questioned bringing Clancy and others down and putting them straight into Gtn -- but we did Richard and will have to do this on some others very likely. NO RECOMMENDATION of the committee --a wait and see attitude.

CONCENSUS:

We must tie down the single businesses we have going AS WE START THEM and set up procedures that must be followed --the audit committee responsible to check them out and see that details are handled.

LABOR ISSUES--determine who is available and the needs of the business.

EQUIPMENT ON HAND--what investment have we made and what must be purchased in order to operate.

MARKET--we must know our dollar potential on the business before can decide if investment is warranted.

STAFFING--Unless enough expertise and adequate staffing, must think twice before beginning a business.

BOOKKEEPING--initiate standards and require that all of our businesses conform, keeping their books internally and being cost conscious in the operations.

--Meeting adjourned.

C-12 C-26

Exby Nursery

C-12-f

NURSERY

A. Jones

Sondi Jones

SUPERVISORS

Lorona Chavis — Day Shift — Dorothy Sanders
Maureen Tally
Night Shift

INFANT SUPERVISOR
0-8 mos

Gloria Griffith
Armelka Tardy (SUPERVISOR)
Lucy Crenshaw

Babies

Zatees Simon
Che' White
Kamaki James
Manchelle Jones
Monyelle Jones
Martin Smith
Cuyana Minor
Shaunte Marshall
J Quice Turner
Takiyah McMurry
Jonathon Jackson
EBONY JACKSON
BABY HENDERSON (UNBORN)

SUPERVISORS
8mos-1yr

Andrea Walker
Dorothy Sanders (SUPER)
Mary Castillo

Babies

Kaywana Carter
Kenya Newman
Robert Paul
Kamilah Griffith
Malcolm Carter

SUPERVISOR
1yr

Lydia Morgan
Kakoh Kenns (SUPERVISOR)
Cheryl White

Babies

Raymond Fitch
Thermon Rosa
Genena Davis
Tiquan Crenshaw
Cheok Jones
Dwayne Carroll
Maisha Johnson
Asha Rhea
Natasha Cordell

Toddler Supervisor
1yr-3yrs

Avis Garcia (SUPER)

Children

Toni Holliday
Aisha Simon
SUMMER SIMON
D'Antonio Carroll

Maureen - Night Shift

Candace Cordell
Frankie Grisby
Rene Gigg

ALL Duties

Nurse Practitioner - check ups daily
Sharon Cobb

Secretary - Type all notes
Dorlene Jones

Housekeeper - daily cleanings
Lillie Victor

Laundry - daily diapers, clothes
Gloria Rodriguez

C-12-f-1

BABY NURSERY ACTIVITIES SCHEDULE

1. Three days a week each worker takes their own children on a nature walk.
 - a. Go see animals thru garden and point out different food plants.
 - b. Should identify bird, butterflies, dogs cats, and crawling insects.
 - c. Go to citrus nursery let them touch tree leaves if trees aren't too small and smell the leaves.
 - d. Go thru Geriatric Center only 3 at a time. Check with person in charge. We plan to have children take the seniors pictures they draw.
2. Remaining days of week go out as a group
 - a. Always see animals (we have several that are afraid of cats, horses and dogs).
 - b. Play kickball and other ball games.
 - c. Play with parachute.
3. Check with Charlie for rides on tractor and truck. (they like tractors and truck better than anything in Jonestown).
4. When road dries trips to piggery.
5. At least one day a week video (they were movies)

Comments: In the process of making kits for babies if we can get scraps of materials from Ruby.

6. Children from 12 mos. to 3 yrs.
 - a. Sing to them
 - b. Read various types of stories time due to their attentions span.
 - c. Taught parts of body
7. Will consult with Tom Grubbs on games and activity that will help stimulate motor and sensory perception all age groups in nursery.

