

Ava J. Inghram

13/10/79

X-2-C-1

My Self Evaluation!

I work in the Sewing department. I need to talk less and get more production done. I have been in the sewing department longer than some of the other workers and I should show a better example than I do. I walk off without letting people know where I am going. I also don't help out with the organization like I should by giving ideas. I also instead of the Supervisor should confront my peers to show I am backing them up. I will change these patterns starting now. There will be a change.

Ava J. Inghram

Sup. Ruby C.

Maud P.

Sewing Dept

Ruby Carroll + Maud Perkins + Barbara Heneare
is try very hard to make the they work
for the better of the family there is time
when the worker get mad upset they do
not seem to care and be to relaxed in
there job no one seem to be push as hard
as they can and. And most of the one
work here never made too before. One
cloth and each one have change the time
to suit themselves. The one that is not practical but
the one the Mom in Georgetown saw was
small and a the kind home to be small.
And the Cattle have have the ideal car
you the one. I know some of the
last one work with at time I have of children
at one time and that is a little much and some
try to get the job done so I can have more time
with the children and the way some of the Mom
cant work over time get me upset.

but thank to dad we will make it work
and all the toys will sell. Thank you for give
me a chance for the Sewing Dept for help to
family.

Thank you Dad
Ruby Carroll

Self evaluation of Carol Higgins
Morning Review, X-2-C-3

When project first started I was
enthusiastic & liked the idea of it
I worked good - I felt, but I was
later I have been a drag - I sat from
7:30 to 12 evenings - even if I have
extra time I could devote I give
to some other place of my office work.
The reason I guess I drag is get
bored of doing the same thing & I want
to change it - I told rather new
but do know that there must be
others also. When the time schedule
changes I lost interest, I liked the
night schedule better because there
wasn't a lot of people around but
the day did not get produced like they
have been changing. I can discuss
as better.

Carol Higgins
Carol Higgins

Soy Department X-2-C-4(1)

I am a seamstress in the factory & I really enjoy working with making tops. When I first started I didn't think I would be able to make them right. I don't have enough self confidence in my ~~self~~ self. I feel that ~~I am not good enough~~ I don't know how to do it well enough so I put it off until I say to myself "you can do it" and once I make up my mind I don't quit until I get it right. I feel ~~slow~~ slow sometimes but I want to do it right or not at all.

Since I've been working in the sewing department my attitude has changed and I can see more beauty in working for this cause and I work harder than I did at first. My attitude at first was do

what I have to do and that's all. Now I do what I have to do & more. If my body could stand it I would work longer hours than I do. I really enjoy sewing.

I never knew what I would like to do but because nothing would hold my interest long. I would always wonder what my life would come to & what I would end up with.

Thanks to you I've learned to do & expect & appreciate things that I said I would never dream I would be doing. Socialism has taught me a lot and I want to learn a lot more. I don't feel empty & useless any more. Thank you. I would like to stay in this department. Red

I feel that this project is & will be a great success & I will do all I can to help it along & make it work.

X-2 C-4 (2)

Sandra Souder
I also get very nervous and short-patented I am aware of this when it happens & I'm trying to improve it.

Toy Department X-2-C-5(1)

I am a seamstress & I like working with
Quilt Curd. I feel like I'm not expressing something &
I get upset sometimes when we're not producing our
quota for the day. I know most of us is doing ~~good~~
as best that can be expected. Because none of us is
experienced in making toys. It's just like to me
when you're trying to drive a car you don't know how
to drive. I get upset when our production slows
down. Other than that I like doing it. Everyone just
has to have patience because it is very tedious &
one animal comes out spitting the same.
Sometimes I get upset because I can't do it fast but it's something
I have to be patient with.

~~Thank you~~ over

I am one of the supervisors under Ruby Carol. I also
get upset sometimes when I show other people how to
do certain things and they do not do it right or ask
me over & over the same thing & I show them over & over.
I know this is wrong but I do not show it or tell
them that I am upset. I guess I feel that they
should be able to catch on like I do but I know every-
one's not the same. I know this is the wrong attitude
to take & I will change it. I myself must realize
that you cannot speed & do everything.

Spa seba O-let.

Ruby Bright

X-2-C-5(2)

X-2-C-6

Karen Scott - My Work Attitude, I talk too much, I don't take care of the tops as I should, My work is not upto what it should be. I don't like making toys - reason it's tiring job, don't make them good, extra hours too many, rejects are de pressure, But I will do the job until it finish then I would like to go back to the field I see this job is making money. I should have no wait, but Lazy only concern about what I want to do. ~~for~~ feel they criticize hand worker more then the criticize the Machine worker. They al way telling us to be quiet but they talk more than they work too. Barbara is a good worker and a study worker. I think show a lot of concern about the job get done and right too. Wanda ~~is a good worker~~ is a good worker is the same. This is my real problem Situation

This is my real ^{Situation} father
Thank Dad

12/10/78 Thur.

