MENDOCINO COUNTY PROBATION DEPARTMENT APPRAISAL OF EMPLOYEE PERFORMANCE

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	•	•••		•	Pern	nanent	X
*		•	•		Prov	risional ·	
COUNTY OF MENDOCINO	,	•			Prot	etionary	
Employee Name (Last Name fir	st)	Classification		Department =		Division	
BRADSRAW, Sandı	a L.	D.P.O.	•	Probation		Juven	ile ·
Date Appointed to this Classifica	ation .	Date Appraisal Du	e	Date of Discussi	ion	Date of H	ire
11/1/72	• • •	5/2/76 · ·		4/20/76		10/30/71	
RATING CATEGORIES:	O - Outstanding	S - Standard		1 - I m	prover	nent Norded	
AREAS OF I	PERFORMANCE		lo s	11 .	COVI	MENTS	
L. Quality of Work:	Accuracy, neat and thorous organization, uses good jud use of tools, equipment or procedures.	lgement; proper	х				
2. Work Habits:	Efficiency, punctuality, Sa privilege abuse, self - impro		x				•
3 Quantity of Work:	Meets deadlines, and production standards.				•		-
4. Personal Relationships:	Tact, courtesy, tolerance, ability to communicate, ability to work with others; dress and grooming,						•
S. Attitudes:	Thoroughness, initiative, adaptability, integrity, unbiased, service oriented.		x				
6. Supervision:	Skill in training employees, in planning, organizing, and work for others, delegating maintaining high standards maintaining high working m decision making, motivating	l assigning responsibility of work and norale,	x				
7 Others:	-				-	•	
is outstanding.	ny supervision for 12	months s	since l	Unsatisfactory ast report Her attituel employee	uđe e.	and pro	ficie:
Pate: 1521176	Signature	<u>:</u>					
Date: 4/21/26	Signature		n.		<u> </u>	oils.	lan
DIVISION AND/OR DEPARTMI concur in the rating given. I have	e made no change in the repor	(Use reverse side if n rt except as noted be	eeded low. •) ~ ,		. :	*
Date: March 32, 1	376 Signature		رځ.	111:2		->	Consession
00	6-RRRR.RRR	%.∴		_			

Last First Initia	DATE: 4/21/75
Last First Initia	
PERIOD COVERED: From 4/12/74	To=4/21/75
DATE OF LAST RATING: 4/12/74	POSITION TIPLE: D.P.O.
DATE MPLOYED: 11/1/72	
PROBATION REVIEW ACCEPT PROBATION	MERIT SALARY REVIEW
REJECT PROBATION	FROM:Range 33 Step C Salary \$9
	TO: Range 33 Step D Salary 10
	Grant Increase X Deny Increase_
MERIT RATING	
Above *Outstanding Stand	Needs Unsatis- dard Standard Improvement factory
Quantity of Work: X Quality of Work: X	
Interest in Work: X	
Rate of Learning:	
Initiative: X Ability to work w/others: X	
Leadership Potential:	··
Attendance: X	
Punctuality: X	
Safety Record:X	
*Evaluation of Out be described in r	standing or Unsatisfactory must
REMARKS:	
· · · · · · · · · · · · · · · · · · ·	
Sandy is a very competent, conscientious en	mployee who exemplifies the
highest standards inherent in the work eth	ic. She continues to serve the
youth and community in a loving authoritar	ian role.
Ē	
I have reviewed the Evaluation and discuss	ed it with my Sapervisor.
	Employee's Signature
I have discussed the Evaluation with the e	mployee) A. (DOD)
BB6-RRRRRRR.	Supervisor's Signature
Approved by: Department Head	DATE:
• .	

MT DOCINO COUNTY PROBATION DI ARTHENT

NAME: BRADSHAW, Sandra	L.	DA	TE:	4/12/74	
Last Firs	t In	itial		•	
PERIOD COVERED: From 4	/24/73	То		4 12/74	•
DATE OF LAST RATING:		PO	SITION T	rlė:	
DATE EMPLOYED:	1/1/72				•
PROBATION REVIEW ACCEPT PROBATION REJECT PROBATION				RY REVIEW 5 Step B	Salary 857
REDUCT TROBITED					Salary 900
Ÿ					Increase
MERIT RATING	*Outstanding	Above Standard S	Standard	Needs Improvemer	· Unsatis- t factory
Quantity of Work: Quality of Work: Interest in Work: Rate of Learning:	x		- -		
Initiative: Ability to work w/others	X				
Leadership Potential:	·	<u>X</u> :	-};~		_;
Attendance: Punctuality:	·		¥7		
Safety Record:	*Evaluation be describe	of Outstand	ding or Uks.	Insatisfac	tory must
REMARKS:	•				-
Sandy has demonstrated	a genuine war	mth for th	e youngst	ers she w	orks with.