C-12-f-2

Nursery Inventory List

1 Crate:

55 breast pads
100 cotton balls
10 face masks
6 tubes diaper rash ointment
1 bottle multi vit (chewable)
2 " " " (liquid)
18 boxes of jello
10 packs chicken soup
1 jar baby cream
1 case of similac formula (12 can)
4 boxes baking soda
2 bottles lyso disinfectant
2 tubes A & D ointment
2 bottles shampoo (28oz)
3 can of Nutramigen formula w/iron
3 cans of apple juice
1 bottle vaselin intensive care
3 bottle liq. asperin
1 bottle phisoHex
2 used jars used baby cream
2 bars organic soap
2 sets of breast cups
1 infant feeder
3 toothbrush
2 bottles vi-dailyh vit w/iron (16 oz)
2 bottles of lotion (used)

Furniture:

6 bunk beds
10 crib beds
4 walkers
7 chairs
1 rocking chair
10 mattress
3 tables
5 benches
1 play pin
1 portable washer

Misc. Items:

1 incubator
3 strollers
1 suction machine
1 wash board
5 diaper pails
2 hot plates
1 high chair
14 back packs
6 infant seat rockers
1 flash light
1 kerosine lamp
6 candles
50 safety pins
4 teething rings
26 bars neutragena soap
75 bottles, 15 bowls, 15 cups
10 plates, 18 spoons, 15 ~~forks~~ forks
3 stools

C-12-j-3

Nursery

Sanitation, Housekeeping and Daily Care are well organized and under good supervision.

Problems areas and solutions are as follows:

Problem#1 Need of more space for beds and space for activities and living. Newborn infants and expected arrivals from USA are causing over crowding of beds and lack of space, lack of space in the living quarters. Lack of storage space, lack of place to isolate extremely sick babies and possible Guyanese babies.

(1month) Solution: Eventually, expand and takeover entire Dorm 3 for nursery and move Obstetrics Ward to another place. (There are only 2 expectant mothers at this time. Sharon Jones to have office space included in this plan.

(3-6mos) Expand patio area to a larger play, activity and eating area outdoors, (this was already measured, cleared several months ago and were only waiting for wood.) to include bathing and wash sinks (3 sinks like pot washers)

Problem 2 Lack of trained staff in infant activities and Baby Education

(2 mos) Solution: Staff has been re-evaluated and personell have been rotated to other areas of work. Ones who show interest and enthusiasm and potential towards stimulating and educating babies (ages 1-3) are being to be placed in these areas. Plan to have in-service training of staff.

Problem3 Laundry- laundry clothes have become a huge job requiring 2 people to keep laundry done- it needs 24 hour duty. a washer and dryer is badly needed to be installed at the Nursery and run separate from the regular Jonestown laundry.

(1 mo) Solution Add 2 staff members to do laundry only. Need porch built in back of nursery and washer and dryer installed.

Problem 4 Babies nutritional needs- are not being met because of the way food is prepared for the general community. Foods are often too spicy, too greasy, and too sugared for a baby. we often end up serving plain rice and butter or bananas and rice. The babies are unable to tolerate the puddings. curried dishes greens (gives diarrhea) and greasy vegetables. C-12-1-A

(3-6 mos) Solution: We prepare the babies food separately at the nursery. Small amounts of the food that the kitchen is preparing for the day

could be set aside for the babies and prepared so that they can eat the meats, vegetables and desserts that they can tolerate. Vegetables could be steamed instead of fried. Meats could be cooked in mild sauces. Jellos and fresh fruit desserts prepared from some of the smaller quantities that can't be served to the general community could be served.

We also propose that the ground directly in front of the Nursery be prepared for a small vegetables garden that would serve the babies vegetable needs. Things such as spinich, carrots, eggplants, etck, could be grown in small quantities just to feed the babies. Georgia Lacy is very interested in preparing this special Baby Diet and were sure some senior citizens would be very interested in concentrating on a small garden for the babies. Many nursery workers are already interested in working the garden on their off hrs.

C-12-f-4a

Night Shift

Supervisor arrives at 1830 to take report. This report includes the number of urinations, B.M.'s, milk and water intake and special comments on medical treatments, falls, medications, etc. This is the Staff Report.

Supervisors Report - Day supervisor will give report on the following and give the night supervisor a check out list for all rooms:
1) diaper and laundry status 2) night medications and any new medications that have been ordered 3) any special medical situations or reports such as temperatures check, DPT shots or other immunizations given, change in formula or feedings, etc.

By 1900 most babies have been picked up by parents and the day staff is gone; responsible at this time: 1) take a head count of the babies that are left 2) check to see that each one has on shoes and socks, that diapers and underwear are dry, and there is a stack of clothes for each one. Note: Make sure everyone knows where all babies are check beds, toddler room and infant room.