X-2-C-7

I like making toys, but I don't like doing somebody else's toy over when they messed it up and won't claim it. To me I work slow, cause I feel if I go fast I'll mess up, so I take out time and ~~the~~ do it. I feel that every toy that each person make should be checked well, so that if something is wrong with them, it can be done over then. I feel I work better when I am not talking a lot. Even though other people mess up toys, I still do some over, cause I know they need to be done. Sometimes I feel I work too slow, so I'm starting to go a little faster.

TOY DEPT.

Diana Marshall

Kenn Scott
evaluator
[Signature]

Maria McLann

Joy Sewing Sept.

Oct. 12, 78

Evaluation

X-2-C-8(1)

I enjoy working here but not all day. I don't like sitting this much. I prefer to do field work in the mornings & this in the afternoons, but I realize it is necessary to work here full time to get the order out. After this project is over I'd like to stay in sewing 1/2 day because I like it & can sew good. I'd like to criticize myself because I find it hard to speak about any grips to the supervisors. I feel we have too many supervisors in this dept. & they are not together or organized on giving us instructions. There is unnecessary wasted material because of unorganization. We do a lot of double work which if

we were given proper instructions in the first place it wouldn't have to be done over. The hours do frustrate me because it's hard with a child. But I don't mind it because it is necessary for the cause & the least I can do, considering what Dad does...

X-2-C-84

Cathy Barnett Evaluation: Toy department
X-2-C-9(1)

I feel as far as myself I could work with talking less. But as far as my job, I'm doing it well & following instructions that are given. As far as the whole dept. is concerned I feel it could be more organized. This week alone we've wasted much time & material cutting the wrong sized patterns. If we're going to experiment on a new size of toy, one should be cut out & sewn before cutting out more, so to establish that it is right. As far as the people I work with, I feel there are too many supervisors. I think the original 3, Ruby Carroll, Maude Perkins & Barb Guerrero, should be left as supervisors & all the rest be considered workers. There are too many

contradicting orders being given by people I feel
don't know what they're doing.

-X-2-C-2

Toys Department

Lisa Wright

X-2-C-10

I Lisa Wright like making toys because it a nice job & the project help the cause. I like knowing how many I can make & do right. But sometime I get piss because either in the cutting, sewing, stuffing or finishing up their alway rejects. I know we are not perfect but some people are careless and doesn't think about this is helping us all. Mainly talking about my self I get lazy and mess ~~off~~ at time. But I going to work more harder & put my all in these animal so that we can bring in more money. And I will take my mistake & grow from them. And will talk lesser. I have alway like sewing. Lisa Wright

X-2-C-11/01

Erin Watkins

When we first started our schedule of working
7am midnight on top. I was resentful, I know I
didn't and don't have any right to be. My head is straight
now. It is the least I can do to make money to help
feed us and get the others out of Babylon. I'm working
on becoming a better seamstress and feel I am doing
fairly well in my work. I do talk to much and feel
there is too much talking. Talking isn't always bad because
a lot of times a day we talk Russian. But I get involved
and my production slows down a little. I won't let
it effect my production. I get frustrated sometimes
with the mistakes the cutters and stuffers make which is
wrong because I don't always sew perfect. Maud is
my supervisor. She is very willing to be the bad
guy and is a good teacher but we all do too much
talking including the supervisors. I enjoy making toys
never

I've always liked doing any type of work making things with my hands. I don't like to go over other peoples work though as I'm sure they don't like going over mine. I feel most of us are getting the hang of making toys. It is a first for all of us.

Erin Watkins

X-2-C-11(2)

Toy Department

Oct 12, 1977

Stephanie Chacon

Attitude: OK

Work: Could be better

X-2-C-12

I feel if there is any thing wrong about me that people can always come talking and tell me where I am wrong.

Criticism: I criticize myself for not putting myself into my work, where as I could get more done, actually I see no one in this department tries hard enough as ^{should} could be done, it seems there are certain placements for each one of us I maybe wrong but that is the way I see it; also concern toward each other isn't close at all I mean I see it as a jealousy shown why I don't no because I don't have anything toward any one in the toy department I feel it we can all rotate around doing the animals there would be more done. Today I mentioned to Jackie Rochelle why does Arin Leroy Watkins is told less what to do so this is why I feel we should rotate around.

What I Feel about The Toy department:

personally I like The Toy department it is interesting to me something that I've never done before, I do what I am told to do when it comes down to making toys; I mentioned to Mary Griffith today didn't she think we could make other things such as macro-mate work, etc.