Her court reports are c					
grasp of the presenting	situation				
				-	
I have reviewed the Eva	luation and d	liscussed i	t with my	y Supervis	or. Icha
		C F	Employee'	s Signatur	e
I have discussed the Ev	aluation with		oyee.	•	
	$\Delta I = -$	3 2	Superviso	r's Signat	ure
Approved by:	ont Head	I	DATE:	1-27,18	777

MENDOCINO COUNTY PROBATION DEPARTMENT

NAME: Bradshaw, Sandra L.	DATE: 4 O. T.
Last First Initial	DATE: 4-24-73
DENTOR GOVERNOON TO THE STATE OF THE STATE O	<u>.</u>
PERIOD COVERED: From 11-1-72	To Present 1
DATE OF LAST RATING: N/A	POSITION TITLE: Deputy Probation
DATE EMPLOYED:	Officer
PROBATION REVIEW ACCEPT PROBATION	MERIT SALARY REVIEW
REJECT PROBATION . F	ROM:RangeStepSalary
Ţ, Ţ	O: RangeStepSalary
· · · · · · · · · · · · · · · · · · ·	cant Increase X Deny Increase
MERIT RATING	
Above *Outstanding Standar	Needs Unsatis- d Standard Improvement factory
Quantity of Work:	•
Quality of Work:	
Rate of Learning:	
~~~~~~~ X	
Ability to work w/others:  Leadership Potential:	
Attendance:	
Punctuality:	
Safety Record:	
*Evaluation of Outst be described in rem	anding or Unsatisfactory must
REMARKS: ·	•
Sandra has moved from Juvenile Hall Counselo	or to the panel of
Officer position with a magnitude of and	of to the Deputy Probation
Officer position with a magnitude of enthusi	asm. She has been extremely
involved and very well received by young peo	ple as well as their parents.
I have reviewed the Evaluation and discussed	it with my Supervisor
	Sandar # Road Shand
· •	Employee's Signature
I have discussed the Evaluation with the empl	oyee of the color
BB-6-ERRERERY	KAVEL THE CENTOS
of and a	Supervisor's Signature
Approved by:	DAME: Appl 24 2022
Department Head	DATE: April 24, 1973

# MENDOCINO COUNTY PROBATION DEPARTMENT APPRAISAL OF EMPLOYEE PERFORMANCE

	MENDOCINO COUNT	y probation Employee perfo			(		•	
·· . · · · .	•	•			•	Pern	nanent	X
	•	• •	•			F	isional ·	
COUNTY OF MENDOCINO	•				•	Prot	ationary	
Employee Name (Last Name fin	st)	Classification		T	Department _	<u> </u>	Division	L
BRADSHAW, Sandr	•	D.P.O.	•	1	robation		Juven	ile ·
Date Appointed to this Classifier	tion .	Date Appraisal Du		4-	Date of Discussi	on	Date of H	
11/1/72		5/2/76		1 -	4/20/76		10/30	
RATING CATEGORIES:	O · Outstanding	S - Standard			l - Im	proven	nent Norded	ľ
AREAS OF P	ERFORMANCE		lo s	1	1	CO7.7/	1ENTS	
L. Quanty of Work:	Accuracy, neat and thorous organization, uses good jud use of tools, equipment or procedures.	gement; proper	x					
2. Work Habits:	Efficiency, punctuality, Sai privilege abuse, self-impro		x			*******	• •	•
3 Quantity of Work:	Meets deadlines, and production standards.				<del></del>			
4. Personal Relationships:	Tact, courtesy, tolerance, ability to communicate, ability to work with others; dress and grooming,				•			
5. Attitudes:	Thoroughness, initiative, ad integrity, unbiased, service of	aptability. oriented.	x					
6. Supervision:	Skill in training employees, in planning, organizing, and work for others, delegating maintaining high standards maintaining high working m decision making, motivating	assigning responsibility of work and lorale,	x			:		• • •
7 Others:	-					•	,	<del></del>