Staff mainly concentrates on supervising who is left and getting them ready as parents arrive. Other duties: 1) pick up toys, clothes, and do general straightening up while waiting on parents 2) add items to check out list if extra things are given out - especially bottles and jackets. Note: Notify all parents of any special situations regarding their baby - if there is an elevated temperature, sores, or new medications, any new progress reported by day staff - especially positive remarks.

Whenever meetings are held in the evenings and staff does not know the time they will be arriving back to the nursery, everything should be ready for the babies to be put to bed.

- 1) clean out all toys, clothes, etc. from all beds
- 2) smell and feel the sheets and change them if necessary
- 3) make beds neatly
- 4) all gates on beds should be in open position
- 5) each bed must have a sliding rail (with both bolts). The rail should be right in front of the bed, on the floor, leaning against the bed.
- 6) shut all windows
- 7) put a small stack of diapers on tops of each bed
- 8) put a bag at the door for dirty laundry at 2200 (or whatever time meetings are out) there should be three people available - one in the main room. One in the toddler room - each child to use potty seat before going to bed; one person in the infant room should help with the babies in the main room.

Chores are assigned to each person and rotated each week. The following are the ways the chores can be divided:

1 Person Responsible for Toddler Room

- 1) put toddler to bed and check in clothing etc.
- 2) wash mud off shoes if necessary.
- 3) sweep and mop main room, infant room, toddler room and porch.
- 4) get toddlers out of bed every two hours and put on potty chair.

C-12-f-5

- 5) bag laundry when can fills up and put bag on porch.
- 6) keep toddler room neat and clean.
- 7) help fold laundry when necessary.
- 8) normal potty times are 2200, 2400, 0200, 0400, and 0630.
- 9) after last potty times at 0630 empty seats and was down with disinfectant solution.
- 10) start charting at 0600.
- 11) you are responsible for treatments, temperatures, and watching babies close for signs of illness, diarrhes, cough, congestion, new sores, bites and rash etc. Give toddler report to day shift.

2 Person Responsible for Main Room

- 1) diaper changes are 2200, 2400, 0200, 0400 and 0630.
- 2) keep nets down on beds, bottles out of beds when not being drank.
- 3) check in clothing items, etc. - wash mud off shoes if possible.
- 4) bag laundry.
- 5) you are responsible for reporting any illness, coughs, sores, rashes, and bites etc.
- 6) start charting at 0630 and note any water or milk they drank, report if any bottles are left in the morning and include water intake .
- 7) wash B.M. diapers around 0500.
- 8) empty trash can and make sure there is no dishes, and the sink is clean and both plugs are there.
- 9) wash dishes all night and clean refrigerator.

3 Person Responsible for Infant Room

- 1) check in infants, clothing. Mothers will usually breastfeed their babies just before putting them to bed.
- 2) all infants are on stomach for sleep. Make sure they are dry, clean and pajamas are on.
- 3) check infants often for wetness and change every two hours at the least - check more often if body has rash or irritation.
- 4) feeding bottles out of the beds may take place in infant rocker or in infant seat. Note: do not leave infants alone while they are drinking. Do not leave infants room unless you have someone replace you and listen for babies.
- 5) bag laundry from yellow pail and wipe pail out with disinfectant.
- 6) chart at 0600.
- 7) put hot water on for babies baths for A.M.
- 8) give infant report to day staff at 0700.
- 9) leave room neat and clean.

C-12-8-5a

Meeting 7/9/78

DOWNSTAIRS PATIO

Much improvements since Carol and Cheryl been here. Everybody will stop screaming at children and calm tone of voice. Needs to be more activity on patio. There will be no more job changes for 2 weeks. Frankie Grisby is pleased with working nights. Only problem is that the people in dorm I keep her up during the day.

CHANGES

Patio: Carol, Cheryl, Lydia-6:30am-7:00pm

Toddlers: Avis Garcia-6:30-7:00pm

Lyrd. Old: Andrea Walker-8:30-7:00pm
Dorothy Saunders-6:30-7:00pm

Nights: Frankie, Maureen permanent 6:30-7:00am Renee trail 10:30p-10:30am
Candance 9:30-3:30a

Infant: Gloria, Armella, Lucy-6:30-7:00pm

Laundry: Gloria Carter-6:30-7:00pm

Loretta and Dorothy rotate every so often to see how areas are going in each dept.