Talking To my supervisor:

I don't feel I could go to her and talk to her about it because I don't really see her as an easy person to talk to This is why I hold it in and try to correct for my self.

Spa - Ciba - ochen
Thank you "m l"

Jacking Franklin
Oct 12-1978

Myself Evaluation X-2-C-130)

Speaking about myself. I personally feel that I am not a good worker like I should. Because at time I get very bored but yet I can't use that as an excuse, because I know I can not as to get the job done. I also feel that the work I have done so far is because I felt deeply that it had to be done for the sake of our freedom people, life and the future for our children, all over the world. Dad you know me better than I know myself. And I am grateful for this way anytime but sometime I don't show it. There is no reason for this but just lack of concern for different things. I do feel that I have been putting you thru a lot, by not working like I can bear weight, even when I was in U.S. I was smoking, drinking, wasting money on unnecessary things which you already know. But I feel that I would work better in the future in the toy factory starting (now). for ~~that~~ the sake of what you have done for me and others, I really do like the sewing toys but sometime there is a lack of communication between me (Maude Perkins, Ruby Carol has a great understanding at time I feel relax when I talk to her because she listen to what I have to say then she explains it all to me

X-2-C-13(2)

I never had experient in making toys
its not that hard. I know you can do
anything if I put my mind to it. Because
you ~~teach~~ teach me these things.

I have experient in sewing clothes.
But I do feel that there are so many
given instruction one say one thing
then the other person say it is not
did right. And it is very confusion.
But for my part I am going to
take up more responsibility around
here and do a better job on my job.
and other places here. Because I love
it here. and I dont regret it not
one time. and my fellow comrade
I work with I enjoyen working
with them. and my Supervisor.
I do laugh a lot, talk to
I do this at time to keep from going
to sleep. not trying to cover over
one minute.

I want you my
Dad (Father)
Dad

Joannie Brantley
toy factory

X-2-C-14(11)

October 12, 1978

Mary Norton
Sewing Dept.
Supervisor - Ruby Carroll

Dear Dad,

Thank you for allowing me to work in the sewing department. I enjoy the work because I have always liked sewing. Sometimes when we make toys we are told to redue them because something is wrong. We had a meeting to try and solve this. One thing that was brought out is that the supervisors contradict each other. One will tell us to do something one way and another will say its wrong take it apart. Time is lost when we could be moving on. We are all trying to improve ourselves with this problem. Ruby Carroll is very good with her job, always watching and correcting us when necessary. I think she is a pretty fair person and has the experience to go with it. As for me I find myself feeling very tired before or at the end of the day and sometimes I get mad because I say working a double shift leaves no time for washing or other little things. I have ~~not~~ felt guilty and depressed lately and try not to let it effect my work. I wrote you a letter concerning my daughter

X-2-C-142

who is 16 years old. She wrote to me in May to say she was coming soon, after that I didn't hear from her until this week. She mailed ~~the~~ letter to me August 2nd and I got it this week. She wrote to say that she would have her baby by the end of September. I had heard through the grape vine that she was pregnant. When I ~~for~~ left she was with my brother and his wife. He went from their to the church to try to come here. They sent her to my sister who could not keep her and she is now staying in a home for unwed mothers in Oakland. She does not plan on coming now. I wrote to tell her that whatever made her happy made me happy also. but I ~~don't~~ don't like the idea of her being in a home. I feel guilty because she is under age and I left her in the hands of others and it didn't work out. I look at this lovely sky and the beautiful stars at night and I say what will the future bring. My little girl Vickie Parker is so happy and loves her teacher Dorothy Brewer so much that some how it makes up for the hurt that's inside. I'm not thinking of anything but working to keep myself busy. Thank you for your help because I know you said Jackie could come. Mary Morton

X-2-C-15(1)

Subject Self Evaluation

Self criticism.

~~All times I~~ confronted, I try to find evidence for me.

X-2-C-1524

indeed that's wrong. I realized that I am doing it. I am trying to be more aware of my defensiveness when confronted or criticized so I will stop ~~be~~. In my opinion, I am a very determined ^{+ stubborn} person if I want something I will not give up no matter how long it takes. I am easy to lose my temper and easy to ~~be~~ calm down. When I am angry I round roll my eyes at people. This is not a socialist attitude. I will stop. Lastly I also feel I am not ~~completely~~ a true socialist yet because I realized one time my clothes got lost and was taken I got upset over it. That proved that I ~~do~~ ^{still} valued material. ~~over~~ I realized this at that time but I ignored my feeling ~~thin~~ right thinking. I knew I was suppose to be grateful for what I have and think ~~of~~ the people in other parts of the world who don't even have any clothes but I was too self centered.

~~Thank you~~

Davey J. J.

Mary Buffett Dr.