Overall Rating:   Employee rated has been under in RATEL'S COMMENTS: (Use re Sandy has continuis outstanding.)  Date:   L2   46	y supervision for 12	months s rd excellence for a more	ince!	așt 1 H	er attitu	ide a	and pro	ficie:
EMPLOYEE'S COMMENTS: (C. DAG: 4/21/26) DIVISION AND/OR DEPARTME	e reverse side if needed) Signature:	Fand	 / <u>re-</u>			) )\	elst	an
	e made no change in the report  BB-6-RRRR  976  Signature:	t except as noted be	low.		11:2	•	OR PHILIPPING	

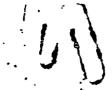
## M. DOCINO COUNTY PROBATION DI ARTMENT EMPLOYEE PERFORMANCE RATING

NAMES DOADSE	AW, Sandr	a I	•	DATE:	4/12/74	
NAME: BRADSE Last	Fir	st	Initial		•	
PERIOD COVERE	From	4/24/73		То	4/-12/74	•
2	-			POSITION	TITLE:	
DATE OF LAST	RATING:	4/24/13		100111011		
DATE EMPLOYED	:	11/1/72				
PROBATION REV				MERIT SA	LARY REVIEW	
ACCEPT P REJECT P	ROBATION_ ROBATION_	<del></del>	· F	ROM:Range3	1.5 Step_B	Salary_857
			Ţ	O: Range3	1.5 Step_C	Salary_900
			C	rant Incre	ase_X_Deny	Increase
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
MERIT RATING	•	*Outstand	Above ling Standa	ard Standar	Needs d Improveme	· Unsatis- nt factory
	•		·	ست <u>ن</u>		
Quantity of Wo	ork:	X				
Interest in W	vork:	X	<del>X</del>			
Initiative:	•	<u> </u>			:	<del></del>
Ability to Wo	ork w/otne otențial:	rs:X	$\frac{\overline{X}}{X}$	**		
Attendance:		-	<del></del> <del>X</del>	<del>                                       </del>		
Punctuality: Safety Record	đ:					· ·
		*Evaluat be desc	ion of Out ribed in r	standing on emarks.	C Unsatisfac	ctory must
REMARKS:	•	•				-
Sandy has de		d a dennine	warmth fo	or the young	gsters she v	vorks with.
Her court re	eports are	clear and	concise, v	verr ordani.	zeu and sno.	w a thorough
grasp of the	e presenti	ng situatio	on			
<u>:</u>						
I have revie	wed the E	valuation a	and discuss	sed it with	my Supervi	sor. Ishan
				Employe	e's Signatu	re
I have discu	issed the	Evaluation	with the	employee.	•	•
		3-6-RRF		?	•	
	$\mathcal{D}^{\mathcal{D}_{\mathcal{I}}}$	~~\\	_	7 Supervi	sor's Signa	ture
Approved by:	T.	SINT	_	DATE:	1. 671	974
whhrosed pl		mont Head		. —	20-11	` /

MARIE: BRADSHAW, SANDRA L.	DATE: 4/21/15
Last First Initial	•
· •	
PERIOD COVERED: From 4/12/74	To 4/21/75
	27, 27, 13
DATE OF LAST RATING: 4/12/74	POSITION TITLE: D.P.O.
33 /3 /30	• • • • • • • • • • • • • • • • • • • •
DATE MAPLOYED: 11/1/72	
PROBATION REVIEW	MERIT SALARY REVIEW
ACCEPT PROBATION	
	FROM: Range 33 Step C Salary \$9
	ro: Range 33 Step D Salary 10
	Cuant Taguage X Danis Taguage
	Grant Increase X Deny Increase
MERIT RATING	
. Above	Needs Unsatis-
*Outstanding Standa	ard Standard Improvement factory
On-militar of the 1	•
Quantity of Work: X Quality of Work: X	
Interest in Work:	
Rate of Learning: X	<u> </u>
Initiative: X	
Ability to work w/others: X	
Leadership Potential: X	
Attendance: X Punctuality: X	
Safety Record:	
	standing or Unsatisfactory must
be described in re	emarks.
REMARKS:	<u>-</u>
REPARKS:	•
Sandy is a very competent, conscientious em	ployee who exemplifies the
••••	•
highest standards inherent in the work ethi	c. She continues to serve the
youth and community in a loving authoritari	an role.
1, 1, 24	*
I have reviewed the Evaluation and discusse	ed it with my Supervisor.