Gloria and Carol should not pick up children by arms. Hue Fortson noted this.

Gloria Carter will pick who keeps Malcom when she goes to G. town

Every area has own soap at end of day Loretta will pick soap up and keep till next day

Nobody takes Band-aids or Medicines for themselves or Multi-Vit.

C-12-f-6

Housekeeping

Floors - swept and scrubbed twice a day.

Patio - swept and scrubbed after each meal.

Main floor of nursery, porch, and infant nursery are swept and scrubbed after each meal. Dust in cracks and remove as much dirt as possible.

Dishes - Washed after each meal and inbetween meals as needed. Hot water is used, soap powder, detergent or disinfectant. Dishes are then left to air dry.

Sterilizers - Washed after each use.

Linen - Changed as needed
Sheets changed daily
Towels as needed

Refrigerator - Defrosted bi-weekly and cleaned daily

Cobblebbs - Cleaned once weekly

Beds - Underneath beds swept and cleaned monthly

Formulas

In the nursery we use the following types of formulas.

1. Soyalac - Hypoallergenic, milk free. This is given to Kaywana Carter, Jonathon Jackson, Tiquan Crenshaw and Laisha Johnson.
2. Similac - Blanced infant feeding made from cows milk. Vitamines are included. Newborn babies that are not being breastfeed are put on this formula.
3. Carnation Sterile - Given to babies 5 to 12 months. Does not included vitamines. Carnation unsterile given to babies 12 months and older.
4. Low-Fat Milk - Is offered to babies who are more than two standards deviations overweight for height. We have 5 babies at the present that are overweight.

C-12-f-7

Routine Care

The skin may be oiled after each bath if the baby has dry skin.

Teeth are brushed after breakfast and after dinner on all babies who have one or more teeth. Toothpaste is used for babies twelve months and older.

Weights and temperatures are taken weekly.

Length and head circumferences are taken monthly.

Nails are clipped weekly as needed.

Charting is done on each baby for a total of 20 hours daily. (Babies are with their parents or supervisors four hours daily).

Physical exams are given by the PNP. They are given at one day of age, two days of age, one week, one month times three, and then every month thereafter.

Layette

One to three weeks before a mother has a baby, the mothers are given the following item:

3 dozen diapers	1 tube baby cream
3 gowns	1 bar soap
1 outfit (girl or boy)	alcohol
safety pins	breast cup
3 pairs booties	powder
2 pairs socks	Q-tips
5 urine pads	vaseline
1 medium blanket	shampoo
5 reiving blankets	breast cream
5 sleepers	diaper pail
3 crib sheets	
2 packs of newborn pampers	

C-12-f 7a

C-12-f-8

Baby Nursery Daily Report

7/16 Sun - Babies spent night with parents (Sat. + sun) workers had day off. Supervisors came in and gave out medication, clothes, pacers & bottles. Cleaned up nursery for guest.

7/17 Mon - Children tired from Sunday. on Monday they always sleep alot even a walk is a lot for them on Monday.

7/18 Tues - one (1) worker in. S.C.U. which makes us short. (Carol allende) Talk to Bob Kice about taking Raymond Fitch and or Dewayne Canell as this extra project.

7/19 wed - Late morning starting times 9am. Those reported at regular time was Dorothy Sanders, Gloria Griffith. Meeting Canceled until Thursday.

7/20 Thurs - Darrell Franklin came in from states 2 yrs 6 mos. potty trained. Will be going to pre-school program. Having problems with workers coming to work late, say they had to go to bathroom. Anyone coming in late will receive warning.

7/21 Fri - Very hectic day. Got place clean for guest & they didn't show up. Bob Christian sent Public Services over to cut grass & clean area & plant flowers. No problems with babies or workers. Carol allende back in S.C.U. Diana Smith taking over babies.

7/22 - Bust ass. to clean for guest & again
didn't show, but place looks nice. (2) babies
had temp. because of colds, being giving
Sudafed & ut c. & being watch. Public Service
return today to complete job. Spent more
time doing Jumping Jacks for discipline then
working. Rennie Barryman asked to be transferred
to our department. He was not given permission
to leave job site & come ask us. Maurine
Jalley says she can use him at night as a
replacement for Candance Ingram. I think it
should be discussed further.