X-2-C-16(1)

(Toy Sewing department)

I know I do be having bad attitudes once in a while coming in late or not coming in at all at times but that have improved but I still do my work right I don't have ass do my job. I do what I am told and do it right but some of my Dad's attitude was coming from having to do many of the dolls over that other people rushed over and didn't do their job right and from not wanting to continue to work in the sewing room I know it is a money making project and is helping us a real lot by bring money in. I do want to go back to the fields but since I know I cannot not I guess I will not I will remain here and do my job just as well as I do all my other jobs. I didn't have much time to do the things I wanted to do like before I was in the sewing department I was into medical and I still want to remain there and I am a bare foot dr and still wish to remain there I enjoy since I have the opportunity at all ways wanted. ~~Saturday~~ I would like to work ^{Saturday} night because it is the only time I have to study

is in the morning on Sunday. Bec in
the afternoon on Sunday I work in
their and have no time to go through
the books. That's just what I feel
I have nothing against my Supervisors
Ruby + Maud. Sometime I just
get ~~Bored~~ Bored and flip off.
I get along with all my comrades
working here. I do have concern
for others people and their problems
and that they would like to have
the chance to do the things they
want to do are as for the free
time but I can also question what
is the free time they want and
what are they going to use it for
is it going ~~to~~ to help us are is
it just bull shit I feel my mind
is not bullshit I feel it is needed
that's why I am asking for this
opportunity*.

X-2-C-1(2)

9/28/78

Sewing Dept Report

X-2-C-17(1)

Erin Watkins - good worker, creative, keeps busy, puts in overtime every night.
Daisy Stroud part time worker, works good and steady, quiet.

Ruthie Quinn part time worker, good worker, takes on responsibilities, volunteers extra time. Anxious to learn.

Jackie Rochelle bad attitude since she worked for the sewing room hasn't followed with discipline work of extra stuffing of tops. Wednesday she stuffed 25 and Thursday she stuffed 33. After being confronted she agreed to finish her 50 on Wednesday and she did.

Maria McCann doesn't follow instructions but she could do it right if she wanted to. Can be a good worker. Talks too much. Doesn't work much extra time but couple of days attitude has been poor. She wants out of the sewing dept.

Kathy Barrett slow picking up on the sewing that needs to be done on tops. Good worker when she gets started. Talks too much with Maria McCann. Puts in extra hours of work.

Bessie Wesley excellent worker no complaints.

Irene Edwards part time worker does very good work. Sews well.

Wanda Linder good worker helps supervise, not afraid to get on others. Sews well puts in extra hours.

Diane Marshall good worker, quiet, sews well. Part time worker, volunteers extra hours.

Kim Frye works on medical excuse for sewing dept. talks too much, says she didn't come to work today. She said she was in nurse's office all day but Sylvia said she wasn't there all day and was seen walking around a bit. Didn't tell supervisors anything.

Karen Lewis work is improving, doesn't talk so much, slow worker needs to increase speed.

Lisa Lewis slow worker, ~~they~~ new to the sewing dept has to learn. Takes confrontation well.

Mary Griffith good staffer, works well when she wants to, she wants out of the sewing dept. Does a lot of playing around lately. Can be a good worker.

Lisa Wright good worker, starts early, good production on the sewing machine. One of the best producers.

Ava Ingram good worker, works extra hours, tries hard to learn what needs to be done.

Eileen Jackson school student, good worker, volunteer evening hours.

Terry Borgman school student, quiet and does good work.

Loretta Chevy volunteer worker, good worker, follows instruction well. Does about six hours every evening outside her regular job in the baby nursery. She has a good attitude.

Denise Hunter full time worker plus does dishes every dinner time, kitchen worker. Turns out good work. Fast worker.

Carol Dennis works full time in sewing dept plus a half day in the agriculture office and checks stock when it comes in. He works good and has an excellent attitude.

Stephanie Chirkin speedy, gets frustrated sometimes slow but she does try.

Mary Martin slow worker, has good attitude. tries to follow instructions.

Estelle McCull good attitude, good worker, a little slow

Supervisor's evaluation (self)

Maud Perkins - I am very short tempered sometimes, but trying to work on it hard. I think I may push too hard for the knowledge of trying making of the workers. I'm trying hard to be equal with the workers but along with getting the job done on time. I snap at people too often too many times also working on that.

Barbara Cleverman (Cordell) Doesn't get on people enough when they are messing around. Don't like to be disturbed from ^{my} work. Produces well.

Ruby Bught sometimes napping at night fall asleep and sometimes slow worker sometimes I think I have a good attitude but I am willing to follow instruction.

Ruby Carroll I do not love the ~~patient~~ patient I should have some time and people are a prester on me at this time and my temper is on edge I try to not show my feeling but I am a real ass to people and this I try to supervise the ~~son~~ and try to keep love as you wish. I am try doll