, , , , , , , , , , , , , , , , , , ,	
•	Employee's Signature
•	Employee's Signature
I have discussed the Evaluation with the en	nployee n n in i
	Malin Man
	of whe / Court
BB6-RRRRRRR.	Supervisor's Signature/
Approved by:	DATE:
Department Head	DRID:

### MENDOCINO COUNTY PROBATION DEPARTMENT

NAME: Bradshaw, Sandra	L. DATE: 4-24-73
Last First .	· Initial
PERIOD COVERED: From 11-1-72	;
TIME COVERED. TIOM II-1-72	To Present :
DATE OF LAST RATING: N/A	POSTUTON TITLE DOTAGE
±	POSITION TITLE: Deputy Probati Officer
DATE EMPLOYED:	
PROBATION REVIEW	·
ACCEPT PROBATION	MERIT SALARY REVIEW
REJECT PROBATION	· FPOM. Panco Char
	FROM:RangeStepSalary
	TO: RangeStepSalary
	•
	Grant Increase X Deny Increase
MERIT RATING	
	Above Needs Unsatis-
. *Outstand	Above Needs Unsatis- ding Standard Standard Improvement factory
Quantity of Work: X	
Quality of Work: X	
Interest in Work: X Rate of Learning:	
Turk de de la la de la	X
Ability to work w/others:	
Leadership Potential:	X
Attendance:	X
Punctuality:	
Safety Record:	X
4m. a	
^Evaluati	on of Outstanding or Unsatisfactory must ibed in remarks.
be descr	in remarks.
REMARKS: ·	
Sandra has moved from Juvenile Ha	all Counselor to the Deputy Probation
Officer medition will	·
officer position with a magnitude	e of enthusiasm. She has been extremely
involved and very well received b	her many
:	by young people as well as their parents.
-	•
	=
I have reviewed the Evaluation and	d discussed it with my Supervisor.
	$C \circ L \circ O $
	Jandre L. Dradskan
•	Employee's Signature
I have discussed the Evaluation w	ith the employee a / -/ t
RR-6-PI	RRR RRRR KING OF CENTO
	MAKARKSANUUKK 11. COTHE
Y ON A	Supervisor's Signature
Approved by:	<b>V</b>
Department Head	DATE: April 24, 1973



# MENDOCINO COUNTY PROBATION DEPARTMENT APPRAISAL OF EMPLOYEE PERFORMANCE

	• . • •	• •		•	Perr	nanent	X
		. •	•		Pro	visional ·	
COUNTY OF MENDOCINO		•		•	Pro!	oationary	
Employee Name (Last Name fu		Classification		Department -		Division	
BRADSHAW, Sandi	ra L	D.P.O.	•	Probation	,	Juven	ile '
Date Appointed to this Classific	ation .	Date Appraisal Du	c	Date of Discussi	ion	Date of H	ire
11/1/72	· .	5/2/76		4/20/76		10/30	/.71
RATING CATEGORIES:	O - Outstanding	S - Standard		1 - Im	prover	nent Nordec	1
AREAS OF I	PERFORMANCE		lols	1	CO.)1)	HENTS	
1. Quality of Work:	Accuracy, neat and thorous organization, uses good jud use of tools, equipment or procedures.	gement; proper	x		· .	·.	
2 Work Habits:	Efficiency, punctuality, Sal privilege abuse, self - impro-	fety habits, vement.	x			• •	*
3 Quantity of Work:	Meets deadlines, and production standards.						•
4. Personal Relationships:	Tact, courtesy, tolerance, a communicate, ability to wo others; dress and grooming,	rk with	х				•
5. Attindes:	Thoroughness, initiative, ad integrity, unbiased, service o	aptability, oriented.	х			4	
6. Supervision:	Skill in training employees, in planning, organizing, and work for others, delegating maintaining high standards o maintaining high working m decision making, motivating	assigning responsibility of work and rorale,	x				
7 Others:	-				•	•	
Overall Rating:   Matching:   Constant  Control  Control	ny supervision for 12 everse side if needed)	months	ince la	•			
15,00cstanding. Date: 1,21/46	ued to strive towa No one could hope Signature:	for a more	e. mod	Her attitu el employee	ide a	and pro	ficie
EMPLOYEE'S COMMENTS: (US Date: 4/2//26 DIVISION AND/OR DEPARTME concur in the rating given, I have	Signature:	ller repare side if m	ceded)	L. J.	) >\@	alst	· l an
	RRRR RRRR	TI	٤,	111.2	•		
		THE RESIDENCE OF THE PARTY OF T		- Landence	-		O-MARIOCONA

NAME: / BRADSHAW, SANDRA L.	DATE: 4/21/75
Last First Initial	•
PERIOD COVERED: From 4/12/74	To4/21/75
DATE OF LAST RATING: 4/12/74	POSITION TITLE: D.P.O.