D. Sanders.

C-12-f-8a

26, June 1978 NURSERY DEPARTMENT Submitted by S. Cobb L. Chavis

The following items are over and above those already ordered

#Items	Amount	Cost	Purchase from
1. Nycostatin Oral Suspension	25 125.00	\$5.00 ea.	
2. Nycostatin cream (30 gram tub)	50 2.00 ea	4.00 ea.	
3. Liquid tylenol (generic) 1 pint	100 167.00	15.00 per gal	Walmart
4. Liquid Vitamin C 16 fl. oz.	20 100.00	5.00 ea.	Walmart
5. Dispers (heavy duty) 12/pkg	100 800.00	800	Pay n Save
6. Vaseline 1 lb. jar	25 47.25	1.89	Pay n Save
7. Desitin Ointment 12 oz.	100 229.00	2.29	Long Dru s
9. A&D Ointment 1 lb.	200 658.00	3.29	Pay n Save
10. Baby Oil 32 oz.	100 166.90	1.69	Longs
11. Pacifiers	25 26.25	1.05	Wall Greens
12. High top shoes sizes 3-6	25 of ea.	15.00	Sears
13. Ivory soap	600 120.00	.20	K-mart
14. Nipples	100 59.00	.59	Kress
15. Safety pins (large)	2000 178.00	.09/pk of 100	Long s
16. Tips	5000 1350.00	2.70	Pay n Save
17. Pot les - plastic 8 oz.	200 178.00	.89	K-mart
18. Mosquito nets	12 120.00	10.00	Camping goods st
19. Pot plate	2 10.00	5.00	K-mart
20. Simalac with iron 350 cans.			
	\$ 5152.00	+ 500.00	= 5652.00

C-12-f-9

C-12-f-10

Babies Nursery

The Nursery has a 24hr program consisted of a day shift and a night shift. The day shift has 13 workers and the night shift has 4 workers. We have a total of 29 babies in the Nursery. There are 14 of them born in Guyana and 11 in Jonestown and 4 born in Georgetown.

Day Shift Workers

Loretta Chavis (Supervisor)
Dorothy Sanders (Co-Supervisor)
Lillie Victor
Avis Bridenback
Karol Kerns
Gloria Griffith
Andrea Walker
Lydia Morgan
~~Lucy Crenshaw~~
~~Gloria Carter~~
Armella Tardy
Cherly Wilhite
Mary Castillo

Night Shift Workers

Maureen Tally (Supervisor)
Rene Gigg
Frankie Grisby
Candace Ingram

Day Shift

0700 Arrive at nursery for report from night crew.
0725 Wash hands. Start baths.
0815 On patio eating breakfast.
0900 Get ready for morning activity.
1100 End of morning activity.
1130 Lunch time.
1200 End of lunch.
1215 Get ready for naps.
1400 Nursery staff meetings and reports (weekly report on child care).
1500 End of meetings and reports.
1530 Start afternoon baths.
1600 Get ready for dinner.
1645 Assemble children upstairs to get ready to go home with parents for the evening.
1700 Offer fluids.
1830 Start report for night shift.

*Update of listing names.
Make note night shift. Need job related & non related skills.*

C-12-f-10a

Laundry Schedule:

- 7:00 - Pick up wet laundry and any dry clothes from the laundry. Bag up dirty laundry at nursery, take them to the laundry to be washed. This usually adds up to 5 to 6 duffle bags of laundry within a 24hr period when the children wear pajamas home.
- 8:30 - Hang clothes on line and dry some in the dryer. Make two to four trips to laundry to check on laundry being washed and dried.
- 12:00 - Check on clothes inside to see if clothes pail needs to be emptied. Bag them up and check on B.M. diaper pail to see if it needs to be emptied.
- 12:00- Continue to get clothes dry and hung on line. Hang clothes
4:00 inside on rainy days.
- 4:00 - Start to get clothes together and B.M. diapers to be washed.
- 4:00- Wash out B.M. diapers
6:00
- 6:15 - Take dirty clothes to laundry to be washed for the next morning.
- 6:30 - Give laundry report to night shift.