DATE EMPLOYED: 11/1/72	= -
PROBATION REVIEW ACCEPT PROBATION	MERIT SALARY REVIEW
· .	ROM:Range_33_Step_C_Salary \$9
T	O: Range 33 Step D Salary 10
G	rant Increase X Deny Increase
MERIT RATING	_
Above *Outstanding Standa	Needs Unsatised Standard Improvement factory
Out and the second of	
Quality of Work: X  Quality of Work: X	<u> </u>
Interest in Work: • X	
Rate of Learning:	
Initiative: X	
Ability to work w/others: X	
Leadership Potential: x	
Attendance: X	;
Punctuality:	
Safety Record: X	
*Evaluation of Outst be described in rem	anding or Unsatisfactory must
	idiks.
REMARKS:	• • • • • • • • • • • • • • • • • • •
Sandy is a very competent, conscientious emp	lovee who evernalifies the
highest standards inherent in the work ethic	
youth and community in a loving authoritarian	n role.
	•
I have reviewed the Evaluation and discussed	it with my Supervisor
	Employee's Signature
I have discussed the Evaluation with the emp	loyee 1 1 11 1
77-1: <b>5</b> 000000	Malor H. Com
BB-6-RRRRRRR,	Supervisor's Signature/
Approved by:	DATE
Department Head	DATE:
·	

## M. DOCINO COUNTY PROBATION DE ARTMENT EMPLOYEE PERFORMANCE RATING

NAME: BRADSHAW, Sandra L.  Last First Initial	DATE: 4/12/74
PERIOD COVERED: From 4/24/73  DATE OF LAST RATING: 4/24/73	To 4/12/74  POSITION TITLE:
DATE EMPLOYED: 11/1/72	
,	MERIT SALARY REVIEW  FROM: Range 31.5 Step B Salary 857  TO: Range 31.5 Step C Salary 900  Grant Increase X Deny Increase
MERIT RATING	
Quantity of Work: Quality of Work: Interest in Work: Rate of Learning: Initiative: Ability to work w/others: Leadership Potential: Attendance: Punctuality: Safety Record:	tstanding or Unsatisfactory must
REMARKS:	oho works with
Sandy has demonstrated a genuine warmth for the court reports are clear and concise, grasp of the presenting situation	• -
I have reviewed the Evaluation and discus	sed it with my Supervisor.  Employee's Signature
I have discussed the Evaluation with the BB-6-RRRRRRR	Supervisor's Signature
Approved by:	DATE:

#### MENDOCINO COUNTY PROBATION DEPARTMENT

NAME: Bradshaw, Sandra L.	DATE: 4-24-73
Last First Initial	
PERIOD COVERED: From 11-1-72	To Present
DATE OF LAST RATING: N/A	POSITION TITLE: Deputy Probatic
DATE EMPLOYED:	Officer
PROBATION REVIEW ACCEPT PROBATION	MERIT SALARY REVIEW
REJECT PROBATION	FROM:RangeStepSalary
	TO: RangeStepSalary
	Grant Increase X Deny Increase
MERIT RATING	·
Above . *Outstanding Standa	Needs Unsatis- ard Standard Improvement factory
Quantity of Work: X  Quality of Work: X	
Interest in Work: X	
Rate of Learning:	
Initiative: X Ability to.work w/others: X	
Leadership Potential: X	
Attendance: X	
Punctuality: X Safety Record: X	
	standing or Unsatisfactory must
REMARKS:	
Sandra has moved from Juvenile Hall Counse	lor to the Deputy Probation
Officer position with a magnitude of enthu	
involved and very well received by young p	eople as well as their parents.
I have reviewed the Evaluation and discusse	ed it with my Supervisor
	Sandre L. Braddan
••	Employee's Signature
I have discussed the Evaluation with the en	nployee.
BB-6-RRRRRRR	NAVEL IL COOPE
of en a re-	Supervisor's Signature
Approved by:	DATE: April 24, 1973
Department Head	